

# Shareholder Rights Directive II

1 April 2026 to 30 April 2026

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Deutsche Telekom AG	Germany	Annual	01/04/2026	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for Fiscal Year 2026 and First Quarter of Fiscal Year 2027	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	7.a)	Elect Frank Appel to the Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	7.b)	Elect Stefan Wintels to the Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	7.c)	Elect Thomas Dohmke to the Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	7.d)	Elect Philipp Herzig to the Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	8	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	9	Approve Remuneration of Supervisory Board	For	For	For	
Deutsche Telekom AG	Germany	Annual	01/04/2026	10	Amend Articles Re: Place of Jurisdiction	For	Against	Against	We voted against this item because the introduction of a jurisdiction clause may restrict shareholders' ability to bring claims against the company in different jurisdictions and may disadvantage shareholders during disputes.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Deutsche Telekom AG	Germany	Annual	01/04/2026	11	Approve Remuneration Report	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	1	Elect Chair of Meeting	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	2	Prepare and Approve List of Shareholders	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	3	Approve Agenda of Meeting	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	5	Acknowledge Proper Convening of Meeting	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.a)	Accept Financial Statements and Statutory Reports	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.b)	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.a	Approve Discharge of Lena Erixon	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.b	Approve Discharge of Henrik Henriksson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.c	Approve Discharge of Micael Johansson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.d	Approve Discharge of Danica Kragic Jensfelt	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.e	Approve Discharge of Johan Menckel	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.f	Approve Discharge of Bert Nordberg	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.g	Approve Discharge of Erika Soderberg Johnson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.h	Approve Discharge of Sebastian Tham	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.i	Approve Discharge of Marcus Wallenberg	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.j	Approve Discharge of Joakim Westh	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.k	Approve Discharge of Anders Ynnerman	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.l	Approve Discharge of Goran Andersson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.m	Approve Discharge of Stefan Andersson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.n	Approve Discharge of Magnus Gustafsson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.o	Approve Discharge of Tina Mikkelsen	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.p	Approve Discharge of Robert Hellgren	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.q	Approve Discharge of Lars Svensson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.r	Approve Discharge of Joakim Davidsson Truuberg	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	8.c.s	Approve Discharge of CEO Micael Johansson	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.a)	Reelect Lena Erixon as Director	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.b)	Reelect Henrik Henriksson as Director	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.c)	Reelect Micael Johansson as Director	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.d)	Reelect Danica Kragic Jensfelt as Director	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.e)	Reelect Johan Menckel as Director	For	Against	Against	We voted against this item because the Director is overboarded.
Saab AB	Sweden	Annual	01/04/2026	11.f)	Reelect Bert Nordberg as Director	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.g)	Reelect Erika Soderberg Johnson as Director	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	11.h)	Reelect Sebastian Tham as Director	For	Against	Against	We voted against this item because the company employs a stock structure with unequal voting rights.
Saab AB	Sweden	Annual	01/04/2026	11.i)	Reelect Marcus Wallenberg as Director	For	Against	Against	We voted against this item because the company employs a stock structure with unequal voting rights.
Saab AB	Sweden	Annual	01/04/2026	11.j)	Reelect Anders Ynnerman as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Saab AB	Sweden	Annual	01/04/2026	11.k)	Reelect Marcus Wallenberg as Board Chair	For	Against	Against	We voted against the re-election of the Board Chair because he is a representative of a shareholder benefiting from a super voting rights structure.
Saab AB	Sweden	Annual	01/04/2026	12	Ratify PricewaterhouseCoopers as Auditors	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	13	Approve Remuneration Report	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	14.a)	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	14.b)	Approve Equity Plan Financing	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	14.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	15.a)	Approve 2027 Share Matching Plan for All Employees; Approve 2027 Performance Share Program for Key Employees; Approve Special Projects 2027 Incentive Plan	For	Against	Against	We voted against this item because the performance period is less than three years.
Saab AB	Sweden	Annual	01/04/2026	15.b)	Approve Equity Plan Financing	For	Against	Against	We voted against this item because the requested funding would be used to fund an incentive plan with an insufficient performance period.
Saab AB	Sweden	Annual	01/04/2026	15.c)	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	Against	We voted against this item because the requested funding would be used to fund an incentive plan with an insufficient performance period.
Saab AB	Sweden	Annual	01/04/2026	16.a)	Authorize Share Repurchase Program	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	16.b)	Authorize Reissuance of Repurchased Shares	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	16.c)	Approve Equity Plan Financing	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	17.a)	Acknowledge the Correlation that Increased Emissions Lead to Increased Global Warming, which Leads to Increased Risk of War and Conflict, Increased Demand for Weapons Systems and Increased Profits for the Company	Against	Against	Against	We voted against this proposal because it lacks distinct merit and attempts to micro-manage the company.
Saab AB	Sweden	Annual	01/04/2026	17.b)	Approve Introduction of a Key Performance Indicator to Monitor how much the Year's Emissions are Estimated to Contribute to Global Warming and thus to Demand for Company's Products	Against	Against	Against	We voted against this proposal because it lacks distinct merit and attempts to micro-manage the company.
