

Shareholder Rights Directive II

1 May 2026 to 31 May 2026

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Pearson Plc	United Kingdom	Annual	01/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	2	Approve Final Dividend	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	3	Elect Arden Hoffman as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	4	Elect Costis Maglaras as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	5	Elect Simon Robson as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	6	Re-elect Omar Abbosh as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	7	Re-elect Sherry Coutu as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	8	Re-elect Alison Dolan as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	9	Re-elect Alex Hardiman as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	10	Re-elect Sally Johnson as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	11	Re-elect Omid Kordestani as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	12	Re-elect Esther Lee as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	13	Re-elect Graeme Pitkethly as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	14	Re-elect Annette Thomas as Director	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	15	Approve Remuneration Policy	For	Against	Against	We voted against the proposed remuneration policy as our view is that the increase in pay is excessive and not sufficiently justified.
Pearson Plc	United Kingdom	Annual	01/05/2026	16	Approve Remuneration Report	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	17	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	19	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Pearson Plc	United Kingdom	Annual	01/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Pearson Plc	United Kingdom	Annual	01/05/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	3a	Ratify KPMG as Auditors	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	3b	Authorize Board to Fix Remuneration of Auditors	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	4	Authorize Issue of Equity	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	6	Determine Price Range at which Company can Re-issue Treasury Shares	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.1	Elect Director Irial Finan	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.2	Elect Director Anthony Smurfit	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.3	Elect Director Ken Bowles	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.4	Elect Director Colleen F. Arnold	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.5	Elect Director Timothy J. Bernlohr	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.6	Elect Director Carole L. Brown	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.7	Elect Director Carol Fairweather	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.8	Elect Director Mary Lynn Ferguson-McHugh	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.9	Elect Director Suzan F. Harrison	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.10	Elect Director Kaisa Hietala	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.11	Elect Director Jorgen Buhl Rasmussen	For	For	For	
Smurfit WestRock Plc	Ireland	Annual	01/05/2026	1.12	Elect Director Alan D. Wilson	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against this proposal due to concerns over disproportionately high fixed pay and insufficient disclosure for certain NEOs.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	We voted against management on this item because annual say-on-pay votes are considered best practice as they give shareholders a regular opportunity to opine on executive pay.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	4	Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	Against	Against	Against	We voted against this request as the company already provides sufficient disclosure in this area.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.1	Elect Director Gregory E. Abel	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.2	Elect Director Howard G. Buffett	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.3	Elect Director Susan A. Buffett	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.4	Elect Director Warren E. Buffett	For	For	For	

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Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.5	Elect Director Stephen B. Burke	For	Withhold	Withhold	We voted against management on this item because we do not consider multi-class share structures to be best practice.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.6	Elect Director Kenneth I. Chenault	For	Withhold	Withhold	We voted against management on this item because we do not consider multi-class share structures to be best practice.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.7	Elect Director Christopher C. Davis	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.8	Elect Director Susan L. Decker	For	Withhold	Withhold	We voted against management on this item because we do not consider multi-class share structures to be best practice.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.9	Elect Director Charlotte Guyman	For	Withhold	Withhold	We voted against management on this item because we do not consider multi-class share structures to be best practice.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.10	Elect Director Ajit Jain	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Withhold	We voted against management on this item because we do not consider multi-class share structures to be best practice.
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.12	Elect Director Wallace R. Weitz	For	For	For	
Berkshire Hathaway Inc.	USA	Annual	02/05/2026	1.13	Elect Director Meryl B. Witmer	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1a	Elect Director Sharon L. Allen	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1b	Elect Director Jose (Joe) E. Almeida	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1c	Elect Director Arnold W. Donald	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1d	Elect Director Monica C. Lozano	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1e	Elect Director Maria N. Martinez	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1f	Elect Director Brian T. Moynihan	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1g	Elect Director Lionel L. Nowell, III	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1h	Elect Director Denise L. Ramos	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1i	Elect Director Clayton S. Rose	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1j	Elect Director Michael D. White	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1k	Elect Director Thomas D. Woods	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	1l	Elect Director Maria T. Zuber	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Bank of America Corporation	USA	Annual	04/05/2026	4	Require Independent Board Chair	Against	For	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns as it is more common in the US to have the CEO and Chairman be the same person.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bank of America Corporation	USA	Annual	04/05/2026	5	Report on Board Oversight of Material Risks Related to Animal Welfare	Against	Against	Against	We voted against this item as the company provides clear disclosures on board oversight of environmental and social risks and applies a structured framework to mitigate environmental and social risks in operations and financing.
Eli Lilly and Company	USA	Annual	04/05/2026	1a	Elect Director Carolyn Bertozzi	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	1b	Elect Director William G. Kaelin, Jr.	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	1c	Elect Director Jon Moeller	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	1d	Elect Director David A. Ricks	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	4	Declassify the Board of Directors	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	5	Eliminate Supermajority Vote Requirements	For	For	For	
Eli Lilly and Company	USA	Annual	04/05/2026	6	Require Independent Board Chair	Against	For	For	We supported this shareholder resolution as the lead director is seemingly not appointed solely by the independent directors. Moreover, the diminished board accountability stemming from the classified board structure and supermajority voting requirements represent ongoing concerns. These circumstances therefore suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair, at the next CEO transition.
Eli Lilly and Company	USA	Annual	04/05/2026	7	Report on Lobbying Payments and Policy	Against	Against	Against	We voted against this item as the company provides sufficient information for investors to reasonably understand its lobbying-related activities and expenditures, its reasons for participating in the public policy process, as well as its management and oversight of these activities.
UniCredit SpA	Italy	Extraordinary Shareholders	04/05/2026	0010	Approve Issuance of Shares to Be Subscribed Through a Contribution in Kind Reserved to a Voluntary Public Takeover Offer for Commerzbank Aktiengesellschaft; Amend Articles Re: Article 6	For	For	For	
American Express Company	USA	Annual	05/05/2026	1a	Elect Director Michael J. Angelakis	For	For	For	
American Express Company	USA	Annual	05/05/2026	1b	Elect Director Thomas J. Baltimore	For	For	For	
American Express Company	USA	Annual	05/05/2026	1c	Elect Director Thomas J. Brennan	For	For	For	
American Express Company	USA	Annual	05/05/2026	1d	Elect Director Theodore J. Leonsis	For	For	For	
American Express Company	USA	Annual	05/05/2026	1e	Elect Director Deborah P. Majoras	For	For	For	
American Express Company	USA	Annual	05/05/2026	1f	Elect Director Karen L. Parkhill	For	For	For	

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American Express Company	USA	Annual	05/05/2026	1g	Elect Director Charles E. Phillips	For	For	For	
American Express Company	USA	Annual	05/05/2026	1h	Elect Director Lynn A. Pike	For	For	For	
American Express Company	USA	Annual	05/05/2026	1i	Elect Director Randal K. Quarles	For	For	For	
American Express Company	USA	Annual	05/05/2026	1j	Elect Director Stephen J. Squeri	For	For	For	
American Express Company	USA	Annual	05/05/2026	1k	Elect Director Noel Wallace	For	For	For	
American Express Company	USA	Annual	05/05/2026	1l	Elect Director Lisa W. Wardell	For	For	For	
American Express Company	USA	Annual	05/05/2026	1m	Elect Director Christopher D. Young	For	For	For	
American Express Company	USA	Annual	05/05/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
American Express Company	USA	Annual	05/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
American Express Company	USA	Annual	05/05/2026	4	Report on Coverage of Transgender Healthcare Treatments for Minors	Against	Against	Against	We voted against this shareholder proposal because the company already provides sufficient information for shareholder to evaluate the company's provision of benefits to employees.
American Express Company	USA	Annual	05/05/2026	5	Establish a Political Bias Committee	Against	Against	Against	We voted against this shareholder proposal because the company currently maintains a governance framework which allows the board significant oversight over political bias.
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	I	Approve Consolidated Financial Statements	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	II	Approve Financial Statements	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	III	Approve Dividends	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	IV	Approve Allocation of Income	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	IX	Reelect Lakshmi Niwas Mittal as Director	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	V	Approve Remuneration Policy	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	VI	Approve Remuneration Report	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	VII	Approve Remuneration of Directors	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	VIII	Approve Discharge of Directors	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	X	Reelect Aditya Mittal as Director	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	XI	Reelect Etienne Schneider as Director	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	XII	Reelect Michel Wurth as Director	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	13	Reelect Patricia Barbizet as Director	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	14	Elect Roy Harvey as Director	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	15	Reappoint Ernst & Young as Auditor	For	For	For	
ArcelorMittal SA	Luxembourg	Annual	05/05/2026	16	Approve Grants of Share-Based Incentives	For	For	For	
ArcelorMittal SA	Luxembourg	Extraordinary Shareholders	05/05/2026	I	Approve Reduction in Share Capital through Cancellation of Shares	For	For	For	
ArcelorMittal SA	Luxembourg	Extraordinary Shareholders	05/05/2026	II	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Against	As at 17th April, we voted against this item as the proposed authority exceeds 10 percent of issued capital without pre-emptive rights.
ArcelorMittal SA	Luxembourg	Extraordinary Shareholders	05/05/2026	III	Amend Articles	For	For	For	

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Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1a	Elect Director Peter J. Arduini	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1b	Elect Director Deepak L. Bhatt	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1c	Elect Director Christopher S. Boerner	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1d	Elect Director Julia A. Haller	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1e	Elect Director Manuel Hidalgo Medina	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1f	Elect Director Michael R. McMullen	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1g	Elect Director Paula A. Price	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1h	Elect Director Derica W. Rice	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1i	Elect Director Theodore R. Samuels	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1j	Elect Director Karen H. Vousden	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	1k	Elect Director Phyllis R. Yale	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	3	Approve Omnibus Stock Plan	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Bristol-Myers Squibb Company	USA	Annual	05/05/2026	5	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns as it is more common in the US to have the CEO and Chairman be the same person.
Danaher Corporation	USA	Annual	05/05/2026	1a	Elect Director Rainer M. Blair	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	1b	Elect Director Feroz Dewan	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	1c	Elect Director Linda Filler	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	1d	Elect Director Charles W. Lamanna	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	1e	Elect Director Teri L. List	For	Against	For	We voted for this item because the company has implemented a policy to ensure further share-pledging does not take place; therefore, we supported the re-election of all audit committee members, consistent with our approach in previous years.
Danaher Corporation	USA	Annual	05/05/2026	1f	Elect Director Mitchell P. Rales	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	1g	Elect Director Steven M. Rales	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	1h	Elect Director A. Shane Sanders	For	Against	For	We voted for this item because the company has implemented a policy to ensure further share-pledging does not take place; therefore, we supported the re-election of all audit committee members, consistent with our approach in previous years.
Danaher Corporation	USA	Annual	05/05/2026	1i	Elect Director Alan G. Spoon	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Danaher Corporation	USA	Annual	05/05/2026	1j	Elect Director Raymond C. Stevens	For	Against	For	We voted for this item because the company has implemented a policy to ensure further share-pledging does not take place; therefore, we supported the re-election of all audit committee members, consistent with our approach in previous years.
Danaher Corporation	USA	Annual	05/05/2026	1k	Elect Director Elias A. Zerhouni	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Danaher Corporation	USA	Annual	05/05/2026	4	Amend Omnibus Stock Plan	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1a	Elect Director Sebastien Bazin	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1b	Elect Director Margaret Billson	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1c	Elect Director Wesley Bush	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1d	Elect Director H. Lawrence Culp, Jr.	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1e	Elect Director Thomas Enders	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1f	Elect Director Isabella Goren	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1g	Elect Director Thomas Horton	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1h	Elect Director Catherine Lesjak	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	1i	Elect Director Darren McDew	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	3	Amend Omnibus Stock Plan	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
GE Aerospace	USA	Annual	05/05/2026	7	Commission Third Party Assessment and Report on Human Rights Due Diligence	Against	Against	Against	"We voted against this proposal because the company has a risk management process, due diligence framework, and board-level oversight, which extends to its supply chain. Its Human Rights Policy and Human Rights Statement of Principles articulate the company's approach to risks relating to human rights violations."
SAP SE	Germany	Annual	05/05/2026	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	For	
SAP SE	Germany	Annual	05/05/2026	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	For	
SAP SE	Germany	Annual	05/05/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
SAP SE	Germany	Annual	05/05/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
SAP SE	Germany	Annual	05/05/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
SAP SE	Germany	Annual	05/05/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
SAP SE	Germany	Annual	05/05/2026	6	Approve Remuneration Report	For	For	For	
SAP SE	Germany	Annual	05/05/2026	6	Approve Remuneration Report	For	For	For	
SAP SE	Germany	Annual	05/05/2026	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
SAP SE	Germany	Annual	05/05/2026	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
SAP SE	Germany	Annual	05/05/2026	9	Amend Articles Re: Electronic Securities	For	For	For	
SAP SE	Germany	Annual	05/05/2026	9	Amend Articles Re: Electronic Securities	For	For	For	
SAP SE	Germany	Annual	05/05/2026	5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	For	For	For	
SAP SE	Germany	Annual	05/05/2026	5.1	Ratify BDO AG as Auditors for Fiscal Year 2026	For	For	For	
SAP SE	Germany	Annual	05/05/2026	5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
SAP SE	Germany	Annual	05/05/2026	5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.1	Elect Pekka Ala-Pietila to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.1	Elect Pekka Ala-Pietila to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.2	Elect Rouven Westphal to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.2	Elect Rouven Westphal to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.3	Elect Rene Obermann to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.3	Elect Rene Obermann to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.4	Elect Michael Gregoire to the Supervisory Board	For	For	For	
SAP SE	Germany	Annual	05/05/2026	8.4	Elect Michael Gregoire to the Supervisory Board	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	2	Approve Remuneration Report	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	3	Approve Remuneration Policy	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	4	Re-elect Carolyn Sims as Director	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	5	Re-elect Charles Cade as Director	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	6	Re-elect Shefaly Yogendra as Director	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	7	Elect Nick Bannerman as Director	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	8	Elect Wendy Colquhoun as Director	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	9	Reappoint BDO LLP as Auditors	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	11	Approve the Company's Dividend Policy	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	12	Authorise Issue of Equity	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	13	Authorise Issue of Equity (Additional Authority)	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	14	Amend Articles of Association Re: Article 100	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Temple Bar Investment Trust Plc	United Kingdom	Annual	05/05/2026	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	2	Approve Remuneration Report	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	3	Approve Remuneration Policy	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	4	Approve Annual Bonus Plan	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	5	Approve Long-Term Incentive Plan	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	6	Approve Climate-Related Financial Disclosures	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	7	Approve Final Dividend	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	8	Re-elect George Culmer as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	9	Re-elect Amanda Blanc as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	10	Re-elect Charlotte Jones as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	11	Re-elect Cheryl Agius as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	12	Re-elect Andrea Blance as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	13	Re-elect Ian Clark as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	14	Re-elect Patrick Flynn as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	15	Re-elect Shonaid Jemmett-Page as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	16	Re-elect Mohit Joshi as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	17	Re-elect Pippa Lambert as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	18	Re-elect Jim McConville as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	19	Re-elect Michael Mire as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	20	Re-elect Neil Morrison as Director	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	21	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	23	Authorise UK Political Donations and Expenditure	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	24	Authorise Issue of Equity	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	25	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	26	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	27	Authorise Market Purchase of Ordinary Shares	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	28	Adopt New Articles of Association	For	For	For	
Aviva Plc	United Kingdom	Annual	06/05/2026	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
GSK Plc	United Kingdom	Annual	06/05/2026	2	Approve Remuneration Report	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	3	Amend Remuneration Policy	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	4	Elect Luke Miels as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	5	Re-elect Sir Jonathan Symonds as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	6	Re-elect Julie Brown as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	7	Re-elect Elizabeth Anderson as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	8	Re-elect Charles Bancroft as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	9	Re-elect Hal Barron as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	10	Re-elect Anne Beal as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	11	Re-elect Wendy Becker as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	12	Re-elect Harry Dietz as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	13	Re-elect Jeannie Lee as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	14	Re-elect Gavin Screaton as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	15	Re-elect Vishal Sikka as Director	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	16	Reappoint Deloitte LLP as Auditors	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	19	Authorise Issue of Equity	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
GSK Plc	United Kingdom	Annual	06/05/2026	25	Amend Articles of Association	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1a	Elect Director Jennifer Bailey	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1b	Elect Director Cesar Conde	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1c	Elect Director Ian Cook	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1d	Elect Director Edith W. Cooper	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1e	Elect Director Susan M. Diamond	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1f	Elect Director Dina Dublon	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1g	Elect Director Michelle Gass	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1h	Elect Director David W. Gibbs	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1i	Elect Director Ramon L. Laguarta	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1j	Elect Director Dave J. Lewis	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1k	Elect Director Robert C. Pohlrad	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	1l	Elect Director Daniel Vasella	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
PepsiCo, Inc.	USA	Annual	06/05/2026	1m	Elect Director Alberto Weisser	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	2	Ratify KPMG LLP as Auditors	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
PepsiCo, Inc.	USA	Annual	06/05/2026	4	Require Independent Board Chair	Against	Against	Against	We voted against this shareholder proposal because the board has a robust lead independent director role to serve as an effective counterbalance to a non-independent chair and there are no significant governance concerns at this time.
PepsiCo, Inc.	USA	Annual	06/05/2026	5	Report on Effectiveness of Human Rights Policies and Oversight	Against	Against	Against	We voted against this shareholder proposal because the company already provides sufficient disclosure in this area.
PepsiCo, Inc.	USA	Annual	06/05/2026	6	Report on Animal Welfare in Supply Chain	Against	Against	Against	We voted against this shareholder proposal because the company already provides sufficient disclosure in this area.
Philip Morris International Inc.	USA	Annual	06/05/2026	1a	Elect Director Bonin Bough	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1b	Elect Director Andre Calantzopoulos	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1c	Elect Director Michel Combes	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1d	Elect Director Werner Geissler	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1e	Elect Director Victoria Harker	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1f	Elect Director Lisa A. Hook	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1g	Elect Director Kalpana Morparia	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1h	Elect Director Jacek Olczak	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1i	Elect Director Robert B. Polet	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	1j	Elect Director Shlomo Yanai	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	3	Ratify PricewaterhouseCoopers SA as Auditors	For	For	For	
Philip Morris International Inc.	USA	Annual	06/05/2026	4	Report on Risks Related to Tobacco Filter Waste	Against	Against	Against	We voted against this item because the company already provides sustainability disclosures on this issue, and the requested report is unlikely to add meaningful new information for shareholders.
Rio Tinto Limited	Australia	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	2	Approve Remuneration Report for UK Law Purposes	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	3	Approve Remuneration Report for Australian Law Purposes	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	5	Elect Simon Trott as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Rio Tinto Limited	Australia	Annual	06/05/2026	6	Elect Dominic Barton as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	7	Elect Peter Cunningham as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	8	Elect Dean Dalla Valle as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	9	Elect Susan Lloyd-Hurwitz as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	10	Elect Jennifer Nason as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	11	Elect Joc O'Rourke as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	12	Elect Sharon Thorne as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	13	Elect Ngaire Woods as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	14	Elect Ben Wyatt as Director	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	15	Appoint KPMG LLP as Auditors	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	16	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	17	Approve Authority to Make Political Donations	For	For	For	
Rio Tinto Limited	Australia	Annual	06/05/2026	18	Approve Renewal of On-Market Share Buy-Back Authority	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	2	Approve Remuneration Report for UK Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	2	Approve Remuneration Report for UK Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	3	Approve Remuneration Report for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	3	Approve Remuneration Report for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	5	Elect Simon Trott as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	5	Elect Simon Trott as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	6	Re-elect Dominic Barton as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	6	Re-elect Dominic Barton as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	7	Re-elect Peter Cunningham as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	7	Re-elect Peter Cunningham as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	8	Re-elect Dean Dalla Valle as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	8	Re-elect Dean Dalla Valle as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	9	Re-elect Susan Lloyd-Hurwitz as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	9	Re-elect Susan Lloyd-Hurwitz as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	10	Re-elect Jennifer Nason as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	10	Re-elect Jennifer Nason as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	11	Re-elect Joc O'Rourke as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	11	Re-elect Joc O'Rourke as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	12	Re-elect Sharon Thorne as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	12	Re-elect Sharon Thorne as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	13	Re-elect Ngaire Woods as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	13	Re-elect Ngaire Woods as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	14	Re-elect Ben Wyatt as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	14	Re-elect Ben Wyatt as Director	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	15	Reappoint KPMG LLP as Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	15	Reappoint KPMG LLP as Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	16	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	16	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	18	Authorise Issue of Equity	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	18	Authorise Issue of Equity	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Rio Tinto Plc	United Kingdom	Annual	06/05/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	2	Approve Remuneration Policy	For	Against	Against	We voted against this proposal due to concerns regarding the scale, frequency and proportionality of the proposed changes in maximum variable remuneration.
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	3	Approve Remuneration Report	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	4	Approve Final Dividend	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	5	Elect David King as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	6	Elect Garheng Kong as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	7	Elect Therese Esperdy as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	8	Re-elect Jo Hallas as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	9	Re-elect Simon Lowth as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	10	Re-elect John Ma as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	11	Re-elect Jeremy Maiden as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	12	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	13	Re-elect Deepak Nath as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	14	Re-elect Marc Owen as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	15	Re-elect John Rogers as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	16	Re-elect Rupert Soames as Director	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	17	Re-elect Sybella Stanley as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	18	Reappoint Deloitte LLP as Auditors	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	20	Authorise Issue of Equity	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	21	Approve Performance Share Plan	For	Against	Against	"We voted against this proposal as the proposed individual award level of 925% of salary represents a significant increase which we consider disproportionate to the Company's growth and market competitiveness."
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	22	Approve Global Employee Share Purchase Plan	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	25	Authorise Market Purchase of Ordinary Shares	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Smith & Nephew Plc	United Kingdom	Annual	06/05/2026	27	Adopt New Articles of Association	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1a	Elect Director Mary K. Brainerd	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1b	Elect Director Giovanni Caforio	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1c	Elect Director Kevin A. Lobo	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1d	Elect Director Emmanuel P. Maceda	For	Against	For	We decided to vote for the director as in previous years our proxy advisor advised voting in favour of his election despite the fact he was also a partner and chair of Bain & Company at that time and we voted for accordingly. No other issues were cited in our proxy advisor report therefore we are comfortable supporting their re-election.
Stryker Corporation	USA	Annual	06/05/2026	1e	Elect Director Sherilyn S. McCoy	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1f	Elect Director Rachel M. Ruggeri	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1g	Elect Director Andrew K. Silvernail	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1h	Elect Director Lisa M. Skeete Tatum	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1i	Elect Director Ronda E. Stryker	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	1j	Elect Director Rajeev Suri	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Stryker Corporation	USA	Annual	06/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/ Special	06/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/ Special	06/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	3	Approve Treatment of Losses	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	4	Approve Dividends of EUR 4.50 per Share	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	7	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	8	Approve Compensation of Vincent Rouget, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	12	Approve Compensation Report of Corporate Officers	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	13	Approve Remuneration Policy of Chairman of the Management Board	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	14	Approve Remuneration Policy of Management Board Members	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	15	Approve Remuneration Policy of Supervisory Board Members	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	16	Reelect Jacques Richier as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	17	Reelect Roderick Munsters as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	18	Ratify Appointment of Jules Niel as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	19	Elect Carole Benaroya as Supervisory Board Member	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 71 Million	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	24	Amend Articles 12 and 18 of Bylaws to Incorporate Legal Changes Re: Use of Telecommunications in General Meetings and Record Date	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	25	Remove Article 6 of Bylaws Re: Stapled Shares	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	26	Adopt New Bylaws Re: Termination of Stapled Shares Structure	For	For	For	
Unibail-Rodamco-Westfield SE	France	Annual/Special	06/05/2026	27	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	2	Approve Remuneration Policy	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	3	Approve Remuneration Report	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	4	Re-elect Sir Peter Estlin as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	5	Re-elect Ian McLaughlin as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	6	Re-elect Dave Watts as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	7	Re-elect Karen Briggs as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	8	Re-elect Michele Greene as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	9	Re-elect Oliver Laird as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	10	Re-elect Graham Lindsay as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	11	Re-elect Jackie Noakes as Director	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	12	Reappoint Deloitte LLP as Auditors	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	14	Authorise UK Political Donations and Expenditure	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	15	Authorise Issue of Equity	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	19	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	For	For	For	
Vanquis Banking Group Plc	United Kingdom	Annual	06/05/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
adidas AG	Germany	Annual	07/05/2026	2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	For	For	
adidas AG	Germany	Annual	07/05/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
adidas AG	Germany	Annual	07/05/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
adidas AG	Germany	Annual	07/05/2026	5	Approve Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
adidas AG	Germany	Annual	07/05/2026	7	Approve Management Board Remuneration Policy	For	Against	Against	We voted against the approval of the management board remuneration policy because under the LTI, the company proposes to switch from multi-year targets to a one-year assessment basis, with the effect that the overall pay package will become more short-term oriented, and the supporting rationale is not considered compelling.
adidas AG	Germany	Annual	07/05/2026	8	Approve Supervisory Board Remuneration Policy	For	For	For	
adidas AG	Germany	Annual	07/05/2026	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Contingent Capital to Guarantee Conversion Rights	For	For	For	
adidas AG	Germany	Annual	07/05/2026	11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	Against	Against	"We voted against this item because the content of any new voting items or counterproposals is not known at this time, there is a risk that such proposals introduced at the meeting may not be in shareholders' interests."
adidas AG	Germany	Annual	07/05/2026	6.1	Reelect Ian Gallienne to the Supervisory Board	For	For	For	
adidas AG	Germany	Annual	07/05/2026	6.2	Reelect Nassef Sawiris to the Supervisory Board	For	Against	Against	We voted against this item as a signal of concern to the board because the board is insufficiently gender diverse.
adidas AG	Germany	Annual	07/05/2026	6.3	Elect Mathias Doepfner to the Supervisory Board	For	For	For	
adidas AG	Germany	Annual	07/05/2026	10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	For	For	For	
adidas AG	Germany	Annual	07/05/2026	10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	2	Approve Allocation of Income and Dividends of EUR 17.10 per Share	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2025	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Allianz SE	Germany	Annual	07/05/2026	3f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	3i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4e	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4f	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4g	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4h	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4i	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4j	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4k	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4l	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	4m	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2025	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Second Half of Fiscal Year 2026	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	6	Approve Remuneration Report	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	7	Approve Remuneration Policy	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	8A	Reelect Sophie Boissard to the Supervisory Board	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	8B	Reelect Rashmy Chatterjee to the Supervisory Board	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	8C	Elect Frank Ellenbuenger to the Supervisory Board	For	For	For	
Allianz SE	Germany	Annual	07/05/2026	9	Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Allianz SE	Germany	Annual	07/05/2026	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	3	Approve Remuneration Policy	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	4	Approve Final Dividend	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	5	Re-elect Jean-Paul Luksic as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Francisca Castro as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	7	Re-elect Ramon Jara as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	8	Re-elect Juan Claro as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Michael Anglin as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	10	Re-elect Tony Jensen as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	11	Re-elect Eugenia Parot as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	12	Re-elect Heather Lawrence as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	13	Re-elect Tracey Kerr as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	14	Elect Ignacio Bustamante as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	15	Elect Andronico Luksic Lederer as Director	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	16	Reappoint Deloitte LLP as Auditors	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	18	Authorise Issue of Equity	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Antofagasta Plc	United Kingdom	Annual	07/05/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	3	Approve Final Dividend	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	4	Elect John Pettigrew as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	5	Re-elect Nicholas Anderson as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	6	Re-elect Thomas Arseneault as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	7	Re-elect Crystal Ashby as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	8	Re-elect Angus Cockburn as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	9	Re-elect Bradley Greve as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	10	Re-elect Jane Griffiths as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	11	Re-elect Cressida Hogg as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	12	Re-elect Ewan Kirk as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
BAE Systems plc	United Kingdom	Annual	07/05/2026	13	Re-elect Stephen Pearce as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	14	Re-elect Nicole Piasecki as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	15	Re-elect Charles Woodburn as Director	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	16	Reappoint Deloitte LLP as Auditors	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	19	Authorise Issue of Equity	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
BAE Systems plc	United Kingdom	Annual	07/05/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	3	Re-elect Robert Berry as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	4	Re-elect Anna Cross as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	5	Re-elect Dawn Fitzpatrick as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Brian Gilvary as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	7	Re-elect Nigel Higgins as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	8	Re-elect Sir John Kingman as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Diony Lebot as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	10	Re-elect Mary Mack as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	11	Re-elect Marc Moses as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	12	Re-elect Brian Shea as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	13	Re-elect Coimbatore Venkatakrishnan as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	14	Re-elect Julia Wilson as Director	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	15	Reappoint KPMG LLP as Auditors	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	16	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	18	Authorise Issue of Equity	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	21	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Barclays Plc	United Kingdom	Annual	07/05/2026	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
CRH Plc	Ireland	Annual	07/05/2026	1a	Re-elect Richie Boucher as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1b	Re-elect Caroline Dowling as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1c	Re-elect Richard Fearon as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1d	Re-elect Johan Karlstrom as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1e	Re-elect Shaun Kelly as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1f	Re-elect Badar Khan as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1g	Re-elect Lamar McKay as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1h	Re-elect Jim Mintern as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1i	Re-elect Gillian L. Platt as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1j	Re-elect Mary K. Rhinehart as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1k	Re-elect Siobhan Talbot as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	1l	Re-elect Christina Verchere as Director	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	3a	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	3b	Authorize Board to Fix Remuneration of Auditors	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	4	Authorize Issue of Equity	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	6	Authorize Share Repurchase Program	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	7	Authorize Reissuance of Treasury Shares	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	8	Approve Scheme of Arrangement	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	9	Approve Reduction in Share Capital	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	10	Approve Variation to the Company's Authorized Share Capital by Removal of Cancelled Preference Shares	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	11	Amend Articles of Association	For	For	For	
CRH Plc	Ireland	Annual	07/05/2026	12	Amend Articles of Association	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1a	Elect Director Judson B. Althoff	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1b	Elect Director Shari L. Ballard	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1c	Elect Director Christophe Beck	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1d	Elect Director Michel D. Doukeris	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1e	Elect Director Eric M. Green	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1f	Elect Director Marion K. Gross	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1g	Elect Director Michael Larson	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1h	Elect Director David W. MacLennan	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1i	Elect Director Tracy B. McKibben	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1j	Elect Director Lionel L. Nowell, III	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1k	Elect Director Suzanne M. Vautrinot	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1l	Elect Director Julie P. Whalen	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	1m	Elect Director John J. Zillmer	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Ecolab Inc.	USA	Annual	07/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Ecolab Inc.	USA	Annual	07/05/2026	4	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns as it is more common in the US to have the CEO and Chairman be the same person.