Saab AB	Sweden	Annual	01/04/2026	9.1	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	10.1	Approve Remuneration of Directors in the Amount of SEK 2.68 Million to Chair, SEK 1 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For	
Saab AB	Sweden	Annual	01/04/2026	10.2	Approve Remuneration of Auditors	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	3.	Approve Remuneration Report	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	2.4.	Adopt Financial Statements	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	2.5.	Approve Dividends	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	4.1.	Approve Discharge of Management Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	4.2.	Approve Discharge of Supervisory Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	5.1.	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	5.2.	Elect Neela Montgomery to Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	6.1.	Reelect Jolanda Poots-Bijl to Management Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	7.1.	Approve Amended Remuneration Policy for the Management Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	7.2.	Approve Amended Remuneration Policy for the Supervisory Board	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	8.1.	Ratify KPMG Accountants N.V. as Auditors	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	8.2.	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2027	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	9.1.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	9.2.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	9.3.	Authorize Board to Acquire Common Shares	For	For	For	
Koninklijke Ahold Delhaize NV	Netherlands	Annual	08/04/2026	9.4.	Approve Cancellation of Shares	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	3	Adopt and Approve Financials and Dividends	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	5	Amend Omnibus Stock Plan	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.1	Elect Director Peter Coleman	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.2	Elect Director Patrick de La Chevardière	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.3	Elect Director Miguel Galuccio	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.4	Elect Director Jim Hackett	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.5	Elect Director Olivier Le Peuch	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.6	Elect Director Samuel Leupold	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.7	Elect Director Maria Moraes Hanssen	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.8	Elect Director Vanitha Narayanan	For	For	For	
SLB Limited	Curacao	Annual	08/04/2026	1.9	Elect Director Jeff Sheets	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	2	Accept Financial Statements and Statutory Reports	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	3	Approve Allocation of Income and Dividends of DKK 0.74 Per Share	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	4	Approve Remuneration Report (Advisory Vote)	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6.i	Elect Anders Boyer-Sogaard as New Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6A	Reelect Anders Erik Runevad as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6b	Reelect Bruno Stephane Emmanuel Bensasson as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6C	Reelect Claudio Facchin as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6D	Reelect Eva Merete Sofelde Berneke as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6E	Reelect Helle Thorning-Schmidt as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6F	Reelect Henriette Hallberg Thygesen as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6G	Reelect Karl-Henrik Sundstrom as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	6H	Reelect Lena Marie Olving as Director	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	7A	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	8.1	Approve DKK 2.9 Million Reduction in Share Capital via Treasury Share Cancellation	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	8.2	Change Location of General Meeting to Eastern Denmark	For	For	For	
Vestas Wind Systems A/S	Denmark	Annual	08/04/2026	8.3	Authorize Share Repurchase Program	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	2	Approve Dividends	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	3	Appoint KPMG LLP as Auditors	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5a	Re-elect Michel Demare as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5b	Re-elect Pascal Soriot as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5C	Re-elect Aradhana Sarin as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5D	Re-elect Philip Broadley as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5E	Re-elect Euan Ashley as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5F	Re-elect Birgit Conix as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5g	Re-elect Rene Haas as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5h	Re-elect Karen Knudsen as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5i	Re-elect Diana Layfield as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5j	Re-elect Anna Manz as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5k	Re-elect Sheri McCoy as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5l	Re-elect Tony Mok as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	5m	Re-elect Marcus Wallenberg as Director	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	6	Approve Remuneration Report	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	7	Amend Performance Share Plan	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	8	Authorise UK Political Donations and Expenditure	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	9	Authorise Issue of Equity	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	12	Authorise Market Purchase of Ordinary Shares	For	For	For	
AstraZeneca Plc	United Kingdom	Annual	09/04/2026	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1	SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	3	Advisory Vote on Executive Compensation Approach	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Royal Bank of Canada	Canada	Annual	09/04/2026	4	SP 4: Adopt New Skill Diversification Policy	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	5	SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	6	SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	7	SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	8	SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	9	SP 9: Advisory Vote on Environmental Policies	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	10	SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	Against	Against	Against	We voted against this shareholder request as the company already provides sufficient disclosure in this area.
Royal Bank of Canada	Canada	Annual	09/04/2026	1.1	Elect Director Mirko Bibic	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	11	SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	Against	For	Based on our general approach to virtual only meetings, we supported this shareholder resolution.
Royal Bank of Canada	Canada	Annual	09/04/2026	1.2	Elect Director Andrew A. Chisholm	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.3	Elect Director Jacynthe Côté	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.4	Elect Director Toos N. Daruvala	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.5	Elect Director Cynthia Devine	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.6	Elect Director Roberta L. Jamieson	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.7	Elect Director David McKay	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.8	Elect Director Amanda Norton	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.9	Elect Director Barry Perry	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.10	Elect Director Maryann Turcke	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.11	Elect Director Thierry Vandal	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.12	Elect Director Frank Vettese	For	For	For	
Royal Bank of Canada	Canada	Annual	09/04/2026	1.13	Elect Director Jeffery Yabuki	For	For	For	
Scottish Mortgage Investment Trust Plc	United Kingdom	Special	10/04/2026	1	Adopt the Proposed Investment Objective and Investment Policy	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
EDP Renovaveis SA	Spain	Annual	13/04/2026	1	Approve Consolidated and Standalone Financial Statements	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	2	Approve Treatment of Net Loss	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	3	Approve Scrip Dividends	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	5	Approve Non-Financial Information Statement	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
EDP Renovaveis SA	Spain	Annual	13/04/2026	9	Change Company Name to EDP RENEWABLES SA and Amend Articles Accordingly	None	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	1.	Adopt Financial Statements	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	2.	Approve Allocation of Income and Dividends	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	3.	Approve Discharge of Non-Executive Directors	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	4.	Approve Discharge of Executive Directors	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	5.	Reappoint KPMG Accountants N.V. as Auditor for the FY 2027	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	6.	Approve Remuneration Report	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	7.	Reelect Mark Dunkerley as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	8.	Reelect Stephan Gemkow as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	9.	Reelect Antony Wood as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	10.	Elect Henriette Hallberg Thygesen as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	11.	Elect Oliver Zipse as Non-Executive Director	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	12.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	13.	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	14.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Airbus SE	Netherlands	Annual	14/04/2026	15.	Approve Cancellation of Repurchased Shares	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	2.D.	Approve Remuneration Report	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	2.E.	Adopt Financial Statements and Statutory Reports	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	3.b.	Approve Dividends	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	4.a.	Approve Discharge of Executive Board	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	4.b.	Approve Discharge of Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	5.a.	Amend Remuneration Policy of Executive Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
ING Groep NV	Netherlands	Annual	14/04/2026	5.b.	Amend Remuneration of the Supervisory Board	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	6.	Approve Variable Remuneration Cap for Selected Global Staff	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	7.	Elect Ida Lerner to Executive Board	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	8.A.	Grant Board Authority to Issue Shares	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	9.	Authorize Repurchase of Shares	For	For	For	
ING Groep NV	Netherlands	Annual	14/04/2026	10.	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	2.D.	Approve Remuneration Report	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	2.E.	Adopt Financial Statements and Statutory Reports	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	2.f.	Approve Discharge of Directors	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	3.a.	Reelect John Elkann as Executive Director	For	Against	Against	We voted against the re-election of the Executive Director because he is overboarded.
Stellantis NV	Netherlands	Annual	14/04/2026	3.b.	Reelect Robert Peugeot as Non-Executive Director	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	3.c.	Reelect Henri de Castries as Non-Executive Director	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	3.d.	Reelect Juergen Esser as Non-Executive Director	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	4.a.	Appoint Deloitte Accountants B.V. as Auditors	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	4.b.	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	5.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Stellantis NV	Netherlands	Annual	14/04/2026	6.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	2	Approve Financial Statements and Statutory Reports	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	3	Approve Allocation of Income and Dividends of EUR 5 per Share	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	4	Reelect Xavier Huillard as Director	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	5	Reelect Claude Laruelle as Director	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	6	Reelect Rene Medori as Director	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	7	Ratify Appointment of Frédéric Nougarede as Representative of Employee Shareholders to the Board	For	For	For	
VINCI SA	France	Annual/ Special	14/04/2026	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,800,000	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
VINCI SA	France	Annual/Special	14/04/2026	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	10	Approve Remuneration Policy of Directors	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	11	Approve Remuneration Policy of Chairman of the Board	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	12	Approve Remuneration Policy of CEO	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	13	Approve Compensation Report	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	14	Approve Compensation of Xavier Huillard	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	15	Approve Compensation of Pierre Anjolras	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	19	Amend Articles 1, 11.1, 11.3, 11.4, 13, 16 and 17 of Bylaws to Incorporate Legal Changes	For	For	For	
VINCI SA	France	Annual/Special	14/04/2026	20	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1a	Elect Director Cristiano Amon	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1b	Elect Director Amy Banse	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1c	Elect Director Melanie Boulden	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1d	Elect Director Frank Calderoni	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1e	Elect Director Laura Desmond	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1f	Elect Director Shantanu Narayen	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1g	Elect Director Spencer Neumann	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1h	Elect Director Kathleen Oberg	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1i	Elect Director Dheeraj Pandey	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1j	Elect Director David A. Ricks	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	1k	Elect Director Daniel Rosensweig	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	2	Amend Omnibus Stock Plan	For	For	For	
Adobe Inc.	USA	Annual	15/04/2026	3	Ratify KPMG LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Adobe Inc.	USA	Annual	15/04/2026	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	"We voted against this item due to concerns regarding the CEO's pay quantum. The CEO's already relatively large target equity grant value was increased substantially for FY25 with limited rationale disclosed, despite both short and long-term share price underperformance."