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	3	Approve Remuneration Policy	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	4	Approve Final Dividend	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	5	Elect Graham Paterson as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	6	Re-elect John Billowits as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	7	Re-elect Helena Coles as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	8	Re-elect Pilar Junco as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	9	Re-elect Erika Schraner as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	10	Re-elect Jim Strang as Director	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	11	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	13	Authorise Issue of Equity	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
HgCapital Trust PLC	United Kingdom	Annual	07/05/2026	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	3	Approve Final Dividend	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	4	Elect Jacqueline Callaway as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	5	Re-elect Roisin Currie as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Louis Eperjesi as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	7	Re-elect Louise Fowler as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	8	Re-elect Andrew Livingston as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Tim Lodge as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	10	Re-elect Vanda Murray as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	11	Re-elect Suzy Neubert as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	12	Re-elect Peter Ventress as Director	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	13	Reappoint KPMG LLP as Auditors	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	14	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	15	Authorise UK Political Donations and Expenditure	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	16	Authorise Issue of Equity	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Howden Joinery Group Plc	United Kingdom	Annual	07/05/2026	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	3	Approve Final Dividend	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4a	Elect Nicholas Cadbury as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4b	Re-elect Graham Allan as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4c	Re-elect Arthur de Haast as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4d	Re-elect Duriya Farooqui as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4e	Re-elect Michael Glover as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4f	Re-elect Byron Grote as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4g	Re-elect Elie Maalouf as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4h	Re-elect Deanna Oppenheimer as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4i	Re-elect Angie Risley as Director	For	Against	Against	We voted against the re-election of Angley Risley as last AGM we voted against the remuneration policy as did around 30% of shareholders yet it was implemented without changes.
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	4j	Re-elect Sharon Rothstein as Director	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	7	Authorise UK Political Donations and Expenditure	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	8	Authorise Issue of Equity	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
InterContinental Hotels Group Plc	United Kingdom	Annual	07/05/2026	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Policy	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	3	Approve Remuneration Report	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	4	Approve Final Dividend	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	5	Re-elect Jock Lennox as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Peter Egan as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	7	Elect Ryan Govender as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	8	Re-elect Chris Girling as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Nicola Keach as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	10	Re-elect Kirsty Homer as Director	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	11	Reappoint Grant Thornton UK LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	13	Authorise Issue of Equity	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Johnson Service Group Plc	United Kingdom	Annual	07/05/2026	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	3	Approve Final Dividend	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	4	Elect Colin Bell as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	5	Re-elect Lucinda Bell as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	6	Re-elect Laurie Fitch as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	7	Re-elect Antoine Forterre as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	8	Re-elect Robyn Grew as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	9	Re-elect Dixit Joshi as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	10	Re-elect Sarah Legg as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	11	Re-elect Anne Wade as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	12	Re-elect Paco Ybarra as Director	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	13	Reappoint Deloitte LLP as Auditors	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	15	Authorise UK Political Donations and Expenditure	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	16	Authorise Issue of Equity	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Man Group Plc (Jersey)	Jersey	Annual	07/05/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	2	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	4	Re-elect Halit Coussin as Director	For	For	Against	We voted against re-electing Halit Coussin's election as director because she works for the investment manager and therefore is not considered independent as we do not believe investment managers should be represented on investment trust boards.
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	5	Re-elect Charlotte Denton as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	6	Re-elect Andrew Henton as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	7	Re-elect Rupert Morley as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	8	Re-elect Jean-Baptiste Wautier as Director	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	9	Authorise Market Purchase of Public Shares	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	11a	Adopt New Articles of Incorporation	For	For	For	
Pershing Square Holdings Ltd	Guernsey	Annual	07/05/2026	11b	Adopt New Articles of Incorporation	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	3	Approve Final Dividend	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	4	Re-elect Richard Solomons as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	5	Elect Mike Duffy as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Paul Edgecliffe-Johnson as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	7	Re-elect Brian Baldwin as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	8	Re-elect David Frear as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Sally Johnson as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	10	Elect Sam Mitchell as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	11	Re-elect John Pettigrew as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	12	Elect Leanne Sheraton as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	13	Re-elect Cathy Turner as Director	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	15	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	16	Authorise UK Political Donations and Expenditure	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	17	Approve Share Plan	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	18	Approve Executive Director Buyout Plan	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	19	Authorise Issue of Equity	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Rentokil Initial Plc	United Kingdom	Annual	07/05/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1a	Elect Director Manny Kadre	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1b	Elect Director Ian Craig	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1c	Elect Director Michael A. Duffy	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1d	Elect Director Thomas W. Handley	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1e	Elect Director Jennifer M. Kirk	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1f	Elect Director Michael Larson	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1g	Elect Director Norman Thomas Linebarger	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1h	Elect Director Meg Reynolds	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Republic Services, Inc.	USA	Annual	07/05/2026	1i	Elect Director James P. Snee	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1j	Elect Director Brian S. Tyler	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1k	Elect Director Jon Vander Ark	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1l	Elect Director Sandra M. Volpe	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	1m	Elect Director Katharine B. Weymouth	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Republic Services, Inc.	USA	Annual	07/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	5	Approve Compensation Report of Corporate Officers	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	6	Approve Compensation of Olivier Blum, CEO	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	7	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	8	Approve Remuneration Policy of CEO	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	9	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	11	Approve Remuneration Policy of Directors	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	12	Reelect Anders Runevad as Director	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	13	Elect Ellyn Shook as Director	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	14	Elect François Jackow as Director	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	15	Approve Company's Climate Transition Plan (Advisory)	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	18	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 224 Million	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Schneider Electric SE	France	Annual/ Special	07/05/2026	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	21	Amend Article 19 of Bylaws to Incorporate Legal Changes	For	For	For	
Schneider Electric SE	France	Annual/ Special	07/05/2026	22	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	2	Approve Final Dividend	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	3	Approve Remuneration Report	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	4	Re-elect Shirish Apte as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	5	Re-elect Jackie Hunt as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Diane Jurgens as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	7	Re-elect Robin Lawther as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	8	Re-elect Lincoln Leong as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Maria Ramos as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	10	Re-elect Phil Rivett as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	11	Re-elect David Tang as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	12	Re-elect Bill Winters as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	13	Re-elect Linda Yueh as Director	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	14	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	16	Authorise UK Political Donations and Expenditure	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	17	Authorise Issue of Equity	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	18	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 23	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	19	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	24	Authorise Market Purchase of Preference Shares	For	For	For	
Standard Chartered Plc	United Kingdom	Annual	07/05/2026	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Talanx AG	Germany	Annual	07/05/2026	6	Approve Remuneration Report	For	Against	Against	We voted against the remuneration report because the pension service costs for the CEO remain excessive relative to European market practice.
Talanx AG	Germany	Annual	07/05/2026	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz (until March 31, 2025) for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.3	Approve Discharge of Management Board Member Clemens Jungsthoefel (from April 1, 2025) for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.4	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.5	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.6	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.7	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	3.8	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.4	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.9	Approve Discharge of Supervisory Board Member Hermann Jung for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Talanx AG	Germany	Annual	07/05/2026	7.1	Elect Annette Beller to the Supervisory Board	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	7.2	Elect Martin Peters to the Supervisory Board	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	7.3	Elect Stephan Ruoff to the Supervisory Board	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.1	Change of Corporate Form to Societas Europaea (SE)	For	Against	Against	We voted against this proposal as the plan proposes appointing three current Talanx AG supervisory board members to the first Talanx SE supervisory board for a five-year term and the board would not be considered sufficiently independent.
Talanx AG	Germany	Annual	07/05/2026	4.10	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.11	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.12	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.13	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.14	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.15	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2025	For	For	For	
Talanx AG	Germany	Annual	07/05/2026	8.2.1	Elect Annette Beller to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.2.2	Elect Joachim Brenk to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Talanx AG	Germany	Annual	07/05/2026	8.2.3	Elect Christof Guenther to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.2.4	Elect Herbert Haas to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.2.5	Elect Martin Peters to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.2.6	Elect Sandra Reich to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.2.7	Elect Stephan Ruoff to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Talanx AG	Germany	Annual	07/05/2026	8.2.8	Elect Angela Titzrath to the Supervisory Board of Talanx SE	For	Against	For	We voted to support director re-elections as we do not think it is unreasonable for a majority-controlled company to have board representation.
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	2	Approve Remuneration Report	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	3	Re-elect Aubrey Adams as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	4	Re-elect Elizabeth Brown as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	5	Re-elect Wu Gang as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	6	Re-elect Alastair Hughes as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	7	Re-elect Richard Laing as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	8	Re-elect Karen Whitworth as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	9	Re-elect Kirsty Wilman as Director	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	10	Appoint Deloitte LLP as Auditors	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	12	Approve Dividend Policy	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	13	Authorise Issue of Equity	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Tritax Big Box REIT Plc	United Kingdom	Annual	07/05/2026	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	3	Advisory Vote on Executive Compensation Approach	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.1	Elect Director Helen Cai	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.2	Elect Director Brian L. Greenspun	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.3	Elect Director J. Brett Harvey	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.4	Elect Director Mark F. Hill	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.5	Elect Director Anne N. Kabagambe	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.6	Elect Director Robert A.P. Samek	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.7	Elect Director Loreto Silva	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.8	Elect Director John L. Thornton	For	For	For	
Barrick Mining Corporation	Canada	Annual	08/05/2026	1.9	Elect Director Pekka J. Vauramo	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1a	Elect Director John P. Bilbrey	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1b	Elect Director Christopher S. Boerner	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1c	Elect Director John T. Cahill	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1d	Elect Director Lisa M. Edwards	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1e	Elect Director C. Martin Harris	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1f	Elect Director Martina Hund-Mejean	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1g	Elect Director Kimberly A. Nelson	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1h	Elect Director Brian O. Newman	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1i	Elect Director Lorrie M. Norrington	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	1j	Elect Director Noel Wallace	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Colgate-Palmolive Company	USA	Annual	08/05/2026	4	Adopt a Policy to Remove DEI-Related Characteristics from Board Candidate Considerations	Against	Against	Against	We voted against this item because Colgate-Palmolive already provides detailed information related to its considerations for board candidates.
Colgate-Palmolive Company	USA	Annual	08/05/2026	5	Require Independent Board Chair	Against	Against	Against	We voted against this item because the lead director role is considered robust, and there are no significant concerns regarding the company's governance practices at this time
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	2	Approve Remuneration Report	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3a	Elect Wei Sun Christianson as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3b	Re-elect Geraldine Buckingham as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3c	Re-elect Rachel Duan as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3d	Re-elect Georges Elhedery as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3f	Re-elect James Forese as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3g	Re-elect Steven Guggenheimer as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3h	Re-elect Manveen Kaur as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3i	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3j	Re-elect Kalpana Morparia as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3k	Re-elect Eileen Murray as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3l	Re-elect Brendan Nelson as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	3m	Re-elect Swee Lian Teo as Director	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	6	Authorise UK Political Donations and Expenditure	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	7	Authorise Issue of Equity	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	10	Authorise Directors to Allot Any Repurchased Shares	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	12	Approve Share Repurchase Contract	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	16	To Instruct the HSBC Board of Directors to Ensure that the Occupational Pensions of Former Employees of Midland Bank plc, and their Dependants, are Administered in a Manner Consistent with the Company's Stated ESG and Equality Commitments	Against	Against	Against	We voted against this proposal as we found it to be overly prescriptive.
HSBC Holdings Plc	United Kingdom	Annual	08/05/2026	17	To Instruct the HSBC Board of Directors Establish and Publish an Annual Independent Review of the Practice Known as State Deduction	Against	Against	Against	We voted against this proposal as we found it to be overly prescriptive.
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	3.c.	Adopt Financial Statements	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	3.d.	Approve Dividends	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	3.e.	Approve Remuneration Report	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	3.f.	Approve Discharge of Management Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	3.g.	Approve Discharge of Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	4.	Reelect R.W.O. Jakobs to Management Board as President/Chief Executive Officer	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	5.a.	Reelect P.A.M. Stoffels to Supervisory Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	5.b.	Reelect H.W.P.M.A. Verhagen to Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	5.c.	Reelect S.J. Poonen to Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	5.d.	Elect J.A. DeFord to Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	6	Approve Revised Remuneration Policy of Supervisory Board	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	7.a.	Grant Board Authority to Issue Shares	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	8.	Authorize Repurchase of Shares	For	For	For	
Koninklijke Philips NV	Netherlands	Annual	08/05/2026	9.	Approve Cancellation of Shares	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1a	Elect Director Anthony G. Capuano	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1b	Elect Director Isabella D. Goren	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1c	Elect Director Deborah Marriott Harrison	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1d	Elect Director Frederick A. Henderson	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1e	Elect Director Lauren R. Hobart	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1f	Elect Director Aylwin B. Lewis	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1g	Elect Director David S. Marriott	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1h	Elect Director Margaret M. McCarthy	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1i	Elect Director Grant F. Reid	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1j	Elect Director Horacio D. Rozanski	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1k	Elect Director Susan C. Schwab	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	1l	Elect Director Sean C. Tresvant	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Marriott International, Inc.	USA	Annual	08/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1a	Elect Director Julie M. Heuer Brandt	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1b	Elect Director Marc A. Bruno	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1c	Elect Director Larry D. De Shon	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1d	Elect Director Matthew J. Flannery	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1e	Elect Director Kim Harris Jones	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1f	Elect Director Terri L. Kelly	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1g	Elect Director Michael J. Kneeland	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1h	Elect Director Francisco J. Lopez-Balboa	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1i	Elect Director Gracia C. Martore	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1j	Elect Director Shiv Singh	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	1k	Elect Director Alexander R. Taussig	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
United Rentals, Inc.	USA	Annual	08/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
United Rentals, Inc.	USA	Annual	08/05/2026	4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	Against	We voted against because there is no history of failed director elections at the company, and therefore no demonstrated need for a mandatory resignation policy that would constrain the Board's existing governance framework.
Vulcan Materials Company	USA	Annual	08/05/2026	1a	Elect Director Melissa H. Anderson	For	For	For	
Vulcan Materials Company	USA	Annual	08/05/2026	1b	Elect Director O. B. Grayson Hall, Jr.	For	For	For	
Vulcan Materials Company	USA	Annual	08/05/2026	1c	Elect Director James T. Prokopanko	For	For	For	
Vulcan Materials Company	USA	Annual	08/05/2026	1d	Elect Director Ronnie A. Pruitt	For	For	For	
Vulcan Materials Company	USA	Annual	08/05/2026	1e	Elect Director George A. Willis	For	For	For	
Vulcan Materials Company	USA	Annual	08/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Vulcan Materials Company	USA	Annual	08/05/2026	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	2	Approve Remuneration Report	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	3	Approve Remuneration Policy	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	4	Approve Company's Dividend Policy	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	5	Re-elect Jane Routledge as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	6	Re-elect Nicky McCabe as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	7	Re-elect Mark Florance as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	8	Re-elect Robert Kirkby as Director	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	9	Reappoint KPMG Audit Limited as Auditors and Authorise Their Remuneration	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
abrdn Asian Income Fund Limited	United Kingdom	Annual	12/05/2026	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	3	Approve Allocation of Income and Dividends of EUR 5.16 per Share	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	6	Reelect Jean Lemierre as Director	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	7	Reelect Jacques Aschenbroich as Director	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	8	Approve Remuneration Policy of Directors	For	For	For	
BNP Paribas SA	France	Annual/ Special	12/05/2026	9	Approve Remuneration Policy of Chairman of the Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
BNP Paribas SA	France	Annual/Special	12/05/2026	10	Approve Remuneration Policy of CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	11	Approve Remuneration Policy of Vice-CEOs	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	12	Approve Compensation Report of Corporate Officers	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	13	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	14	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	15	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	16	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	19	Authorize Capital Increase of Up to EUR 215 Million for Future Exchange Offers	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19 and 20 at EUR 215 Million	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	22	Authorize Capitalization of Reserves of Up to EUR 880 Million for Bonus Issue or Increase in Par Value	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	24	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	27	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	For	For	For	
BNP Paribas SA	France	Annual/Special	12/05/2026	28	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	2	Approve Remuneration Report	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	3	Appoint KPMG LLP as Auditors	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	5	Approve Final Dividend	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	6	Re-elect Raoul Hughes as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	7	Re-elect Ruth Prior as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	8	Elect John Dionne as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	9	Re-elect Angeles Garcia-Poveda as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	10	Re-elect Carolyn McCall as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	11	Re-elect Archie Norman as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	12	Re-elect Tim Score as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	13	Elect Michelle Scrimgeour as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	14	Re-elect Cyrus Taraporevala as Director	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	15	Amend Long-Term Incentive Plan	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	16	Authorise Issue of Equity	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bridgepoint Group Plc	United Kingdom	Annual	12/05/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1a	Elect Director Dennis V. Arriola	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1b	Elect Director Nelda J. Connors	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1c	Elect Director Gay Huey Evans	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1d	Elect Director Jeffrey A. Joerres	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1e	Elect Director Ryan M. Lance	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1f	Elect Director Timothy A. Leach	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1g	Elect Director Kathleen ("Katie") A. McGinty	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1h	Elect Director William H. McRaven	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1i	Elect Director Sharmila Mulligan	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1j	Elect Director Arjun N. Murti	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1k	Elect Director Robert A. Niblock	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1l	Elect Director David T. Seaton	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	1m	Elect Director R.A. Walker	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
ConocoPhillips	USA	Annual	12/05/2026	4	Require Independent Board Chair	Against	For	Against	We voted against this item as we normal do not support requiring an independent board chair where there are no other governance concerns for US companies where it is the market norm for the same person to hold the CEO and Chairman role.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1a	Elect Director John V. Arabia	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1b	Elect Director Keith R. Guericke	For	Against	Against	We voted against this item because Keith Guericke is serving as a non-independent member of a key board committee.