Adobe Inc.	USA	Annual	15/04/2026	5	Submit Severance Agreement to Shareholder Vote	Against	Against	Against	"We voted against this item because the company's severance arrangements are reasonable, and there have not been any recent severance controversies identified."
Adobe Inc.	USA	Annual	15/04/2026	6	Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	Against	Against	Against	We voted against this item because the company appears to provide sufficient information for shareholders to be able to assess how well-suited director nominees are for the board and whether there are any gaps in skills, experiences or other attributes.
Adobe Inc.	USA	Annual	15/04/2026	7	Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	Against	Against	Against	We voted against this resolution because the company appears to provide sufficient disclosures regarding its commitment to anti-discrimination, content moderation criteria, and acceptable use of services
Adobe Inc.	USA	Annual	15/04/2026	8	Report on Climate Risk in Retirement Plan Options	Against	Against	Against	We voted against this item because employees are already offered a range of investment options, including those focused on ESG factors.
Augmentum Fintech PLC	United Kingdom	Court	15/04/2026	1	Approve Scheme of Arrangement	For	For	For	
Augmentum Fintech PLC	United Kingdom	Special	15/04/2026	1	Approve Matters Relating to the Recommended Cash Acquisition of Augmentum Fintech plc by Frontier Bidco Limited	For	For	For	
Augmentum Fintech PLC	United Kingdom	Special	15/04/2026	2	Approve Re-registration of the Company as a Private Limited Company by the Name of Augmentum Fintech Limited	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	2	Approve Remuneration Report	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	3	Reappoint KPMG LLP as Auditors	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	5	Re-elect Luc Jobin as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	6	Re-elect Tadeu Marroco as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
British American Tobacco plc	United Kingdom	Annual	15/04/2026	7	Re-elect Kandy Anand as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	8	Re-elect Karen Guerra as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	9	Re-elect Uta Kemmerich-Keil as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	10	Re-elect Veronique Laury as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	11	Re-elect Darrell Thomas as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	12	Re-elect Serpil Timuray as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	13	Elect Matthew Wright as Director	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	14	Authorise UK Political Donations and Expenditure	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	15	Authorise Issue of Equity	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	16	Approve Amendments to the Sharesave Scheme	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
British American Tobacco plc	United Kingdom	Annual	15/04/2026	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	3.	Adopt Financial Statements	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	4.	Approve Remuneration Report	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	6.	Approve Dividends	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	7.	Approve Discharge of Management Board	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	8.	Approve Discharge of Supervisory Board	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	10.	Reelect K. Koelemeijer to Supervisory Board	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	12.	Authorize Repurchase of Shares	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	13.	Approve Reduction in Share Capital through Cancellation of Shares	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	14.	Grant Board Authority to Issue Shares	For	For	For	
Royal KPN NV	Netherlands	Annual	15/04/2026	15.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
BlackRock Throgmorton Trust Plc	United Kingdom	Special	16/04/2026	1	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For	For	
Impax Environmental Markets Plc	United Kingdom	Special	16/04/2026	1	Authorise Market Purchase of Ordinary Shares Following Completion of the Exit Tender Offer	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	3	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	4	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	6	Approve Remuneration Report	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	Against	Against	We voted against this request because shareholders may be disadvantaged due to not having access to meeting materials prior to the AGM.
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2027	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	7.1	Elect Katharina Beumelburg to the Supervisory Board	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	7.2	Elect Rashmi Misra to the Supervisory Board	For	For	For	
Mercedes-Benz Group AG	Germany	Annual	16/04/2026	7.3	Elect Marco Gobetti to the Supervisory Board	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	2	Approve Final Dividend	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	3	Approve Remuneration Report	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	4	Approve Remuneration Policy	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	5	Re-elect Dame Elizabeth Corley as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	6	Re-elect Meagen Burnett as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	7	Re-elect Johanna Kyrklund as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	8	Re-elect Richard Oldfield as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	9	Re-elect Ian King as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	10	Re-elect Iain Mackay as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	11	Re-elect Annette Thomas as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	12	Re-elect Frederic Wakeman as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	13	Re-elect Matthew Westerman as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	14	Re-elect Claire Fitzalan Howard as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	15	Re-elect Leonie Schroder as Director	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	16	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	18	Approve Waiver of Rule 9 of the Takeover Code	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Schroders Plc	United Kingdom	Annual	16/04/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Schroders Plc	United Kingdom	Court	16/04/2026	1	Approve Scheme of Arrangement	For	For	For	
Schroders Plc	United Kingdom	Special	16/04/2026	1a	Approve Matters Relating to the Recommended Cash Acquisition of Schroders plc by Pantheon, LLC	For	For	For	
Schroders Plc	United Kingdom	Special	16/04/2026	1b	Amend Articles of Association	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1a	Elect Director Mark Blinn	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1b	Elect Director Todd Bluedorn	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1c	Elect Director Janet Clark	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1d	Elect Director Carrie Cox	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1e	Elect Director Martin Craighead	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1f	Elect Director Reginald DesRoches	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1g	Elect Director Curtis Farmer	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1h	Elect Director Jean Hobby	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Texas Instruments Incorporated	USA	Annual	16/04/2026	1i	Elect Director Haviv Ilan	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1j	Elect Director Ronald Kirk	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1k	Elect Director Pamela Patsley	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	1l	Elect Director Robert Sanchez	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
Texas Instruments Incorporated	USA	Annual	16/04/2026	4	Provide Right to Act by Written Consent	Against	For	Against	We voted against the proposal because this item was raised several years ago, and the company provided a sufficient response at that time. As a result, we see no need to support a duplicate proposal.