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1c	Elect Director Anne B. Gust	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1d	Elect Director Maria R. Hawthorne	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1e	Elect Director Amal M. Johnson	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1f	Elect Director Mary Kasaris	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1g	Elect Director Angela L. Kleiman	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1h	Elect Director Irving F. Lyons, III	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	1i	Elect Director George M. Marcus	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	2	Ratify KPMG LLP as Auditors	For	For	For	
Essex Property Trust, Inc.	USA	Annual	12/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	2	Approve Final Dividend	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	3	Elect Vicky Hastings as Director	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	4	Elect Rutger Koopmans as Director	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	5	Re-elect Fleur Meijs as Director	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	6	Re-elect Milyae Park as Director	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	7	Re-elect Sir Ivan Rogers as Director	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	8	Re-elect Davina Walter as Director	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	9	Approve Remuneration Report	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	10	Approve Remuneration Policy	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	11	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	13	Authorise Issue of Equity	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Fidelity European Trust Plc	United Kingdom	Annual	12/05/2026	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	A	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	C	Authorise Market Purchase of Ordinary Shares	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	D	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	2	Approve Final Dividend	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	3	Approve Remuneration Report	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	4	Elect Luke Grant as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	5	Re-elect Jamie Pike as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
IMI Plc	United Kingdom	Annual	12/05/2026	6	Re-elect Anne Thorburn as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	7	Re-elect Victoria Hull as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	8	Re-elect Jackie Callaway as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	9	Re-elect Thomas Thune Andersen as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	10	Re-elect Katie Jackson as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	11	Re-elect Ajai Puri as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	12	Re-elect Roy Twite as Director	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	13	Reappoint Deloitte LLP as Auditors	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	15	Authorise Issue of Equity	For	For	For	
IMI Plc	United Kingdom	Annual	12/05/2026	16	Authorise UK Political Donations and Expenditure	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	2	Re-elect Stephen Fenby as Director	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	3	Re-elect Andrew Herbert as Director	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	4	Re-elect Hilary Wright as Director	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	5	Re-elect Alison Seekings as Director	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	6	Elect Adam Councill as Director	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	7	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	8	Approve Final Dividend	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	9	Approve Remuneration Report	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	10	Approve Remuneration Policy	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	11	Authorise Issue of Equity	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Midwich Group Plc	United Kingdom	Annual	12/05/2026	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.1	Elect Director Gregory H. Boyce	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.1	Elect Director Gregory H. Boyce	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.2	Elect Director Bruce R. Brook	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.2	Elect Director Bruce R. Brook	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.3	Elect Director Maura J. Clark	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.3	Elect Director Maura J. Clark	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.4	Elect Director Harry M. (Red) Conger, IV	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Newmont Corporation	USA	Annual	12/05/2026	1.4	Elect Director Harry M. (Red) Conger, IV	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.5	Elect Director Emma FitzGerald	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.5	Elect Director Emma FitzGerald	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.6	Elect Director Sally-Anne Layman	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.6	Elect Director Sally-Anne Layman	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.7	Elect Director José Manuel Madero	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.7	Elect Director José Manuel Madero	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.8	Elect Director René Médori	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.8	Elect Director René Médori	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.9	Elect Director Jane Nelson	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.9	Elect Director Jane Nelson	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.10	Elect Director Julio M. Quintana	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.10	Elect Director Julio M. Quintana	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.11	Elect Director David T. Seaton	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.11	Elect Director David T. Seaton	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.12	Elect Director Natascha Viljoen	For	For	For	
Newmont Corporation	USA	Annual	12/05/2026	1.12	Elect Director Natascha Viljoen	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	2	Approve Remuneration Report	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	3	Approve Remuneration Policy	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	4	Appoint Grant Thornton UK LLP as Auditors	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	6	Re-elect Charles Skinner as Director	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	7	Re-elect Dan Baker as Director	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	8	Re-elect Jamie Hopkins as Director	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	9	Re-elect Susan Davy as Director (WITHDRAWN)	None	Abstain	Abstain	We decided to vote abstain as this proposal was withdrawn after the company announced on the 9th of April that Susan Davy will step down at the upcoming AGM.
Restore Plc	United Kingdom	Annual	12/05/2026	10	Re-elect Lisa Fretwell as Director	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	11	Re-elect Patrick Butcher as Director	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	12	Approve Final Dividend	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	13	Authorise Issue of Equity	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Restore Plc	United Kingdom	Annual	12/05/2026	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	2	Approve Allocation of Income and Dividends of EUR 11.50 per Share	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Rheinmetall AG	Germany	Annual	12/05/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	7	Approve Remuneration Report	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	8	Approve Management Board Remuneration Policy	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	9	Approve Supervisory Board Remuneration Policy	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	10	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 1 GmbH	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	11	Approve Domination and Profit Transfer Agreement with Rheinmetall Vermoegensverwaltung 2 GmbH	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	6.1	Elect Eva Oefverstroem to the Supervisory Board	For	For	For	
Rheinmetall AG	Germany	Annual	12/05/2026	6.2	Elect Frederick Hodges to the Supervisory Board	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1a	Elect Director Thomas L. Bene	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1b	Elect Director Bruce E. Chinn	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1c	Elect Director James C. Fish, Jr.	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1d	Elect Director Andres R. Gluski	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1e	Elect Director Victoria M. Holt	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1f	Elect Director Kathleen M. Mazzarella	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1g	Elect Director Sean E. Menke	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1h	Elect Director William B. Plummer	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	1i	Elect Director Maryrose T. Sylvester	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Waste Management, Inc.	USA	Annual	12/05/2026	4	Amend Qualified Employee Stock Purchase Plan	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1a	Elect Director Nora M. Denzel	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1b	Elect Director Michael P. Gregoire	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1c	Elect Director Joseph A. Householder	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1d	Elect Director John W. Marren	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1e	Elect Director KC McClure	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1f	Elect Director Lisa T. Su	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1g	Elect Director Abhi Y. Talwalkar	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	1h	Elect Director Elizabeth W. Vanderslice	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	4	Amend Omnibus Stock Plan	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Advanced Micro Devices, Inc.	USA	Annual	13/05/2026	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For	We voted for this item because lowering the ownership threshold for shareholders to call a special meeting from 20 percent to 10 percent would enhance shareholders' ability to make use of the right.
American International Group, Inc.	USA	Annual	13/05/2026	1a	Elect Director James Cole, Jr.	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1b	Elect Director John (Chris) Inglis	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1c	Elect Director Courtney Leimkuhler	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1d	Elect Director Linda A. Mills	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1e	Elect Director Diana M. Murphy	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1f	Elect Director Juan R. Perez	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1g	Elect Director Peter R. Porrino	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1h	Elect Director John G. Rice	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1i	Elect Director Vanessa A. Wittman	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	1j	Elect Director Peter Zaffino	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
American International Group, Inc.	USA	Annual	13/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	ij	Elect Director Raffiq Nathoo	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1a	Elect Director Jeffrey N. Edwards	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1b	Elect Director John C. Griffith	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1c	Elect Director Lisa A. Grow	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1d	Elect Director Laurie P. Havanec	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1e	Elect Director Julia L. Johnson	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1f	Elect Director Patricia L. Kampling	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1g	Elect Director Karl F. Kurz	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1h	Elect Director Michael L. Marberry	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	1i	Elect Director Stuart M. McGuigan	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	4	Amend Omnibus Stock Plan	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
American Water Works Company, Inc.	USA	Annual	13/05/2026	5	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	
American Water Works Company, Inc.	USA	Annual	13/05/2026	6	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	2	Approve Allocation of Income and Dividends of EUR 4.40 per Ordinary Share and EUR 4.42 per Preferred Share	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	6	Elect Christian Bruch to the Supervisory Board	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	7	Approve Remuneration Report	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	8	Approve Conversion of Preference Shares into Ordinary Shares	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	9	For Common Shareholders Only: Ratify Conversion of Preference Shares into Common Shares from Item 8	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer (until May 14, 2025) for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.2	Approve Discharge of Supervisory Board Member Nicolas Peter (from May 14, 2025) for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.3	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.4	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.5	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.6	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the Fiscal Year 2026 and the First Quarter of Fiscal Year 2027	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.11	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.12	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2025	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.13	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.14	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.15	Approve Discharge of Supervisory Board Member Michael Nikolaides for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.16	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2025	For	For	For	
Bayerische Motoren Werke AG (BMW)	Germany	Annual	13/05/2026	4.21	Approve Discharge of Supervisory Board Member Johanna Wenckebach for Fiscal Year 2025	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1a	Elect Director Nanci Caldwell	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1b	Elect Director Aaire Fox-Martin	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1c	Elect Director Gary Hromadko	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1d	Elect Director Rebecca Kujawa	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1e	Elect Director Yanbing Li	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1f	Elect Director Charles Meyers	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1g	Elect Director Thomas Olinger	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1h	Elect Director Christopher Paisley	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1i	Elect Director Sandra Rivera	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	1j	Elect Director Fidelma Russo	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Equinix, Inc.	USA	Annual	13/05/2026	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Against	We voted against this shareholder request as the current level is in line with peers.
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	2	Approve Final Dividend	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	3	Approve Remuneration Policy	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	4	Approve Remuneration Report	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	5	Reappoint Deloitte LLP as Auditors	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	6	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	7	Elect Chris Jagusz as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	8	Re-elect Martin Hellowell as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	9	Re-elect Andrew Belshaw as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	10	Re-elect Rachel Addison as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	11	Re-elect Charlotta Ginman as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	12	Re-elect Shaun Gregory as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	13	Re-elect Xavier Robert as Director	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	14	Authorise Issue of Equity	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Gamma Communications Plc	United Kingdom	Annual	13/05/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	2	Reappoint RSM UK Audit LLP as Auditors	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	4	Approve Final Dividend	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	5	Re-elect Matt Davies as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	6	Re-elect Roisin Currie as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	7	Re-elect Richard Hutton as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	8	Re-elect Lynne Weedall as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	9	Re-elect Nigel Mills as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	10	Re-elect Tamara Rogers as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	11	Elect Richard Smothers as Director	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	12	Approve Remuneration Report	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	13	Approve Remuneration Policy	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	14	Amend Performance Share Plan	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	15	Authorise Issue of Equity	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Greggs Plc	United Kingdom	Annual	13/05/2026	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	6	Approve Remuneration Report	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	7	Approve Affiliation Agreement with Heidelberg Materials AMWA Holding GmbH	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	8	Approve Affiliation Agreement with Heidelberg Materials Asia Holding GmbH	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2025	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.6	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.5	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.8	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2025	For	For	For	
Heidelberg Materials AG	Germany	Annual	13/05/2026	4.12	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2025	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1a	Elect Director Craig H. Barratt	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1b	Elect Director James J. Goetz	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1c	Elect Director Andrea J. Goldsmith	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1d	Elect Director Alyssa H. Henry	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Intel Corporation	USA	Annual	13/05/2026	1e	Elect Director Eric Meurice	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1f	Elect Director Barbara G. Novick	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1g	Elect Director Steve Sanghi	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1h	Elect Director Gregory D. Smith	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1i	Elect Director Stacy J. Smith	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1j	Elect Director Lip-Bu Tan	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	1k	Elect Director Dion J. Weisler	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	4	Amend Omnibus Stock Plan	For	Against	Against	We voted against this item in line with our voting last year as certain features of the stock plan are considered excessive.
Intel Corporation	USA	Annual	13/05/2026	5	Amend Qualified Employee Stock Purchase Plan	For	For	For	
Intel Corporation	USA	Annual	13/05/2026	6	Report on Risks Related to Operations in China	Against	Against	Against	We voted against this item as the company provides shareholders with sufficient disclosure to be able to assess risks related to its operations in China
Intel Corporation	USA	Annual	13/05/2026	7	Oversee Independent Review and Report on Human Rights Due Diligence Process	Against	Against	Against	We voted against this item as the company has a risk management process, due diligence framework, and board-level oversight, which extends to its supply chain. Its Human Rights Policy and Human Rights Statement of Principles articulate the company's approach to risks relating to human rights violations.
Intel Corporation	USA	Annual	13/05/2026	8	Require Independent Board Chair	Against	Against	Against	We voted against this item as the company has a general policy that the board chair and CEO roles should be separate, and the company currently has an independent chair
Spirax Group Plc	United Kingdom	Annual	13/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	2	Approve Remuneration Policy	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	3	Approve Remuneration Report	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	4	Approve Final Dividend	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	5	Reappoint Deloitte LLP as Auditors	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	7	Re-elect Tim Cobbold as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	8	Re-elect Nimesh Patel as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	9	Re-elect Louisa Burdett as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Spirax Group Plc	United Kingdom	Annual	13/05/2026	10	Elect Maria Antoniou as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	11	Re-elect Angela Archon as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	12	Re-elect Constance Baroudel as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	13	Re-elect Peter France as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	14	Re-elect Richard Gillingwater as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	15	Re-elect Caroline Johnstone as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	16	Elect Andrew Kemp as Director	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	18	Approve Scrip Dividend Program	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	19	Authorise Issue of Equity	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	20	Approve Share Award Plan	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Spirax Group Plc	United Kingdom	Annual	13/05/2026	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	2	Approve Final Dividend	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	3a	Elect Jacobus Petrus (Kooos) Bekker as Director	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	3b	Elect Ian Charles Stone as Director	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	3c	Authorize Board to Fix Remuneration of Directors	For	For	For	
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Against	We voted against this proposal as there are significant concerns raised by regulatory authorities regarding the audit firm's conduct.
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Against	We voted against this proposal as the company has not specified the discount limit for issuances of shares for cash and non-cash consideration.