Carnival Plc	United Kingdom	Annual	17/04/2026	1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	4	Re-elect Nelda Connors as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	5	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	6	Re-elect Jeffrey Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	8	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	9	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	10	Re-elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	11	Re-elect Randy Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	12	Advisory Vote to Approve Executive Compensation	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	13	Approve Remuneration Report	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	14	Reappoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	15	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	16	Accept Financial Statements and Statutory Reports	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	17	Authorise Issue of Equity	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Carnival Plc	United Kingdom	Annual	17/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Carnival Plc	United Kingdom	Annual	17/04/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Carnival Plc	United Kingdom	Court	17/04/2026	1	Approve Scheme of Arrangement	For	For	For	
Carnival Plc	United Kingdom	Special	17/04/2026	1	Approve DLC Unification and Redomiciliation Transactions	For	For	For	
Carnival Plc	United Kingdom	Special	17/04/2026	2	Approve Scheme of Arrangement	For	For	For	
Carnival Plc	United Kingdom	Special	17/04/2026	3	Approve PLC Scheme Articles Amendment Proposal	For	For	For	
Carnival Plc	United Kingdom	Special	17/04/2026	4	Approve Post-Scheme plc Articles Amendment Proposal	For	For	For	
Carnival Plc	United Kingdom	Special	17/04/2026	5	Approve Corporation Memorandum of Continuance Proposal	For	For	For	
Carnival Plc	United Kingdom	Special	17/04/2026	6	Adopt New Bye-Laws	For	For	For	
Hermes International SA	France	Annual/ Special	17/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Hermes International SA	France	Annual/ Special	17/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Hermes International SA	France	Annual/ Special	17/04/2026	3	Approve Discharge of General Managers	For	For	For	
Hermes International SA	France	Annual/ Special	17/04/2026	4	Approve Allocation of Income and Dividends of EUR 18 per Share	For	For	For	
Hermes International SA	France	Annual/ Special	17/04/2026	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/ Special	17/04/2026	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against	We voted against this resolution as the share repurchase program can be continued during a takeover period.
Hermes International SA	France	Annual/ Special	17/04/2026	7	Approve Compensation Report of Corporate Officers	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/ Special	17/04/2026	8	Approve Compensation of Axel Dumas, General Manager	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/ Special	17/04/2026	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/ Special	17/04/2026	10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Hermes International SA	France	Annual/Special	17/04/2026	11	Approve Remuneration Policy of General Managers	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/Special	17/04/2026	12	Approve Remuneration Policy of Supervisory Board Members	For	For	For	
Hermes International SA	France	Annual/Special	17/04/2026	13	Reelect Dorothee Altmayer as Supervisory Board Member	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/Special	17/04/2026	14	Reelect Renaud Momméja as Supervisory Board Member	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/Special	17/04/2026	15	Reelect Eric de Seynes as Supervisory Board Member	For	Against	Against	The discretionary power to set executives' remuneration lies in the hand of the General Partner (this is the same legal entity controlled by the family ownership structure) leading to a conflict of interest.
Hermes International SA	France	Annual/Special	17/04/2026	16	Elect Lucia Sinapi-Thomas as Supervisory Board Member	For	For	For	
Hermes International SA	France	Annual/Special	17/04/2026	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
Hermes International SA	France	Annual/Special	17/04/2026	18	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against	We voted against this item because the vesting period is not sufficiently long-term oriented and the performance period is not disclosed.
Hermes International SA	France	Annual/Special	17/04/2026	19	Amend Article 24.2 of Bylaws Re: Record Date	For	For	For	
Hermes International SA	France	Annual/Special	17/04/2026	20	Authorize Filing of Required Documents/Other Formalities	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1a	Elect Director Robert A. Bradway	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1b	Elect Director Mortimer "Tim" J. Buckley	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1c	Elect Director Lynne M. Doughtie	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1d	Elect Director David L. Gitlin	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1e	Elect Director Lynn J. Good	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1f	Elect Director Stayce D. Harris	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1g	Elect Director Akhil Johri	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1h	Elect Director David L. Joyce	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1i	Elect Director Steven M. Mollenkopf	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Boeing Company	USA	Annual	17/04/2026	1j	Elect Director Robert Kelly Ortberg	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1k	Elect Director John M. Richardson	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	1l	Elect Director Bradley D. Tilden	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
The Boeing Company	USA	Annual	17/04/2026	4	Establish Board Committee on Disability Access	Against	Against	Against	We voted against this item because the company provides sufficient information for shareholders to evaluate its accessibility efforts in product design.
The Boeing Company	USA	Annual	17/04/2026	5	Provide Right to Act by Written Consent	Against	For	Against	We voted against this item because the company already provides the right to call a special meeting.
Broadcom Inc.	USA	Annual	20/04/2026	1a	Elect Director Diane M. Bryant	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1b	Elect Director Gayla J. Delly	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1c	Elect Director Kenneth Y. Hao	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1d	Elect Director Check Kian Low	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1e	Elect Director Justine F. Page	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1f	Elect Director Henry Samuelli	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1g	Elect Director Hock E. Tan	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	1h	Elect Director Harry L. You	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Broadcom Inc.	USA	Annual	20/04/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against this proposal due to concerns over the size, timing, and front-loaded structure of the CEO's equity award.