Tencent Holdings Limited	Cayman Islands	Annual	13/05/2026	6	Authorize Repurchase of Issued Share Capital	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	2	Approve Remuneration Report	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	3	Approve Remuneration Policy	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	4	Elect Srinivas Phatak as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	5	Re-elect Fernando Fernandez as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	6	Re-elect Adrian Hennah as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	7	Re-elect Susan Kilsby as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	8	Re-elect Ruby Lu as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	9	Re-elect Judith McKenna as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	10	Re-elect Ian Meakins as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Unilever Plc	United Kingdom	Annual	13/05/2026	11	Re-elect Benoit Potier as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	12	Re-elect Nelson Peltz as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	13	Re-elect Zoe Yujnovich as Director	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	14	Reappoint KPMG LLP as Auditors	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	15	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	16	Authorise UK Political Donations and Expenditure	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	17	Authorise Issue of Equity	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Unilever Plc	United Kingdom	Annual	13/05/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1a	Elect Director Ian L.T. Clarke	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1b	Elect Director Marjorie M. Connelly	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1c	Elect Director R. Matt Davis	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1d	Elect Director Debra J. Kelly-Ennis	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1e	Elect Director Salvatore Mancuso	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1f	Elect Director Kathryn B. McQuade	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1g	Elect Director Virginia E. Shanks	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1h	Elect Director Richard S. Stoddart	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1i	Elect Director Ellen R. Strahlman	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	1j	Elect Director M. Max Yzaguirre	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Altria Group, Inc.	USA	Annual	14/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	5	Approve Omnibus Stock Plan	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	6	Amend Stock Purchase and Deferral Plan	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	7	Lower Ownership Threshold for Action by Written Consent	Against	For	Against	We voted against this item as this right to act by written consent is not an industry standard amongst its peer companies.
AT&T Inc.	USA	Annual	14/05/2026	8	Adopt a Policy to Annually Disclose EEO-1 Report	Against	Against	Against	We voted against this item as the company appears to be providing adequate information concerning its human capital management.
AT&T Inc.	USA	Annual	14/05/2026	1.1	Elect Director Kelly J. Grier	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.2	Elect Director William E. Kennard	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
AT&T Inc.	USA	Annual	14/05/2026	1.3	Elect Director Stephen J. Luczo	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.4	Elect Director Marissa A. Mayer	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.5	Elect Director Michael B. McCallister	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.6	Elect Director Beth E. Mooney	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.7	Elect Director Matthew K. Rose	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.8	Elect Director John T. Stankey	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.9	Elect Director Cynthia B. Taylor	For	For	For	
AT&T Inc.	USA	Annual	14/05/2026	1.10	Elect Director Luis A. Ubiñas	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	2	Approve Remuneration Policy	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	3	Approve Remuneration Report	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	4	Approve Final Dividend	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	5	Re-elect Robert Talbut as Director	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	6	Re-elect Claire Binyon as Director	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	7	Re-elect Pui Kei Yuen as Director	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	8	Re-elect Colin Moore as Director	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	9	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	10	Authorise Issue of Equity	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
JPMorgan American Investment Trust Plc	United Kingdom	Annual	14/05/2026	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	2	Re-elect Sir Robin Budenberg as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	3	Re-elect Charlie Nunn as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	4	Re-elect Nathan Bostock as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	5	Re-elect William Chalmers as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	6	Re-elect Sarah Legg as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	7	Re-elect Amanda Mackenzie as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	8	Re-elect Harmeen Mehta as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	9	Re-elect Cathy Turner as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	10	Elect Chris Vogelzang as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	11	Re-elect Catherine Woods as Director	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	12	Approve Remuneration Policy	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	13	Approve Remuneration Report	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	14	Approve Final Dividend	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	15	Reappoint Deloitte LLP as Auditors	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	17	Approve Lloyds Banking Group North America Employee Stock Purchase Plan	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	19	Authorise Issue of Equity	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	20	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	24	Authorise Market Purchase of Ordinary Shares	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	25	Authorise Market Purchase of Preference Shares	For	For	For	
Lloyds Banking Group Plc	United Kingdom	Annual	14/05/2026	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	2	Approve Remuneration Policy	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	3	Approve Remuneration Report	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	4	Re-elect Linda Yueh as Director	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	5	Re-elect John Mackie as Director	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	6	Re-elect Trudi Clark as Director	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	7	Re-elect Richard Holmes as Director	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	8	Ratify KPMG Audit Limited as Auditors	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	9	Authorise Board to Fix Remuneration of Auditors	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	10	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	11	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Schiehallion Fund Limited	Guernsey	Annual	14/05/2026	12	Adopt New Articles of Incorporation	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1a	Elect Director Sheri H. Edison	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1b	Elect Director Teresa M. Finley	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1c	Elect Director Deborah C. Hopkins	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1d	Elect Director Jane H. Lute	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1e	Elect Director Michael R. McCarthy	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1f	Elect Director Doyle R. Simons	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Union Pacific Corporation	USA	Annual	14/05/2026	1g	Elect Director John K. Tien, Jr.	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1h	Elect Director V. James Vena	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1i	Elect Director John P. Wiehoff	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1j	Elect Director W Anthony Will	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	1k	Elect Director Christopher J. Williams	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Union Pacific Corporation	USA	Annual	14/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1a	Elect Director Earl R. Ellis	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1b	Elect Director Robert F. Friel	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1c	Elect Director Lisa Glatch	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1d	Elect Director Victoria D. Harker	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1e	Elect Director Mark D. Morelli	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1f	Elect Director Jerome A. Peribere	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1g	Elect Director Matthew F. Pine	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1h	Elect Director Lila Tretikov	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	1i	Elect Director Uday Yadav	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Xylem Inc.	USA	Annual	14/05/2026	4	Approve Qualified Employee Stock Purchase Plan	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	2	Approve Remuneration Policy	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	3	Approve Remuneration Report	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	4	Approve Final Dividend	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	5	Re-elect Lucinda Bell as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	6	Re-elect Mark Breuer as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	7	Re-elect Helen Gordon as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	8	Re-elect Madeleine McDougall as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	9	Re-elect Emily Prideaux as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	10	Re-elect Sanjeev Sharma as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	11	Re-elect Robert Wilkinson as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	12	Re-elect Paul Williams as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	13	Re-elect Damian Wisniewski as Director	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	16	Authorise Issue of Equity	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Derwent London Plc	United Kingdom	Annual	15/05/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Derwent London Plc	United Kingdom	Annual	15/05/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	2	Approve Final Dividend	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3a	Re-elect Ian Tyler as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3b	Re-elect Eric Born as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3c	Re-elect David Arnold as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3d	Re-elect Rosheen McGuckian as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3e	Re-elect Avis Darzins as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3f	Re-elect Mark Robson as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3g	Elect David Dillon as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	3h	Elect Andrea Joosen as Director	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	4	Ratify PricewaterhouseCoopers as Auditors	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	6	Approve Remuneration Report	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	7	Approve Remuneration Policy	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	8	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	9	Authorise Issue of Equity	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	11	Authorise Market Purchase of Shares	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For	
Grafton Group Plc	Ireland	Annual	15/05/2026	13	Amend the Rules of the 2021 Long Term Incentive Plan	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	2	Approve Remuneration Report	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	3	Approve Final Dividend	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	4	Re-elect Richard Huntingford as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	5	Re-elect Joe Lister as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	6	Re-elect Michael Burt as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	7	Re-elect Ross Paterson as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	8	Re-elect Ilaria del Beato as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	9	Re-elect Dame Shirley Pearce as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	10	Re-elect Thomas Jackson as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	11	Re-elect Sir Steve Smith as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	12	Re-elect Nicola Dulieu as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	13	Re-elect Angela Jain as Director	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	14	Reappoint Deloitte LLP as Auditors	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	16	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The UNITE Group Plc	United Kingdom	Annual	15/05/2026	21	Approve Matters Relating to the Relevant Dividends	None	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1a	Elect Director Wanda M. Austin	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1b	Elect Director Robert A. Bradway	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1c	Elect Director Michael V. Drake	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1d	Elect Director Brian J. Druker	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1e	Elect Director Robert A. Eckert	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1f	Elect Director Greg C. Garland	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1g	Elect Director Charles M. Holley, Jr.	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1h	Elect Director S. Omar Ishrak	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1i	Elect Director Tyler Jacks	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1j	Elect Director Mary E. Klotman	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1k	Elect Director Ellen J. Kullman	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	1l	Elect Director Amy E. Miles	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Amgen Inc.	USA	Annual	19/05/2026	4	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns as it is more common in the US to have the CEO and Chairman be the same person.
Baker Hughes Company	USA	Annual	19/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	3	Ratify KPMG LLP as Auditors	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	4	Approve Omnibus Stock Plan	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	5	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.1	Elect Director Lorenzo Simonelli	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.2	Elect Director John G. Rice	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.3	Elect Director Abdulaziz M. Al Gudaimi	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.4	Elect Director W. Geoffrey Beattie	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.5	Elect Director Gregory D. Brennehan	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.6	Elect Director Cynthia B. Carroll	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.7	Elect Director Michael R. Dumais	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.8	Elect Director Shirley A. Edwards	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Baker Hughes Company	USA	Annual	19/05/2026	1.9	Elect Director Ilham Kadri	For	For	For	
Baker Hughes Company	USA	Annual	19/05/2026	1.10	Elect Director Mohsen M. Sohi	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	2	Approve Remuneration Report	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	3	Approve Remuneration Policy	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	4	Approve Dividend Policy	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	5	Reappoint BDO LLP as Auditors	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	6	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	7	Re-elect Lucinda Riches as Director	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	8	Re-elect Caoimhe Giblin as Director	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	9	Re-elect Nicholas Winser as Director	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	10	Re-elect Jim Smith as Director	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	11	Re-elect Abigail Rotheroe as Director	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	12	Re-elect Taraneh Azad as Director	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	13	Amend Articles of Association to Increase the Aggregate Limit of Fees Payable to Directors	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	14	Authorise Issue of Equity	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Greencoat UK Wind Plc	United Kingdom	Annual	19/05/2026	19	Approve Discontinuation of Company as Closed-Ended Investment Company	Against	Against	Against	We voted against the discontinuation of the company as our team and the fund analyst have no issues with the trust and therefore no reason to vote for it to discontinue.
International Workplace Group Plc	Jersey	Annual	19/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	2	Approve Remuneration Report	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	3	Approve Final Dividend	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	4	Ratify KPMG Ireland as Auditors	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	6	Re-elect Lazaro Campos as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	7	Re-elect Mark Dixon as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	8	Re-elect Laurie Harris as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	9	Re-elect Nina Henderson as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	10	Re-elect Stephen Jennings as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	11	Re-elect Sophie L'Helias as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	12	Re-elect Tarun Lal as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	13	Re-elect Charlie Steel as Director	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	14	Re-elect Douglas Sutherland as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
International Workplace Group Plc	Jersey	Annual	19/05/2026	15	Authorise Issue of Equity	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	16	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 17	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
International Workplace Group Plc	Jersey	Annual	19/05/2026	21	Amend Articles of Association	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1a	Elect Director Linda B. Bammann	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1b	Elect Director Michele G. Buck	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1c	Elect Director Stephen B. Burke	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1d	Elect Director Alicia Boler Davis	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1e	Elect Director James Dimon	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1f	Elect Director Alex Gorsky	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1g	Elect Director Melody Hobson	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1h	Elect Director Phebe N. Novakovic	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1i	Elect Director Virginia M. Rometty	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1j	Elect Director Brad D. Smith	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	1k	Elect Director Mark A. Weinberger	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
JPMorgan Chase & Co.	USA	Annual	19/05/2026	4	Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	Against	Against	Against	We voted against this proposal as the company's public disclosure appears to be sufficient for shareholders to be able to assess the strategic alignment and oversight of the Security and Resiliency Initiative and climate-related commitment.
JPMorgan Chase & Co.	USA	Annual	19/05/2026	5	Require Independent Board Chair	Against	For	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns.
JPMorgan Chase & Co.	USA	Annual	19/05/2026	6	Report on Alignment of Lobbying Activities with Stated Public Policy Positions	Against	Against	Against	We voted against this proposal as the company appears to provide sufficient information regarding its public policy engagement, lobbying, and trade association memberships.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
JPMorgan Chase & Co.	USA	Annual	19/05/2026	7	Report on Expected Return on Investment of Company's Sustainability Investments	Against	Against	Against	We voted against this proposal as the company appears to provide sufficient disclosure around how it weighs risks associated with sustainability initiative
Regional REIT Limited	Guernsey	Annual	19/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	2	Ratify RSM UK Audit LLP as Auditors	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	4	Re-elect Stephen Inglis as Director	For	For	Against	We voted against this item as Stephen Inglis is Head of the Investment Adviser therefore he is non-independent.
Regional REIT Limited	Guernsey	Annual	19/05/2026	5	Re-elect Frances Daley as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	6	Re-elect Massy Larizadeh as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	7	Re-elect Nicole Burstow as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	8	Re-elect David Hunter as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	9	Elect Sarah Whitney as Director	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	10	Authorise Market Purchase of Ordinary Shares	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Regional REIT Limited	Guernsey	Annual	19/05/2026	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	2	Approve Remuneration Policy	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	2	Approve Remuneration Policy	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	3	Approve Remuneration Report	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	3	Approve Remuneration Report	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	4	Elect Holly Koeppel as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	4	Elect Holly Koeppel as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	5	Elect Clare Scherrer as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	5	Elect Clare Scherrer as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	6	Re-elect Dick Boer as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	6	Re-elect Dick Boer as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	7	Re-elect Ann Godbehere as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	7	Re-elect Ann Godbehere as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	8	Re-elect Sinead Gorman as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	8	Re-elect Sinead Gorman as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	9	Re-elect Jane Lute as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	9	Re-elect Jane Lute as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	10	Re-elect Sir Andrew Mackenzie as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	10	Re-elect Sir Andrew Mackenzie as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Shell Plc	United Kingdom	Annual	19/05/2026	11	Re-elect Sir Charles Roxburgh as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	11	Re-elect Sir Charles Roxburgh as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	12	Re-elect Wael Sawan as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	12	Re-elect Wael Sawan as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	13	Re-elect Abraham Schot as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	13	Re-elect Abraham Schot as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	14	Re-elect Leena Srivastava as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	14	Re-elect Leena Srivastava as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	15	Re-elect Cyrus Taraporevala as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	15	Re-elect Cyrus Taraporevala as Director	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	16	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	16	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	18	Authorise Issue of Equity	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	18	Authorise Issue of Equity	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	21	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	21	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	22	Authorise UK Political Donations and Expenditure	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	22	Authorise UK Political Donations and Expenditure	For	For	For	
Shell Plc	United Kingdom	Annual	19/05/2026	23	Request Company to Publish a Report Disclosing the Company's Strategy to Create Shareholder Value Under Scenarios of Declining Demand for Oil and Gas	Against	Against	Against	We voted against this proposal as the Company currently provides sufficient information in view of industry practice and the requested disclosure of long-term, scenario-specific financial projections for at least the 10 next years implied by the proposal is overly prescriptive.
Shell Plc	United Kingdom	Annual	19/05/2026	23	Request Company to Publish a Report Disclosing the Company's Strategy to Create Shareholder Value Under Scenarios of Declining Demand for Oil and Gas	Against	Against	Against	We voted against this proposal because the company currently provides sufficient information in view of industry practice.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	3	Ratify KPMG LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.1	Elect Director Rebecca J. Boll	For	Withhold	For	We voted for the committee member in line with previous years as given the specific ownership structure the board does not have the ability to change the current voting structure.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.2	Elect Director Michael J. Dubose	For	Withhold	For	We voted for the committee member in line with previous years as given the specific ownership structure the board does not have the ability to change the current voting structure.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.3	Elect Director David A. Dunbar	For	Withhold	For	We voted for the committee member in line with previous years as given the specific ownership structure the board does not have the ability to change the current voting structure.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.4	Elect Director Kenneth Napolitano	For	Withhold	For	We voted for the committee member in line with previous years as given the specific ownership structure the board does not have the ability to change the current voting structure.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.5	Elect Director Joseph T. Noonan	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.6	Elect Director Robert J. Pagano, Jr.	For	For	For	
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.7	Elect Director Merilee Raines	For	Withhold	For	We voted for the committee member in line with previous years as given the specific ownership structure the board does not have the ability to change the current voting structure.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.8	Elect Director Joseph W. Reitmeier	For	Withhold	For	We voted for the committee member in line with previous years as given the specific ownership structure the board does not have the ability to change the current voting structure.