Nichols Plc	United Kingdom	Annual	21/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	2	Approve Remuneration Report	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	3	Approve Final Dividend	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	4	Elect Matthew Rothwell as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	5	Re-elect Elizabeth McMeikan as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	6	Re-elect Andrew Milne as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	7	Re-elect Helen Keays as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	8	Re-elect John Nichols as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	9	Re-elect Matthew Nichols as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	10	Re-elect Alan Williams as Director	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	11	Reappoint BDO LLP as Auditors	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	13	Authorise Issue of Equity	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Nichols Plc	United Kingdom	Annual	21/04/2026	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Nichols Plc	United Kingdom	Annual	21/04/2026	16	Authorise Market Purchase of Ordinary Shares	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	3.a.	Approve Remuneration Report	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	3.b.	Adopt Financial Statements and Statutory Reports	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	3.d.	Approve Dividends	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	3a	Approve Remuneration Report	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	3b	Adopt Financial Statements and Statutory Reports	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	3d	Approve Dividends	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	4.a.	Approve Discharge of Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	4.b.	Approve Discharge of Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	4a	Approve Discharge of Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	4b	Approve Discharge of Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	5	Approve Number of Shares for Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	5	Approve Number of Shares for Management Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	7.a.	Reelect T.L. Kelly to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	7.b.	Reelect A.L. Steegen to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	7.c.	Elect B. Loh to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	7A	Reelect T.L. Kelly to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	7B	Reelect A.L. Steegen to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	7C	Elect B. Loh to Supervisory Board	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	8.A.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	8.B.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	8A	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	8B	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	9.a.	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	9a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger, Acquisition or Alliances	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capitalc	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	11	Authorize Cancellation of Ordinary Shares	For	For	For	
ASML Holding NV	Netherlands	Annual	22/04/2026	11	Authorize Cancellation of Ordinary Shares	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bunzl Plc	United Kingdom	Annual	22/04/2026	2	Approve Final Dividend	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	3	Re-elect Peter Ventress as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	4	Re-elect Frank van Zanten as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	5	Re-elect Richard Howes as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	6	Re-elect Stephan Nanninga as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	7	Re-elect Vin Murria as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	8	Re-elect Pam Kirby as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	9	Re-elect Jacky Simmonds as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	10	Re-elect Daniela Soares as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	11	Re-elect Julia Wilson as Director	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	13	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	14	Approve Remuneration Report	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	15	Authorise Issue of Equity	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Bunzl Plc	United Kingdom	Annual	22/04/2026	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	2	Approve Remuneration Policy	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	3	Approve Remuneration Report	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	4	Approve Final Dividend	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	5	Elect Jill Anderson as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	6	Re-elect Ian Bull as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	7	Re-elect Roberto Cirillo as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	8	Re-elect Chris Good as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	9	Re-elect Danuta Gray as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	10	Re-elect Jacqui Ferguson as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	11	Re-elect Steve Foots as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	12	Re-elect Keith Layden as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	13	Re-elect Nawal Ouzren as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	14	Re-elect Stephen Oxley as Director	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	15	Reappoint KPMG LLP as Auditors	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	18	Authorise Issue of Equity	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Croda International Plc	United Kingdom	Annual	22/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Croda International Plc	United Kingdom	Annual	22/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1a	Elect Director Gerald Johnson	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1b	Elect Director Silvio Napoli	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1c	Elect Director Gregory R. Page	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1d	Elect Director Sandra Pianalto	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1e	Elect Director Robert V. Pragada	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1f	Elect Director Paulo Ruiz	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1g	Elect Director Lori J. Ryerkerk	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1h	Elect Director Andre Schulten	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1i	Elect Director Karenann Terrell	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1j	Elect Director Dorothy C. Thompson	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	1k	Elect Director Darryl L. Wilson	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	4	Authorize Issue of Equity with Pre-emptive Rights	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	
Eaton Corporation plc	Ireland	Annual	22/04/2026	6	Authorize Share Repurchase of Issued Share Capital	For	For	For	
Gecina SA	France	Annual	22/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Gecina SA	France	Annual	22/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Gecina SA	France	Annual	22/04/2026	3	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For	For	For	
Gecina SA	France	Annual	22/04/2026	4	Approve Stock Dividend Program	For	For	For	
Gecina SA	France	Annual	22/04/2026	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
Gecina SA	France	Annual	22/04/2026	6	Approve Compensation Report of Corporate Officers	For	For	For	
Gecina SA	France	Annual	22/04/2026	7	Approve Compensation of Jérôme Brunel, Chairman of the Board Until April 17, 2025	For	For	For	
Gecina SA	France	Annual	22/04/2026	8	Approve Compensation of Philippe Brassac, Chairman of the Board Since April 17, 2025	For	For	For	
Gecina SA	France	Annual	22/04/2026	9	Approve Compensation of Beñat Ortega, CEO	For	For	For	
Gecina SA	France	Annual	22/04/2026	10	Approve Remuneration Policy of Directors	For	For	For	
Gecina SA	France	Annual	22/04/2026	11	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Gecina SA	France	Annual	22/04/2026	12	Approve Remuneration Policy of CEO	For	For	For	
Gecina SA	France	Annual	22/04/2026	13	Reelect Gabrielle Gauthey as Director	For	For	For	
Gecina SA	France	Annual	22/04/2026	14	Reelect Carole Le Gall as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Gecina SA	France	Annual	22/04/2026	15	Reelect Jacques Stern as Director	For	For	For	
Gecina SA	France	Annual	22/04/2026	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Gecina SA	France	Annual	22/04/2026	17	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	7	Accept Financial Statements and Statutory Reports	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	9	Approve Discharge of Board and President	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	10	Approve Remuneration Report (Advisory Vote)	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	11	Approve Remuneration of Directors in the Amount of EUR 250,000 for Chair, EUR 144,000 for Vice Chair and EUR 111,000 for Other Directors; Approve Remuneration for Committee Work	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	12	Fix Number of Directors at Eight	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	13	Reelect Steve Langan, Sara Mella, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Andreas Brandstetter as New Director	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	For	For	For	
Sampo Oyj	Finland	Annual	22/04/2026	16	Authorize Share Repurchase Program	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	3.a.	Adopt Financial Statements	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	3.c.	Approve Allocation of Income and Dividends	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	3.d.	Approve Remuneration Report	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	4.a.	Approve Discharge of Management Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	4.b.	Approve Discharge of Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	5.a.	Reelect M.J. de Vries to Management Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	5.b.	Approve Supplement to Remuneration Policy in Respect of M.J. de Vries	For	Against	For	We engaged the company on this item and were comfortable supporting management given the Axalta transaction and need for continuity in the CFO role.
Akzo Nobel NV	Netherlands	Annual	23/04/2026	6.a.	Reelect E. Baiget to Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	6.b.	Reelect H. R. Van Bylen to Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	6.c.	Elect R. M. J. Schuchna to Supervisory Board	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	7.a.	Grant Board Authority to Issue Shares	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	7.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	8.	Authorize Repurchase of Shares	For	For	For	
Akzo Nobel NV	Netherlands	Annual	23/04/2026	9.	Authorize Cancellation of Repurchased Shares	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	2	Re-elect Tim Scholefield as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	3	Re-elect Katya Thomson as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	4	Re-elect Neeta Patel as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	5	Re-elect Sam Davis as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	6	Re-elect Lucy Duarte as Director	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	7	Reappoint Forvis Mazars LLP as Auditors	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	8	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	9	Approve Remuneration Implementation Report	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	10	Approve Continuation of Company as Investment Trust	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	11	Authorise Issue of Equity	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	14	Authorise Issue of Equity (Additional Authority)	For	For	For	
Allianz Technology Trust PLC	United Kingdom	Annual	23/04/2026	15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	2	Approve Remuneration Report	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	3	Approve Remuneration Policy	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	4	Elect Albert Manifold as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	5	Elect Meg O'Neill as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	6	Re-elect Kate Thomson as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	7	Re-elect Dame Amanda Blanc as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	8	Re-elect Tushar Morzaria as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	9	Re-elect Ian Tyler as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	10	Re-elect Satish Pai as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	11	Re-elect Johannes Teyssen as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	12	Re-elect Hina Nagarajan as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	13	Elect Dave Hager as Director	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	14	Reappoint Deloitte LLP as Auditors	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	16	Authorise UK Political Donations and Expenditure	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	17	Authorise Issue of Equity	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
BP Plc	United Kingdom	Annual	23/04/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
BP Plc	United Kingdom	Annual	23/04/2026	22	Adopt New Articles of Association	For	Against	Against	We voted against this item due to concerns that allowing fully electronic shareholder meetings may undermine governance, as the Board has not justified this format over the preferred hybrid or physical options for UK shareholders.
BP Plc	United Kingdom	Annual	23/04/2026	23	Approve Revocation of Resolution 25 (2015) and Resolution 22 (2019)	For	Against	Against	We voted against this item because we consider the Board's rationale for revoking disclosure requirements is not sufficiently persuasive to override concerns about transparency.