Watts Water Technologies, Inc.	USA	Annual	19/05/2026	1.9	Elect Director Suzanne L. Stefany	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1a	Elect Director Jeffrey P. Bezos	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1b	Elect Director Andrew R. Jassy	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1c	Elect Director Edith W. Cooper	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1d	Elect Director Jamie S. Gorelick	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1e	Elect Director Daniel P. Huttenlocher	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1f	Elect Director Andrew Y. Ng	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1g	Elect Director Indra K. Nooyi	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1h	Elect Director Jonathan J. Rubinstein	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1i	Elect Director Brad D. Smith	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Amazon.com, Inc.	USA	Annual	20/05/2026	1j	Elect Director Patricia Q. Stonesifer	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	1k	Elect Director Wendell P. Weeks	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Amazon.com, Inc.	USA	Annual	20/05/2026	4	Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against	Against	Against	We voted against this item as the company provides sufficient disclosure of its philanthropic activities, including strategy, focus, and purpose
Amazon.com, Inc.	USA	Annual	20/05/2026	5	Report on Impact of Data Centers on Climate Commitments	Against	Against	Against	We voted against this item as the company provides sufficient details related to its sustainability initiatives focused on reducing the carbon footprint of its data centres and related metrics to gauge its progress towards achieving its climate goals.
Amazon.com, Inc.	USA	Annual	20/05/2026	6	Report on Financial Impact of Renewable Energy and Climate Commitments	Against	Against	Against	We voted against this item as the company's public disclosures appear to be sufficient for shareholders to be able to assess the strategic alignment and oversight of energy procurement and climate-related commitments.
Amazon.com, Inc.	USA	Annual	20/05/2026	7	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns as it is the US norm to have the CEO and Chairman be the same person.
CTP NV	Netherlands	Annual	20/05/2026	2(c).	Approve Remuneration Report	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	2(e).	Adopt Financial Statements and Statutory Reports	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	2(f).	Approve Final Dividend	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	3(a).	Approve Discharge of Executive Directors	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	3(b).	Approve Discharge of Non-Executive Directors	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	4(a).	Grant Board Authority to Issue Shares	For	Against	Against	We voted against because it is not in line with commonly used safeguards regarding volume (i.e. the management board would be able to issue share up to 20.00 percent of the issued share capital).
CTP NV	Netherlands	Annual	20/05/2026	4(b).	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Against	We voted against because it is not in line with commonly used safeguards regarding volume (i.e. the management board would be able to issue share up to 20.00 percent of the issued share capital).

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
CTP NV	Netherlands	Annual	20/05/2026	4(c).	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	4(d).	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	For	For	For	
CTP NV	Netherlands	Annual	20/05/2026	4(e).	Authorize Repurchase of Shares	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	3.b.	Approve Remuneration Report	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	3.c.	Adopt Financial Statements and Statutory Reports	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	3.d.	Approve Dividends	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	3.e.	Approve Discharge of Management Board	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	3.f.	Approve Discharge of Supervisory Board	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	4.a.	Reelect Dick Sluimers to Supervisory Board	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	4.b.	Elect George Handjinicolaou to Supervisory Board	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	5.a.	Reelect Fabrizio Testa to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	5.b.	Elect Yianos Kontopoulos to Management Board	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	6.	Ratify KPMG Accountants N.V. as Auditors	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	7.	Approve Cancellation of Repurchased Shares	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	8.A.	Grant Board Authority to Issue Shares	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Euronext NV	Netherlands	Annual	20/05/2026	9.	Authorize Repurchase of Shares	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	2	Approve Remuneration Policy	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	3	Approve Remuneration Report	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	4	Approve Final Dividend	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	5	Elect Laura Crespi as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	6	Re-elect Andre Lacroix as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	7	Re-elect Graham Allan as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	8	Re-elect Hilde Merete Aasheim as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	9	Re-elect Robin Freestone as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	10	Re-elect Tamara Ingram as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	11	Re-elect Jez Maiden as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	12	Re-elect Steve Mogford as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	13	Re-elect Kawal Preet as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	14	Re-elect Apurvi Sheth as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	15	Re-elect Jean-Michel Valette as Director	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	16	Appoint Deloitte LLP as Auditors	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	18	Authorise Issue of Equity	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	19	Authorise UK Political Donations and Expenditure	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Intertek Group Plc	United Kingdom	Annual	20/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Intertek Group Plc	United Kingdom	Annual	20/05/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1a	Elect Director Mark M. Besca	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1b	Elect Director Lawrence A. Cunningham	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1c	Elect Director Thomas S. Gayner	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1d	Elect Director Greta J. Harris	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1e	Elect Director Morgan E. Housel	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1f	Elect Director Diane Leopold	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1g	Elect Director Steven A. Markel	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1h	Elect Director Jonathan E. Michael	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1i	Elect Director Harold L. Morrison, Jr.	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1j	Elect Director Michael O'Reilly	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	1k	Elect Director A. Lynne Puckett	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	3	Ratify KPMG LLP as Auditors	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	4	Eliminate Supermajority Vote Requirements for Certain Corporate Transactions	For	For	For	
Markel Group Inc.	USA	Annual	20/05/2026	5	Report on Strategies and Action Plans to Mitigate Material Environmental Risks	Against	Against	Against	We voted against this proposal as the company appears to provide sufficient information related to its climate-related risks and relevant board oversight.
Markel Group Inc.	USA	Annual	20/05/2026	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	We supported this proposal because a lower ownership threshold to call a special meeting would benefit shareholders.
McDonald's Corporation	USA	Annual	20/05/2026	1a	Elect Director Anthony Capuano	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1b	Elect Director Kareem Daniel	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1c	Elect Director Lloyd Dean	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1d	Elect Director Catherine Engelbert	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1e	Elect Director James Farley, Jr.	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1f	Elect Director Margaret Georgiadis	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1g	Elect Director Michael Hsu	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1h	Elect Director Christopher Kempczinski	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1i	Elect Director Jennifer Taubert	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1j	Elect Director Paul Walsh	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1k	Elect Director Amy Weaver	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	1l	Elect Director Miles White	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
McDonald's Corporation	USA	Annual	20/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
McDonald's Corporation	USA	Annual	20/05/2026	4	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns
McDonald's Corporation	USA	Annual	20/05/2026	5	Provide Right to Act by Written Consent	Against	For	Against	We voted against this resolution as the company's current policy on the right to act by written consent is in line with peers.
Mondelez International, Inc.	USA	Annual	20/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	4	Issue Report Evaluating Company's Plastic Packaging Policies	Against	Against	Against	We voted against this item as request of the proposal is considered overly prescriptive and there are currently no significant related controversies that would warrant publishing such a report.
Mondelez International, Inc.	USA	Annual	20/05/2026	5	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns as it is more common in the US to have the CEO and Chairman be the same person.
Mondelez International, Inc.	USA	Annual	20/05/2026	1.1	Elect Director Ertharin Cousin	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.2	Elect Director Cees 't Hart	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.3	Elect Director Nancy McKinstry	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.4	Elect Director Brian J. McNamara	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.5	Elect Director Jorge S. Mesquita	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.6	Elect Director Jane Hamilton Nielsen	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.7	Elect Director Paula A. Price	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.8	Elect Director Patrick T. Siewert	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.9	Elect Director Michael A. Todman	For	For	For	
Mondelez International, Inc.	USA	Annual	20/05/2026	1.10	Elect Director Dirk Van de Put	For	For	For	
Montanaro UK Smaller Companies Investment Trust PLC	United Kingdom	Special	20/05/2026	1	Authorise Market Purchase of Ordinary Shares	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	2	Approve Remuneration Report	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	3	Approve Remuneration Policy	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	4	Re-elect Peter Brodnicki as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	5	Elect Mandy Donald as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	6	Re-elect Paul Gill as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	7	Re-elect Rachel Haworth as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	8	Re-elect Nathan Imlach as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	9	Re-elect Michael Jones as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	10	Elect Yaiza Luengo as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	11	Elect Orlando Machado as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	12	Re-elect Emilie McCarthy as Director	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	13	Reappoint BDO LLP as Auditors	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	15	Approve Final Dividend	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	16	Authorise Issue of Equity	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Mortgage Advice Bureau (Holdings) plc	United Kingdom	Annual	20/05/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For	We supported this proposal because a lower ownership threshold to call a special meeting would benefit shareholders.
S&P Global Inc.	USA	Annual	20/05/2026	5	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against	Against	Against	"We voted against this proposal as the company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks."
S&P Global Inc.	USA	Annual	20/05/2026	1.1	Elect Director Marco Alvera	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.2	Elect Director Martina Cheung	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.3	Elect Director Jacques Esculier	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
S&P Global Inc.	USA	Annual	20/05/2026	1.4	Elect Director Stephanie Hill	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.5	Elect Director Rebecca Jacoby	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.6	Elect Director Hubert Joly	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.7	Elect Director Ian Livingston	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.8	Elect Director Robert Moritz	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.9	Elect Director Maria Morris	For	For	For	
S&P Global Inc.	USA	Annual	20/05/2026	1.10	Elect Director Gregory Washington	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1a	Elect Director Marc N. Casper	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1b	Elect Director Nelson J. Chai	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1c	Elect Director Ruby R. Chandy	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1d	Elect Director C. Martin Harris	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1e	Elect Director Tyler Jacks	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1f	Elect Director Jennifer M. Johnson	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1g	Elect Director R. Alexandra Keith	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1h	Elect Director Karen S. Lynch	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1i	Elect Director Debora L. Spar	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1j	Elect Director Scott M. Sperling	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	1k	Elect Director Dion J. Weisler	For	For	For	
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against this proposal as despite the compensation committee's responsiveness to last year's failed say-on-pay vote and certain improvements to the FY26 pay program, significant concerns persist regarding an outsized CEO retention grant awarded in FY25
Thermo Fisher Scientific Inc.	USA	Annual	20/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	2	Approve Remuneration Report	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	3	Approve the Company's Dividend Policy	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	4	Re-elect Bernard Bulkin as Director	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	5	Re-elect Daniella Carneiro as Director	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	6	Re-elect Richard Horlick as Director	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	7	Re-elect Louise Kingham as Director	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	8	Re-elect Patrick Firth as Director	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	9	Reappoint BDO LLP as Auditors	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	11	Authorise Issue of Equity	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	12	Authorise Issue of Equity (Additional Authority)	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	15	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
VH Global Energy Infrastructure Plc	United Kingdom	Annual	20/05/2026	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1a	Elect Director Paul M. Bisaro	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1b	Elect Director Vanessa Broadhurst	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1c	Elect Director Frank A. D'Amelio	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1d	Elect Director Gavin D.K. Hattersley	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1e	Elect Director Sanjay Khosla	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1f	Elect Director Antoinette R. Leatherberry	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1g	Elect Director Michael B. McCallister	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1h	Elect Director Gregory Norden	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1i	Elect Director Kristin C. Peck	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1j	Elect Director Willie M. Reed	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1k	Elect Director Mark Stetter	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	1l	Elect Director Stephanie Tilenius	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	
Zoetis Inc.	USA	Annual	20/05/2026	4	Ratify KPMG LLP as Auditors	For	For	For	
Zoetis Inc.	USA	Annual	20/05/2026	5	Provide Right to Act by Written Consent	Against	For	Against	We voted against this resolution as we are currently deciding our policy on the right to act by written consent.
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	2	Approve Remuneration Report	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	3	Approve Remuneration Policy	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	4	Approve Final Dividend	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	5	Re-elect William Shannon as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	6	Re-elect Allan Pirie as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Ingrid Stewart as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Anthony Durrant as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	9	Re-elect Thomas Hamborg-Thomsen as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	10	Re-elect Jean Cahuzac as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	11	Re-elect Kristin Faerovik as Director	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	12	Reappoint BDO LLP as Auditors	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	13	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	14	Authorise Issue of Equity	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ashtead Technology Holdings Plc	United Kingdom	Annual	21/05/2026	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	2	Approve Final Dividend	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3.i	Re-elect Mark Spain as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3a	Elect Emer Finnan as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3b	Elect Niamh Marshall as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3c	Elect Hans van der Noordaa as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3d	Re-elect Akshaya Bhargava as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3e	Re-elect Giles Andrews as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3f	Re-elect Michele Greene as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3g	Re-elect Myles O'Grady as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3h	Re-elect Steve Pateman as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	3j	Re-elect Margaret Sweeney as Director	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	4	Ratify KPMG as Auditors	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	7	Approve Remuneration Report	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	8	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	10	Authorise Issue of Equity	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	15	Approve the Cancellation of the Company's Listing of the Ordinary Shares from the Official List of the UK Financial Conduct Authority and Removal of Ordinary Shares from Trading on the Main Market for Listed Securities of the London Stock Exchange plc	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	16	Amend Articles of Association Re: Odd-Lot Offer	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	17	Authorise Implementation of the Odd-lot Offer	For	For	For	
Bank of Ireland Group Plc	Ireland	Annual	21/05/2026	18	Authorise Off-Market Purchase of Shares	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	2	Re-elect Alison Baker as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	3	Re-elect Catherine Lawson-Hall as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	4	Re-elect Ian Cockerill as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	5	Re-elect John Munro as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	6	Re-elect Naguib Sawiris as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Patrick Bouisset as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Sakhila Mirza as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	9	Re-elect Srinivasan Venkatakrishnan as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	10	Elect Alison Henwood as Director	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	11	Reappoint BDO LLP as Auditors	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	13	Approve Remuneration Report	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	14	Authorise Issue of Equity	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Endeavour Mining Plc	United Kingdom	Annual	21/05/2026	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1a	Elect Director Richard E. Allison, Jr.	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1b	Elect Director Seemantini Godbole	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1c	Elect Director Melanie L. Healey	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1d	Elect Director Sarah Hofstetter	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1e	Elect Director Betsy D. Holden	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1f	Elect Director Erica L. Mann	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1g	Elect Director Larry J. Merlo	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1h	Elect Director Kathleen M. Pawlus	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1i	Elect Director Kirk L. Perry	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1j	Elect Director Vasant Prabhu	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1k	Elect Director Jeffrey C. Smith	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	1l	Elect Director Michael E. Sneed	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Kenvue Inc.	USA	Annual	21/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	2	Approve Final Dividend	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	3	Approve Climate and Nature Transition Plan	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	4	Elect Mark Jordy as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	5	Elect Andrew Kail as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	6	Elect Scott Wheway as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Henrietta Baldock as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Clare Bousfield as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	9	Re-elect Carolyn Johnson as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	10	Re-elect Nilufer Kheraj as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	11	Re-elect George Lewis as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	12	Re-elect Tushar Morzaria as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	13	Re-elect Antonio Simoes as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	14	Re-elect Laura Wade-Gery as Director	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	15	Reappoint KPMG LLP as Auditors	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	17	Approve Remuneration Policy	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	18	Approve Remuneration Report	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	19	Authorise UK Political Donations and Expenditure	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	20	Authorise Issue of Equity	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	21	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	25	Authorise Market Purchase of Ordinary Shares	For	For	For	
Legal & General Group Plc	United Kingdom	Annual	21/05/2026	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Legal & General Group Plc	United Kingdom	Special	21/05/2026	1	Approve Reduction of the Share Premium Account	For	For	For	
Legal & General Group Plc	United Kingdom	Special	21/05/2026	2	Approve Reduction of the Capital Redemption Reserve	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1a	Elect Director Anthony K. Anderson	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1b	Elect Director Bruce Broussard	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1c	Elect Director John Q. Doyle	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1d	Elect Director H. Edward Hanway	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1e	Elect Director Peter Harrison	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1f	Elect Director Judith Hartmann	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1g	Elect Director Deborah C. Hopkins	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1h	Elect Director Tamara Ingram	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1i	Elect Director Jane H. Lute	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1j	Elect Director Steven A. Mills	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1k	Elect Director Morton O. Schapiro	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1l	Elect Director Jan Siegmund	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	1m	Elect Director Lloyd M. Yates	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Marsh & McLennan Companies, Inc.	USA	Annual	21/05/2026	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	2	Approve Remuneration Policy	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	3	Approve Remuneration Report	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	4	Approve Final Dividend	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	5	Elect Annette Court as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	6	Elect Jeni Mundy as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Next Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Jonathan Blanchard as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Venetia Butterfield as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	9	Re-elect Soumen Das as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	10	Re-elect Tom Hall as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	11	Re-elect Dame Tristia Harrison as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	12	Re-elect Richard Papp as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	13	Re-elect Michael Roney as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	14	Re-elect Jeremy Stakol as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	15	Re-elect Amy Stirling as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	16	Re-elect Lord Wolfson as Director	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	19	Amend Long Term Incentive Plan	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	20	Authorise Issue of Equity	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	24	Authorise Off-Market Purchase of Ordinary Shares	For	For	For	
Next Plc	United Kingdom	Annual	21/05/2026	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1a	Elect Director Nicole S. Arnaboldi	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1b	Elect Director James L. Camaren	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1c	Elect Director Naren K. Gursahaney	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1d	Elect Director Kirk S. Hachigian	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1e	Elect Director Maria G. Henry	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1f	Elect Director John W. Ketchum	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1g	Elect Director Amy B. Lane	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1h	Elect Director Geoffrey S. Martha	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1i	Elect Director David L. Porges	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1j	Elect Director Deborah L. "Dev" Stahlkopf	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1k	Elect Director John A. Stall	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	1l	Elect Director Darryl L. Wilson	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
NextEra Energy, Inc.	USA	Annual	21/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
NextEra Energy, Inc.	USA	Annual	21/05/2026	4	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	Against	For	For	We supported this shareholder resolution as the company has withdrawn its 2045 actual zero carbon emissions target (and interim targets) and its current business plan involves developing additional natural gas generation and transmission assets at scale.