BP Plc	United Kingdom	Annual	23/04/2026	24	Approve Shareholder Requisitioned Resolution	Against	Against	Against	We voted against this proposal coordinated by ACCR seeking greater disclosure on BP's investment decisions, as it is misaligned with peer disclosures.
Danone SA	France	Annual/ Special	23/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	3	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	4	Reelect Gilles Schnepf as Director	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	5	Reelect Valérie Chapoulaud-Floquet as Director	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	6	Reelect Sanjiv Mehta as Director	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	7	Approve Compensation Report of Corporate Officers	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	8	Approve Compensation of Antoine de Saint-Affrique, CEO	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	9	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	10	Approve Remuneration Policy of Executive Corporate Officers	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	11	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	12	Approve Remuneration Policy of Directors	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	14	Ratify Change Location of Registered Office to 59-61, rue La Fayette, 75009 Paris and Amend Article 4 of Bylaws Accordingly	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Danone SA	France	Annual/ Special	23/04/2026	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
Danone SA	France	Annual/ Special	23/04/2026	17	Authorize Filing of Required Documents/Other Formalities	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	1.c.	Approve Remuneration Report	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	1.d.	Adopt Financial Statements	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	1.f.	Approve Dividends	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	1.g.	Approve Discharge of Executive Board	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	1.h.	Approve Discharge of Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	2.a.	Authorize Repurchase of Shares	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	2.b.	Grant Board Authority to Issue Shares	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	2.c.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	2.D.	Authorize Cancellation of Ordinary Shares	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	3.	Approve Remuneration Policy of Executive Board	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	4.a.	Reelect P. Mars Wright to Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	4.b.	Reelect M. Helmes to Supervisory Board	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	5.a.	Reappoint KPMG Accountants N.V. as Auditors	For	For	For	
Heineken NV	Netherlands	Annual	23/04/2026	5.b.	Reappoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2027	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	2	Approve Final Dividend	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	3	Reappoint PwC as Auditors	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	5	Elect Khalid Nabils as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	6	Re-elect Victoria Hull as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	7	Re-elect Said Darwazah as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	8	Re-elect Mazen Darwazah as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	9	Re-elect Douglas Hurt as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	10	Re-elect Ali Al-Husry as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	11	Re-elect Cynthia Flowers as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	12	Re-elect Laura Balan as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	13	Re-elect Deneen Vojta as Director	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	14	Approve Remuneration Report	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	15	Approve Remuneration Policy	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	16	Authorise Issue of Equity	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	21	Approve Waiver of Rule 9 of the Takeover Code	For	For	For	
Hikma Pharmaceuticals Plc	United Kingdom	Annual	23/04/2026	22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2027 Awards Grant	For	For	For	
Jeronimo Martins SGPS SA	Portugal	Annual	23/04/2026	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	For	
Jeronimo Martins SGPS SA	Portugal	Annual	23/04/2026	2	Approve Allocation of Income	For	For	For	
Jeronimo Martins SGPS SA	Portugal	Annual	23/04/2026	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	None	For	For	
Jeronimo Martins SGPS SA	Portugal	Annual	23/04/2026	4	Update Remuneration of Remuneration Committee Members	None	Against	Against	We voted against this item because there was no clear rationale provided to justify the proposed fee level.
Johnson & Johnson	USA	Annual	23/04/2026	1a	Elect Director Mary C. Beckerle	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1b	Elect Director Jennifer A. Doudna	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1c	Elect Director Joaquin Duato	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1d	Elect Director Marillyn A. Hewson	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1e	Elect Director Paula A. Johnson	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1f	Elect Director Hubert Joly	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1g	Elect Director Mark B. McClellan	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1h	Elect Director John G. Morikis	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1i	Elect Director Daniel E. Pinto	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1j	Elect Director Mark A. Weinberger	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1k	Elect Director Nadja Y. West	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	1l	Elect Director Eugene A. Woods	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Johnson & Johnson	USA	Annual	23/04/2026	4	Require Independent Board Chair	Against	Against	Against	We voted against this item because the company has clearly disclosed the duties and responsibilities of the independent lead director, which we consider a robust counterbalance to the combined Chair/CEO role.
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	2	Approve Final Dividend	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	3	Approve Remuneration Report	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	4	Re-elect Kathleen DeRose as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	5	Re-elect Tsega Gebreyes as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	6	Re-elect Scott Guthrie as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	7	Re-elect Cressida Hogg as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	8	Re-elect Lloyd Pitchford as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	9	Re-elect Michel-Alain Proch as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	10	Re-elect Val Rahmani as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	11	Re-elect Don Robert as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	12	Re-elect David Schwimmer as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	13	Re-elect William Vereker as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	14	Elect Dame Elizabeth Corley as Director	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	15	Reappoint Deloitte LLP as Auditors	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	17	Authorise Issue of Equity	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	23	Authorise Capitalisation of Merger Relief Reserve	For	For	For	
London Stock Exchange Group Plc	United Kingdom	Annual	23/04/2026	24	Approve Cancellation of the Capital Reduction Share and Share Premium Account	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	Against	"We voted against this item because the Company failed to provide enough information with respect to the transaction with Agache."
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	5	Reelect Delphine Arnault as Director	For	Against	Against	We voted against this item because the director benefits from the company's distortive voting structure.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	6	Reelect Wei Sun Christianson as Director	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	7	Reelect Marie-Josée Kravis as Director	For	Against	Against	We voted against this item because the company has not provided a sufficient response to previous shareholder dissent on this item.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	8	Reelect Laurent Mignon as Director	For	Against	Against	We voted against this item because the number of outside mandates held by Laurent Mignon is in excess of recommended guidelines.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	9	Reelect Natacha Valla as Director	For	Against	Against	We voted against this item because the related party transactions faced a significant free float dissent and the board has not responded to it.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	10	Elect Ariane Gorin as Director	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	11	Renew Appointment of Diego Della Valle as Censor	For	Against	Against	We voted against this item because the company failed to provide an adequate rationale on the proposed nominations.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	12	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Against	We voted against this item because the company failed to provide an adequate rationale on the proposed nominations.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	13	Approve Compensation Report of Corporate Officers	For	Against	Against	We voted against this item because the company has not provided a sufficient response to previous shareholder dissent on this item.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Against	We voted against this item because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP in 2024 and 2025.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	15	Approve Remuneration Policy of Directors	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	16	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	We voted against this item due to limited disclosure on the nature of the LTIP criteria, the vesting scales and the performance period.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	19	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against	We voted against this item because of the limited disclosure on the performance period and conditions.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	20	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Against	We voted against this item because of the limited disclosure on the performance period and conditions.