NextEra Energy, Inc.	USA	Annual	21/05/2026	5	Report on Costs and Benefits of the Company's GHG Emissions Reduction Plans	Against	Against	Abstain	We decided to vote abstain on this proposition as although we oppose the removal of forward-looking GHG emissions reduction targets, we acknowledge the complicated geopolitical environment the company is operating in.
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	2	Approve Remuneration Report	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	3	Approve Final Dividend	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	4	Re-elect Sir Jeremy Darroch as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	5	Re-elect Kris Licht as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	6	Re-elect Shannon Eisenhardt as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Andrew Bonfield as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Elane Stock as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	9	Re-elect Tamara Ingram as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	10	Re-elect Marybeth Hays as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	11	Re-elect Fiona Dawson as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	12	Re-elect Stefan Oschmann as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	13	Elect Patricia Verduin as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	14	Elect Harry Kirsch as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	15	Elect Deepak Nath as Director	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	16	Reappoint KPMG LLP as Auditors	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	19	Authorise Issue of Equity	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Reckitt Benckiser Group Plc	United Kingdom	Annual	21/05/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1a	Elect Director Gerard J. Arpey	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1b	Elect Director Ari Bousbib	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1c	Elect Director Jeffery H. Boyd	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1d	Elect Director Gregory D. Brennehan	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Home Depot, Inc.	USA	Annual	21/05/2026	1e	Elect Director J. Frank Brown	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1f	Elect Director Edward P. Decker	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1g	Elect Director Wayne M. Hewett	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1h	Elect Director Manuel Kadre	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1i	Elect Director Stephanie C. Linnartz	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1j	Elect Director Paula A. Santilli	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1k	Elect Director Caryn Seidman-Becker	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	1l	Elect Director Asha Sharma	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	2	Ratify KPMG LLP as Auditors	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	5	Amend Charter Re: Nomination Notice Removal	For	For	For	
The Home Depot, Inc.	USA	Annual	21/05/2026	6	Issue Report Evaluating Recycling-Related Plastic Targets	Against	Against	Against	"We voted against this proposal because the company provides sufficient disclosures related to its policies and practices on plastic packaging for shareholders to be able to determine how they relate to its business strategy."
The Home Depot, Inc.	USA	Annual	21/05/2026	7	Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	Against	Against	Against	"We voted against this proposal because the company has implemented programs and goals to reduce its use of plastic and instituted sustainable packaging solutions and has disclosed its progress towards meeting such goals."
The Home Depot, Inc.	USA	Annual	21/05/2026	8	Issue Report Assessing Risks to Customers' Data Privacy Rights	Against	Against	Against	"We voted against this proposal because the company provides robust disclosure regarding its collection, use, and distribution of customers' data."
The Home Depot, Inc.	USA	Annual	21/05/2026	9	Require Independent Board Chair	Against	Against	Against	We voted against this proposal because there are no concerns regarding the company's governance practices, or board leadership structure, and there is an independent lead director with robust duties.
The Home Depot, Inc.	USA	Annual	21/05/2026	10	Conduct and Disclose a Biodiversity Impact Assessment	Against	Against	Against	"We voted against this proposal because the company provides information on its relevant policies and practices on its website and in its external reporting."

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Home Depot, Inc.	USA	Annual	21/05/2026	11	Report on Employee Access to Healthcare	Against	Against	Against	"We voted against this proposal because the company's commitment to employee wellbeing, existing oversight framework, current benefits offering, and solicitation of employee feedback, it is not clear that an additional report would provide significant value for shareholders."
The Home Depot, Inc.	USA	Annual	21/05/2026	12	Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against	Against	Against	"We voted against this proposal because the company provides sufficient information for shareholders to evaluate the company's use of corporate funds for charitable contributions and its management of related risks."
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	2	Approve Remuneration Policy	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	3	Approve Remuneration Report	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	4	Re-elect Rachel Beagles as Director	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	5	Re-elect Julia Goh as Director	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	6	Re-elect Heather Hopkins as Director	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Graham Kitchen as Director	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Damien Maltarp as Director	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	9	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	10	Authorise Issue of Equity	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	13	Approve Dividend Policy	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Mercantile Investment Trust Plc	United Kingdom	Annual	21/05/2026	15	Approve Increase in Directors' Aggregate Annual Remuneration Cap	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	2	Approve Remuneration Report	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	3	Approve Final Dividend	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	4	Elect Gavin Slark as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	5	Re-elect Duncan Cooper as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	6	Re-elect Marianne Culver as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	7	Re-elect Geoff Drabble as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	8	Re-elect Heath Drewett as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	9	Re-elect Jora Gill as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	10	Re-elect Louise Hardy as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	11	Re-elect Jez Maiden as Director	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	12	Reappoint Deloitte LLP as Auditors	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	14	Authorise Issue of Equity	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
Travis Perkins Plc	United Kingdom	Annual	21/05/2026	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	3	Approve Omnibus Stock Plan	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	5	Report on Board Oversight of Climate Change Issues	Against	Against	Against	We voted against this proposal as the company's public disclosures detail the company's climate strategy, GHG emissions metrics, and related board and management oversight.
Verizon Communications Inc.	USA	Annual	21/05/2026	6	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns.
Verizon Communications Inc.	USA	Annual	21/05/2026	7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against	Against	Against	"We voted against this proposal as the proponent's request lacks applicability to the company's current executive compensation structure as compensation metrics do not incorporate specific DEI or ESG metrics as performance targets in either its short-term or long-term incentive plans."
Verizon Communications Inc.	USA	Annual	21/05/2026	1.1	Elect Director Shellye Archambeau	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.2	Elect Director Roxanne Austin	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.3	Elect Director Mark Bertolini	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.4	Elect Director Vittorio Colao	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.5	Elect Director Caroline Litchfield	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.6	Elect Director Jennifer Mann	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.7	Elect Director Laxman Narasimhan	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.8	Elect Director Daniel Schulman	For	For	For	
Verizon Communications Inc.	USA	Annual	21/05/2026	1.9	Elect Director Carol Tome	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.1	Elect Director Flemming Ornskov	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.2	Elect Director Linda Baddour	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Waters Corporation	USA	Annual	21/05/2026	1.3	Elect Director Udit Batra	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.4	Elect Director Daniel Brennan	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.5	Elect Director Richard Fearon	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.6	Elect Director Claire M. Fraser	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.7	Elect Director Pearl S. Huang	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.8	Elect Director Wei Jiang	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.9	Elect Director Heather Knight	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.10	Elect Director Christopher A. Kuebler	For	For	For	
Waters Corporation	USA	Annual	21/05/2026	1.11	Elect Director Mark P. Vergnano	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	2.D.	Approve Remuneration Report	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	3.a.	Adopt Financial Statements and Statutory Reports	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	3.c.	Approve Dividends	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	4.a.	Approve Discharge of Executive Board	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	4.b.	Approve Discharge of Supervisory Board	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	5.a.	Reelect Heleen Kersten to Supervisory Board	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	5.b.	Elect Maarten de Vries to Supervisory Board	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	6.	Amend Remuneration of the Supervisory Board	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	7.a.	Grant Board Authority to Issue Shares	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	8.	Authorize Repurchase of Shares	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	9.	Approve Cancellation of Shares	For	For	For	
Wolters Kluwer NV	Netherlands	Annual	21/05/2026	10.	Amend Articles of Association	For	Against	For	We voted for this item because the proposed amendment would lower the voting threshold for the adoption of the executive board remuneration policy from 75 percent to a simple majority, putting the company in line with general governance practices around the world and the company's peers.
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	2	Approve Remuneration Report	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	3	Approve Remuneration Policy	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	4	Approve Final Dividend	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	5	Re-elect Charles Goodyear as Director	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	6	Re-elect Srinivasan Venkatakrisnan as Director	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	7	Re-elect Elisabeth Scott as Director	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	8	Elect Marion Sears as Director	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	11	Approve Continuation of Company as Investment Trust	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	12	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
BlackRock World Mining Trust Plc	United Kingdom	Annual	22/05/2026	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	1	Accept Annual Financial Statements for Fiscal Year 2025	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2025	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026, Auditors of Sustainability Reporting for Fiscal Year 2026 and for the Review of Interim Financial Statements until 2027 AGM	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	6	Approve Remuneration Report	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	7	Approve Supervisory Board Remuneration Policy	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	8	Approve Creation of EUR 112.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	9	Approve Cancellation of Conditional Capital I, II, and IV	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 56.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	13	Approve Conversion of Bearer Shares into Registered Shares	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	14	Amend Articles Re: Supervisory Board Elections	For	For	For	
Fresenius SE & Co. KGaA	Germany	Annual	22/05/2026	15	Amend Articles Re: Electronic Securities	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1a	Elect Director Duncan B. Angove	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1b	Elect Director Craig Arnold	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1c	Elect Director William S. Ayer	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1d	Elect Director D. Scott Davis	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1e	Elect Director Deborah Flint	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1f	Elect Director Vimal Kapur	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1g	Elect Director Michael W. Lamach	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1h	Elect Director Grace Lieblein	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1i	Elect Director Indra K. Nooyi	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1j	Elect Director Marc Steinberg	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1k	Elect Director Robin Watson	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	1l	Elect Director Stephen Williamson	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Honeywell International Inc.	USA	Annual	22/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	4	Approve Reverse Stock Split	For	For	For	
Honeywell International Inc.	USA	Annual	22/05/2026	5	Provide Right to Act by Written Consent	Against	For	Against	We voted against this resolution as the company's current policy on the right to act by written consent is in line with peers.
Merck & Co., Inc.	USA	Annual	26/05/2026	1a	Elect Director Douglas M. Baker, Jr.	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1b	Elect Director Mary Ellen Coe	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1c	Elect Director Pamela J. Craig	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1d	Elect Director Robert M. Davis	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1e	Elect Director Thomas H. Glocer	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1f	Elect Director Surendralal L. Karsanbhai	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1g	Elect Director Risa J. Lavizzo-Mourey	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1h	Elect Director Stephen L. Mayo	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1i	Elect Director Paul B. Rothman	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1j	Elect Director Patricia F. Russo	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1k	Elect Director Christine E. Seidman	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1l	Elect Director Inge G. Thulin	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	1m	Elect Director Kathy J. Warden	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Merck & Co., Inc.	USA	Annual	26/05/2026	4	Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	Against	Against	Against	"We voted against this proposal as the company's disclosures show that it is an equal opportunity employer committed to hiring on merit and that it recruits and hires qualified talent from a variety of backgrounds, experiences, and perspectives."
Merck & Co., Inc.	USA	Annual	26/05/2026	5	Report on Gender-Based Compensation and Health Benefit Inequities	Against	Against	Against	"We voted against this proposal as the company appears to provide competitive healthcare benefits, reports on pay equity, and there is no evidence that the company is offering health care in a discriminatory manner based on gender."

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Merck & Co., Inc.	USA	Annual	26/05/2026	6	Report on Political Contributions	Against	Against	Against	"We voted against this proposal as the company's current detailed disclosures and its governance and oversight process regarding political contribution activity, it is not clear that the requested report would provide significant additional benefit to the company or its shareholders."
Accor SA	France	Annual	27/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Accor SA	France	Annual	27/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Accor SA	France	Annual	27/05/2026	3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	For	
Accor SA	France	Annual	27/05/2026	4	Reelect Anne-Laure Kiechel as Director	For	For	For	
Accor SA	France	Annual	27/05/2026	5	Reelect Bruno Pavlovsky as Director	For	For	For	
Accor SA	France	Annual	27/05/2026	6	Approve Compensation Report of Corporate Officers	For	For	For	
Accor SA	France	Annual	27/05/2026	7	Approve Compensation of Sébastien Bazin, Chairman and CEO	For	Against	Against	We voted against the remuneration report due to a significant increase in compensation between the 2022 LTIP, which vested this financial year, and the 2023 LTIP, which will vest in the next financial year.
Accor SA	France	Annual	27/05/2026	8	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	We voted against the remuneration policy because the company proposed to amend certain characteristics of the LTIP policy and the cap for potential exceptional payment without providing a compelling rationale.
Accor SA	France	Annual	27/05/2026	9	Approve Remuneration Policy of Directors	For	For	For	
Accor SA	France	Annual	27/05/2026	10	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against	We voted against the proposal because the company failed to provide sufficient information on the sponsorship agreement with Paris Saint-Germain Football therefore we cannot determine whether the continuation of this agreement is in shareholders' interests.
Accor SA	France	Annual	27/05/2026	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Accor SA	France	Annual	27/05/2026	12	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1a	Elect Director Wanda M. Austin	For	For	Against	In line with last year, We voted against the lead independent director as the company has failed to set net zero 2050 target that covers all of scope 1 and 2 emissions and most relevant scope 3.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Chevron Corporation	USA	Annual	27/05/2026	1b	Elect Director John B. Frank	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1c	Elect Director Enrique Hernandez, Jr.	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1d	Elect Director John B. Hess	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1e	Elect Director Marillyn A. Hewson	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1f	Elect Director Thomas W. Horton	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1g	Elect Director Jon M. Huntsman, Jr.	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1h	Elect Director Dambisa F. Moyo	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1i	Elect Director Debra Reed-Klages	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1j	Elect Director D. James Umpleby, III	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1k	Elect Director Cynthia J. Warner	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	1l	Elect Director Michael K. (Mike) Wirth	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Chevron Corporation	USA	Annual	27/05/2026	4	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns.
Chevron Corporation	USA	Annual	27/05/2026	5	Report on Respecting Indigenous Peoples' Rights	Against	Against	Against	We voted against this item as the company provides sufficient disclosure for shareholders to reasonably assess how it is overseeing and managing its policies and impact on Indigenous Peoples' rights.
Chevron Corporation	USA	Annual	27/05/2026	6	Commission Third Party Assessment and Report on Human Rights Due Diligence	Against	Against	Against	"We voted against this item as the company discloses human rights policies, has established risk management frameworks, and board oversight into its human rights related business operations."