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
LVMH Moet Hennessy Louis Vuitton SE	France	Annual/Special	23/04/2026	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	2	Approve Remuneration Report	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	3	Approve Remuneration Policy	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	4	Re-elect Claire Binyon as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	5	Re-elect Nicholas Melhuish as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	6	Re-elect Virginia Holmes as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	7	Re-elect Gregory Eckersley as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	8	Re-elect Wendy Colquhoun as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	9	Elect Jeroen Huysinga as Director	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	10	Reappoint BDO LLP as Auditors	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	12	Approve Final Dividend	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	13	Authorise Issue of Equity	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Murray International Trust PLC	United Kingdom	Annual	23/04/2026	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	2	Ratify KPMG LLP as Auditors	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	3	Amend Omnibus Stock Plan	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	5	Require Independent Board Chair	Against	Against	Against	Consistent with our expectations for US-listed companies, the company has a clearly defined lead independent director
Pfizer Inc.	USA	Annual	23/04/2026	1.1	Elect Director Ronald E. Blaylock	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.2	Elect Director Albert Bourla	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.3	Elect Director Mortimer J. Buckley	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.4	Elect Director Susan Desmond-Hellmann	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.5	Elect Director Joseph J. Echevarria	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.6	Elect Director Scott Gottlieb	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.7	Elect Director Dan R. Littman	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.8	Elect Director Shantanu Narayen	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.9	Elect Director Suzanne Nora Johnson	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.10	Elect Director James Quincey	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.11	Elect Director James C. Smith	For	For	For	
Pfizer Inc.	USA	Annual	23/04/2026	1.12	Elect Director Cyrus Taraporevala	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	2	Approve Remuneration Policy	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	3	Approve Remuneration Report	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	4	Approve Final Dividend	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	5	Reappoint Ernst & Young LLP as Auditors	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	7	Re-elect Paul Walker as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
RELX Plc	United Kingdom	Annual	23/04/2026	8	Re-elect Erik Engstrom as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	9	Re-elect Nick Luff as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	10	Re-elect Alistair Cox as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	11	Re-elect June Felix as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	12	Re-elect Andy Halford as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	13	Re-elect Charlotte Hogg as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	14	Re-elect Andrew Sukawaty as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	15	Re-elect Bianca Tetteroo as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	16	Re-elect Suzanne Wood as Director	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	17	Authorise Issue of Equity	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
RELX Plc	United Kingdom	Annual	23/04/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	2	Approve Final Dividend	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	3	Approve Remuneration Report	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	4	Re-elect Andy Harrison as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	5	Re-elect Mary Barnard as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	6	Re-elect Sue Clayton as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	7	Re-elect Carol Fairweather as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	8	Re-elect Simon Fraser as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	9	Re-elect David Sleath as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	10	Re-elect Marcus Sperber as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	11	Re-elect Linda Yueh as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	12	Elect Susanne Schroeter as Director	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	15	Authorise UK Political Donations and Expenditure	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	16	Authorise Issue of Equity	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
SEGro Plc	United Kingdom	Annual	23/04/2026	21	Adopt New Articles of Association	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Bayer AG	Germany	Annual	24/04/2026	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2025	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	2	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	3	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	5	Approve Remuneration Report	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	7	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Reports for the First Quarter of Fiscal Year 2027	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	Against	We voted against this request because we did not consider it to be beneficial for shareholders.
Bayer AG	Germany	Annual	24/04/2026	4.1	Elect Marcel Smits to the Supervisory Board	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	4.2	Elect Alfred Stern to the Supervisory Board	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	6.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of Interim Financial Statements for Fiscal Year 2026	For	For	For	
Bayer AG	Germany	Annual	24/04/2026	6.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	2	Approve Remuneration Policy	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	3	Approve Remuneration Report	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	4	Approve Final Dividend	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	5	Re-elect Denis Jackson as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	6	Re-elect Trish Houston as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	7	Re-elect Robert Hingley as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	8	Re-elect Pars Purewal as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	9	Re-elect Claire Finn as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	10	Re-elect Clare Askem as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	11	Re-elect Maarten Slendebroek as Director	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	12	Reappoint Deloitte LLP as Auditors	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	14	Authorise Issue of Equity	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Law Debenture Corporation PLC	United Kingdom	Annual	24/04/2026	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
L'Oreal SA	France	Annual/Special	24/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	3	Approve Allocation of Income and Dividends of EUR 7.20 per Share and an Extra of EUR 0.72 per Share to Long Term Registered Shares	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	4	Elect Pablo Isla as Director	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	5	Elect Anna Lenz as Director	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	6	Elect Christel Bories as Director	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	7	Reelect Jean-Paul Agon as Director	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	8	Reelect Patrice Caine as Director	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 2,100,000	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	10	Approve Compensation Report of Corporate Officers	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	11	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	12	Approve Compensation of Nicolas Hieronimus, CEO	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	13	Approve Remuneration Policy of Directors	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	14	Approve Remuneration Policy of Chairman of the Board	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	15	Approve Remuneration Policy of CEO	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	18	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	21	Amend Article 12 of Bylaws to Incorporate Legal Changes Re: General Meetings	For	For	For	
L'Oreal SA	France	Annual/Special	24/04/2026	22	Authorize Filing of Required Documents/Other Formalities	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Merck KGaA	Germany	Annual	24/04/2026	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2025	For	For	For	
Merck KGaA	Germany	Annual	24/04/2026	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	For	
Merck KGaA	Germany	Annual	24/04/2026	4	Approve Discharge of Management Board for Fiscal Year 2025	For	For	For	
Merck KGaA	Germany	Annual	24/04/2026	5	Approve Discharge of Supervisory Board for Fiscal Year 2025	For	For	For	
Merck KGaA	Germany	Annual	24/04/2026	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2026 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2027	For	For	For	
Merck KGaA	Germany	Annual	24/04/2026	7	Approve Remuneration Report	For	For	For	
Capital Gearing Trust Plc	United Kingdom	Special	28/04/2026	1	Authorise Market Purchase of Ordinary Shares	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	3	Approve Allocation of Income and Dividends of EUR 4 per Share	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	5	Approve Compensation Report of Corporate Officers	For	Against	Against	We voted against the compensation report as there is a repeated lack of board responsiveness following shareholders' dissent at the previous AGM.
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	8	Approve Remuneration Policy of Directors	For	For	For	
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	9	Approve Remuneration Policy of Chairman and CEO	For	Against	Against	We voted against this item due to concerns over insufficiently challenging performance conditions, unrestricted LTIP vesting, and lack of transparency regarding substantial exceptional awards.
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	10	Approve Remuneration Policy of Vice-CEO	For	Against	Against	We voted against this item due to concerns over insufficiently challenging performance conditions, unrestricted LTIP vesting, and lack of transparency regarding substantial exceptional awards.