Exxon Mobil Corporation	USA	Annual	27/05/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	4	Change State of Incorporation from New Jersey to Texas	For	Against	Against	We voted against the proposal as the reincorporation to Texas would be adverse for shareholder rights, imposing greater hurdles for shareholders seeking accountability for directors and officers.
Exxon Mobil Corporation	USA	Annual	27/05/2026	5	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Exxon Mobil Corporation	USA	Annual	27/05/2026	6	Adopt and Disclose Policies to Provide Multiple Options in Retail Voting Program	Against	For	For	We voted for this proposal as the proponent has identified reasonable concerns with the adoption of a voting program that facilitates voting by retail investors only to the extent that such investors wish to vote in line with the board's recommendations.
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.1	Elect Director Michael J. Angelakis	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.2	Elect Director Angela F. Braly	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.3	Elect Director Maria S. Dreyfus	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.4	Elect Director Gregory C. Garland	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.5	Elect Director John D. Harris, II	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.6	Elect Director Kaisa H. Hietala	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.7	Elect Director Joseph L. Hooley	For	For	Abstain	We voted abstain on the lead independent director as we feel the company lags European peers in terms of the energy transition targets or disclosures.
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.8	Elect Director Steven A. Kandarian	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.9	Elect Director Alexander A. Karsner	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.10	Elect Director Lawrence W. Kellner	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.11	Elect Director Dina Powell McCormick	For	For	For	
Exxon Mobil Corporation	USA	Annual	27/05/2026	1.12	Elect Director Darren W. Woods	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	3	Report on Risks of Improper Use of External Data to Develop AI Products	Against	For	For	We voted for this proposal as we believe the additional reporting would be valuable considering the recurring controversies around data privacy involving the company.
Meta Platforms, Inc.	USA	Annual	27/05/2026	4	Initiate Annual Vote on Executive Compensation	Against	For	For	We voted for this proposal as an annual say-on-pay frequency would provide shareholders with greater input on the company's executive compensation policies.
Meta Platforms, Inc.	USA	Annual	27/05/2026	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	We voted for this proposal as it would convey to the board that the shareholders' preference is for a capital structure in which the levels of economic ownership and voting power are aligned.
Meta Platforms, Inc.	USA	Annual	27/05/2026	6	Disclosure of Voting Results Based on Class of Shares	Against	For	For	We voted for this proposal because it would be beneficial to shareholders if the company began differentiating the voting results on a per-class basis to help facilitate improved board accountability at the company.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Meta Platforms, Inc.	USA	Annual	27/05/2026	7	Issue Report Assessing Company's Human Rights Due Diligence Processes	Against	Against	Against	"We voted against this proposal as the company's Corporate Human Rights policy and various supplemental disclosures provide shareholders with transparency regarding its content moderation policies and practices that may impact human rights."
Meta Platforms, Inc.	USA	Annual	27/05/2026	8	Issue Report Addressing Antisemitism and Hate in Online Platforms	Against	Against	Against	"We voted against this proposal as given Meta's current public disclosures, related board oversight, and additional efforts to combat the rise of antisemitism and online hate across its platforms and services, it is not clear that the requested report would provide much additional benefit to shareholders."
Meta Platforms, Inc.	USA	Annual	27/05/2026	9	Report on Impact of Data Center Expansions on Climate Commitments	Against	Against	Against	"We voted against this proposal as the company appears to provide sufficient details related to its sustainability initiatives focused on reducing the carbon footprint of its data centres."
Meta Platforms, Inc.	USA	Annual	27/05/2026	10	Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	Against	Against	Against	"We voted against this proposal as the board is best positioned to decide what specific performance metrics to include in its senior executive compensation program."
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.1	Elect Director Peggy Alford	For	Withhold	Withhold	We voted withhold against this committee member due to the presence of the multi-class share structure, in line with our votes in previous years.
Meta Platforms, Inc.	USA	Annual	27/05/2026	11	Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	Against	Against	Against	We voted against this proposal as the company provides disclosure regarding its data collection policies across its platforms, including GenAI chatbots.
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.2	Elect Director Marc L. Andreessen	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	12	Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	Against	Against	Against	"We voted against this proposal as the company's disclosures show that it is an equal opportunity employer that recruits and hires qualified talent from a variety of backgrounds and experiences."
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.3	Elect Director John Arnold	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.4	Elect Director Patrick Collison	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.5	Elect Director John Elkann	For	Withhold	Withhold	We voted withhold against this committee member due to the presence of the multi-class share structure, in line with our votes in previous years.
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.6	Elect Director Andrew W. Houston	For	Withhold	Withhold	We voted withhold against this committee member due to the presence of the multi-class share structure, in line with our votes in previous years.
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.7	Elect Director Nancy Killefer	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.8	Elect Director Robert M. Kimmitt	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.9	Elect Director Charles Songhurst	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.10	Elect Director Dana White	For	For	For	
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.11	Elect Director Tony Xu	For	Withhold	Withhold	We voted withhold against this committee member due to the presence of the multi-class share structure, in line with our votes in previous years.
Meta Platforms, Inc.	USA	Annual	27/05/2026	1.12	Elect Director Mark Zuckerberg	For	Withhold	Withhold	We voted withhold against this committee member due to the presence of the multi-class share structure, in line with our votes in previous years.
Publicis Groupe SA	France	Annual/ Special	27/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	5	Reelect Tidjane Thiam as Director	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	6	Elect Benjamin Badinter as Director	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	7	Approve Compensation Report of Corporate Officers	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	8	Approve Compensation of Arthur Sadoun, Chairman and CEO	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	9	Approve Remuneration Policy of Chairman and CEO	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	10	Approve Remuneration Policy of Directors	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Publicis Groupe SA	France	Annual/ Special	27/05/2026	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Publicis Groupe SA	France	Annual/Special	27/05/2026	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 10 Million	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	16	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	17	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for One or More Specifically Designated Persons up to Aggregate Nominal Amount of EUR 10 Million	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	
Publicis Groupe SA	France	Annual/Special	27/05/2026	22	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	2	Approve Financial Statements and Statutory Reports	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	3	Approve Allocation of Income and Dividends of EUR 1.61 per Share	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	5	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	6	Approve Remuneration Policy of CEO and Vice-CEO	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	7	Approve Remuneration Policy of Directors	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,250,000	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	9	Approve Compensation Report of Corporate Officers	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	11	Approve Compensation of Slawomir Krupa, CEO	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	12	Approve Compensation of Pierre Palmieri, Vice-CEO	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Societe Generale SA	France	Annual/Special	27/05/2026	13	Approve the Aggregate Remuneration Granted in 2025 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	14	Ratify Appointment of Laura Barlow as Director and Renewal of Mandate	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	15	Elect Dame Clara Furse as Director Following End of Mandate of Lorenzo Bini Smaghi	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	16	Reelect Jérôme Contamine as Director	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	17	Reelect Diane Côté as Director	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 93,965,499.37	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	22	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	24	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	27	Amend Article 7 of Bylaws Re: Specify that Initial Mandate of Co-opted Director Shall Expire at General Meeting Ratifying Co-optation	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	28	Amend Article 7 of Bylaws to Incorporate Legal Changes (Women on Boards) Re: Procedures for Appointing Representative of Employee Shareholders to the Board	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	29	Amend Article 13 of Bylaws of Bylaws to Incorporate Legal Changes (CRD VI) Re: Cumulative Mandates	For	For	For	
Societe Generale SA	France	Annual/Special	27/05/2026	30	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1a	Elect Director Michael M. Calbert	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1b	Elect Director Ana M. Chadwick	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1c	Elect Director Gregory H. Hicks	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1d	Elect Director Timothy I. McGuire	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1e	Elect Director David P. Rowland	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Dollar General Corporation	USA	Annual	28/05/2026	1f	Elect Director Debra A. Sandler	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1g	Elect Director Ralph E. Santana	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1h	Elect Director Kathleen M. Scarlett	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	1i	Elect Director Todd J. Vasos	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Dollar General Corporation	USA	Annual	28/05/2026	4	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	Against	We voted against this proposal as there are no recurring issues regarding failed director elections at the company that suggests a mandatory resignation policy is needed.
Dollar General Corporation	USA	Annual	28/05/2026	5	Report on Feasibility of Adopting Comprehensive Human Rights Policy	Against	Against	Against	We voted against this proposal because the company has continued to make progress in addressing human rights within its business operations and addresses its strategy and progress across several disclosures.
Dollar General Corporation	USA	Annual	28/05/2026	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Against	We voted against this proposal because after discussion with the IR team we decided that the lower ownership threshold to call a special meeting could be abused by a small minority of shareholders.
Glencore Plc	Jersey	Annual	28/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	2	Approve Reduction of Capital Contribution Reserves	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	3	Re-elect Kalidas Madhavpeddi as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	4	Re-elect Gary Nagle as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	5	Re-elect Martin Gilbert as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	6	Re-elect Gill Marcus as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	7	Re-elect Cynthia Carroll as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	8	Re-elect Liz Hewitt as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	9	Re-elect John Wallington as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	10	Re-elect Maria Margarita Zuleta as Director	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	11	Reappoint Deloitte LLP as Auditors	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	13	Approve Remuneration Report	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	14	Authorise Issue of Equity	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	16	Authorise Market Purchase of Shares on the SIX Swiss Exchange	For	For	For	
Glencore Plc	Jersey	Annual	28/05/2026	17	Approve Buyback Contract Entered into Between the Company and UBS AG and Authorise Off-Market Purchase of Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
KION GROUP AG	Germany	Annual	28/05/2026	2	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	6	Approve Remuneration Report	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	7	Approve Supervisory Board Remuneration Policy	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2026	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2026	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	8.1	Elect Zhao Jin to the Supervisory Board	For	Against	Against	We voted against the election of this director because they are non-independent.
KION GROUP AG	Germany	Annual	28/05/2026	8.2	Elect Ralf Krieger to the Supervisory Board	For	For	For	
KION GROUP AG	Germany	Annual	28/05/2026	8.3	Elect Decheng Wang to the Supervisory Board	For	Against	Against	We voted against the election of this director because they are non-independent.
Prudential Plc	Hong Kong	Annual	28/05/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	2	Approve Remuneration Report	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	3	Approve Remuneration Policy	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	4	Elect Sir Douglas Flint as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	5	Elect Guido Furer as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	6	Re-elect Anil Wadhvani as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	7	Re-elect Jeremy Anderson as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	8	Re-elect Arijit Basu as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	9	Re-elect Chua Sock Koong as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	10	Re-elect Ming Lu as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	11	Re-elect George Sartorel as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	12	Re-elect Mark Saunders as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	13	Re-elect Claudia Dyckerhoff as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	14	Re-elect Jeanette Wong as Director	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	15	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	18	Authorise Issue of Equity	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	19	Authorise Issue of Equity to Include Repurchased Shares	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Prudential Plc	Hong Kong	Annual	28/05/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Prudential Plc	Hong Kong	Annual	28/05/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1a	Elect Director Marc Benioff	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1b	Elect Director Laura Alber	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1c	Elect Director Amy Chang	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1d	Elect Director Craig Conway	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1e	Elect Director Arnold Donald	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1f	Elect Director Parker Harris	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1g	Elect Director David B. Kirk	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1h	Elect Director Neelie Kroes	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1i	Elect Director Sachin Mehra	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1j	Elect Director G. Mason Morfit	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1k	Elect Director Oscar Munoz	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1l	Elect Director John V. Roos	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	1m	Elect Director Robin Washington	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	2	Amend Omnibus Stock Plan	For	Against	Against	We decided to vote against this proposal because the plan is excessively costly, permits liberal recycling of shares, and grants broad discretion to accelerate vesting.
Salesforce, Inc.	USA	Annual	28/05/2026	3	Amend Qualified Employee Stock Purchase Plan	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	4	Ratify Ernst & Young LLP as Auditors	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Salesforce, Inc.	USA	Annual	28/05/2026	6	Provide for Cumulative Voting	Against	Against	Against	"We voted against this proposal because the company has a majority voting standard with a plurality carveout for contested elections, a director resignation policy, and provides for proxy access, all of which serve to protect shareholders' rights and promote board accountability."
Iberdrola SA	Spain	Annual	29/05/2026	1	Approve Consolidated and Standalone Financial Statements	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	2	Approve Consolidated and Standalone Management Reports	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	3	Approve Non-Financial Information Statement	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	4	Approve Discharge of Board	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	6	Approve Engagement Dividend	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	7	Approve Allocation of Income and Dividends	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	8	Approve Scrip Dividends	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	9	Approve Scrip Dividends	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	11	Advisory Vote on Remuneration Report	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Iberdrola SA	Spain	Annual	29/05/2026	12	Approve Long-Term Incentive Plan	For	Against	For	We voted for the incentive plan after discussion with the company as we did not believe the quantum was excessive and the performance targets are sufficiently stretching.
Iberdrola SA	Spain	Annual	29/05/2026	13	Approve Remuneration Policy	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	14	Reelect Maria Angeles Alcala Diaz as Director	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	15	Reelect Isabel Garcia Tejerina as Director	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	16	Reelect Anthony L. Gardner as Director	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	17	Ratify Appointment of and Elect Marina Freitas Goncalves de Araujo Grossi as Director	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	18	Ratify Appointment of and Elect Pedro Azagra Blazquez as Director	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	19	Fix Number of Directors at 14	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	20	Authorize Share Repurchase Program	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	5.1	Renew Appointment of KPMG Auditores as Auditor for FY 2026	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	5.2	Appoint PricewaterhouseCoopers as Auditor for FY 2027, 2028 and 2029	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	10.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For	
Iberdrola SA	Spain	Annual	29/05/2026	10.2	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	A	French Resident: Mark YES if Ordinary Shares Owned of Record or Beneficially by You are Owned and Controlled by Any Person Domiciled in France (Art 102 French Civil Code), Mark NO if Such Stock is Owned or Controlled by Only by Persons Outside of France	None	Refer	Against	We voted against this proposal as we are not domiciled in France.
TotalEnergies SE	France	Annual/ Special	29/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
TotalEnergies SE	France	Annual/ Special	29/05/2026	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
TotalEnergies SE	France	Annual/Special	29/05/2026	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	6	Reelect Marie-Christine Coisne-Roquette as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	7	Reelect Anelise Lara as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	7	Reelect Anelise Lara as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	8	Reelect Dierk Paskert as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	8	Reelect Dierk Paskert as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	9	Elect Slawomir Krupa as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	9	Elect Slawomir Krupa as Director	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	10	Approve Compensation Report of Corporate Officers	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	10	Approve Compensation Report of Corporate Officers	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	11	Approve Remuneration Policy of Directors	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	11	Approve Remuneration Policy of Directors	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	13	Approve Remuneration Policy of Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	13	Approve Remuneration Policy of Chairman and CEO	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 10 Percent of Issued Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, up to 10 Percent of Issued Capital	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
TotalEnergies SE	France	Annual/Special	29/05/2026	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 16	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 16	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	21	Amend Articles 11, 12 and 15.2 of Bylaws Re: Maximum Number of Directors and Age Limit of Chairman of the Board and CEO; Powers to Carry Out Formalities	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	21	Amend Articles 11, 12 and 15.2 of Bylaws Re: Maximum Number of Directors and Age Limit of Chairman of the Board and CEO; Powers to Carry Out Formalities	For	For	For	
TotalEnergies SE	France	Annual/Special	29/05/2026	22	In Case Amendments or New Resolutions Proposed During Meeting, mark YES if You Would Like to Appoint the Chairman to Vote Your Shares According to the Recommendation of the Board, Mark NO If you Would like to Abstain from Voting on Such Floor Proposals	None	Refer	Against	We voted against this proposal as we did not want the chairman to vote our shares on our behalf for floor proposals.

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Approver: Quilter Cheviot Limited, 11 June 2026.