EssilorLuxottica SA	France	Annual/ Special	28/04/2026	11	Reelect Romolo Bardin as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
EssilorLuxottica SA	France	Annual/Special	28/04/2026	12	Reelect José Gonzalo as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	13	Reelect Virginie Mercier Pitre as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	14	Reelect Mario Notari as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	15	Reelect Swati Piralal as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	16	Reelect Cristina Scocchia as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	17	Reelect Nathalie von Siemens as Director	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	18	Reelect Andrea Zappia as Director	For	Against	Against	We voted against the re-election of Andrea Zappia as Director due to the repeated absence of adequate response regarding significant levels of dissent recorded during the previous AGMs on remuneration-related items
EssilorLuxottica SA	France	Annual/Special	28/04/2026	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	21	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,169,606	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,169,606	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,169,606	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	26	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	27	Authorize Capital Increase of Up to EUR 4,169,606 for Future Exchange Offers	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,169,606	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
EssilorLuxottica SA	France	Annual/Special	28/04/2026	30	Authorize Filing of Required Documents/Other Formalities	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	3	Approve Discharge of Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	5	Advisory Vote on Remuneration Report	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	7	Authorize Company to Call EGM with 15 Days' Notice	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	1.1	Approve Standalone Financial Statements	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	1.2	Approve Consolidated Financial Statements	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	1.3	Approve Non-Financial Information Statement	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	2.1	Approve Allocation of Income and Dividends	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	2.2	Approve Distribution of Share Issuance Premium	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.1	Fix Number of Directors at 13	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.2	Reelect Ismael Clemente Orrego as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.3	Reelect Miguel Ollero Barrera as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.4	Ratify Appointment of and Elect Fernando Lopez Munoz as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.5	Reelect Julia Bayon Pedraza as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.6	Reelect Ines Archer Toper as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.7	Elect Maria Teresa Pulido Mendoza as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.8	Elect Olaf Diaz-Pintado Lopez as Director	For	For	For	
MERLIN Properties SOCIMI SA	Spain	Annual	28/04/2026	4.9	Elect Regina Garay Salazar as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	2	Approve Remuneration Report	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	3	Approve Final Dividend	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	4	Re-elect Rick Haythornthwaite as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	5	Re-elect Paul Thwaite as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	6	Re-elect Katie Murray as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	7	Elect Josh Critchley as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	8	Re-elect Roisin Donnelly as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	9	Re-elect Patrick Flynn as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	10	Re-elect Geeta Gopalan as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	11	Elect Albert Hitchcock as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	12	Re-elect Stuart Lewis as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	13	Re-elect Gill Whitehead as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	14	Re-elect Lena Wilson as Director	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	17	Authorise Issue of Equity	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
NatWest Group Plc	United Kingdom	Annual	28/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	20	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	23	Authorise UK Political Donations and Expenditure	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	24	Authorise Market Purchase of Ordinary Shares	For	For	For	
NatWest Group Plc	United Kingdom	Annual	28/04/2026	25	Authorise Off-Market Purchase of Preference Shares	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	2	Approve Remuneration Report	For	Against	Against	We voted against this item because a material discrepancy has been identified between the annual bonus outcomes and the company's performance.
Ocado Group Plc	United Kingdom	Annual	28/04/2026	3	Elect Cathy Graham as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	4	Re-elect Adam Warby as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	5	Re-elect Tim Steiner as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	6	Re-elect Stephen Daintith as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	7	Re-elect Jorn Rausing as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	8	Re-elect Andrew Harrison as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	9	Re-elect Julie Southern as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	10	Re-elect Nadia Shouraboura as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	11	Re-elect Julia Brown as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	12	Re-elect Rachel Osborne as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	13	Re-elect Gavin Patterson as Director	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	14	Reappoint Deloitte LLP as Auditors	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	16	Authorise UK Political Donations and Expenditure	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	17	Authorise Issue of Equity	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	18	Authorise Issue of Equity in Connection with a Rights Issue	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Ocado Group Plc	United Kingdom	Annual	28/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	2	Approve Remuneration Report	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	3	Approve Remuneration Policy	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	4	Approve Performance Share Plan	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	5	Approve Final Dividend	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	6	Re-elect Robert Noel as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	7	Re-elect Jennie Daly as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	8	Re-elect Chris Carney as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	9	Re-elect Lord Jitesh Gadhia as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	10	Re-elect Irene Dorner as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	11	Re-elect Scilla Grimble as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	12	Re-elect Mark Castle as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	13	Re-elect Clodagh Moriarty as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	14	Re-elect Martyn Coffey as Director	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	17	Authorise UK Political Donations and Expenditure	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	18	Authorise Issue of Equity	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Taylor Wimpey Plc	United Kingdom	Annual	28/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1a	Elect Director Steven D. Black	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1b	Elect Director Mark A. Chancy	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1c	Elect Director Theodore F. Craver, Jr.	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1d	Elect Director Richard K. Davis	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1e	Elect Director Fabian T. Garcia	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1f	Elect Director Wayne M. Hewett	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1g	Elect Director CeCelia G. Morken	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1h	Elect Director Maria R. Morris	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1i	Elect Director Felicia F. Norwood	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1j	Elect Director Ronald L. Sargent	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1k	Elect Director Charles W. Scharf	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	1l	Elect Director Suzanne M. Vautrinot	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Wells Fargo & Company	USA	Annual	28/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	For	We don't typically support one-time equity awards, but given the success in the CEO leading the company to a position where the asset cap and regulatory orders have now been lifted following the false account opening scandal, this action is supported. The award is also sufficiently long-term being delivered over six years with a one year holding period post vesting
Wells Fargo & Company	USA	Annual	28/04/2026	3	Amend Omnibus Stock Plan	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	4	Ratify KPMG LLP as Auditors	For	For	For	
Wells Fargo & Company	USA	Annual	28/04/2026	5	Require Independent Board Chair	Against	For	Against	In the US market, we typically do not vote in favour of requiring an independent board chair where there are no other governance concerns
Wells Fargo & Company	USA	Annual	28/04/2026	6	Adopt Simple Majority Vote	Against	For	Against	We voted against this item as it is relevant only for a narrow selection of topics and because in previous AGM's this item has been proposed and failed to achieve enough votes to pass despite management support.
Wells Fargo & Company	USA	Annual	28/04/2026	7	Report Annually on Energy Supply Ratio	Against	Against	For	We voted in support of this item as the companies rationale that third parties, including Bloomberg, have already developed methodologies for calculating an energy supply ratio was not compelling to us as we sparingly using third party ESG data providers and value company reporting on these types of disclosures.
Wells Fargo & Company	USA	Annual	28/04/2026	8	Report on Litigation Risks Associated with Financing High-Carbon Activities	Against	Against	Against	We vote against this item because the company provides adequate risk mitigation oversight and disclosure for shareholders to be able to understand the company's litigation risk related to climate issues.
Wells Fargo & Company	USA	Annual	28/04/2026	9	Establish Board Committee on Indigenous Peoples' Rights	Against	Against	Against	We voted against this item because the company provides sufficient disclosure for shareholders to reasonably assess how it is overseeing and managing its financing that may impact Indigenous Peoples' rights.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Wells Fargo & Company	USA	Annual	28/04/2026	10	Report on the Risks of DEI Requirements for Vendors, Suppliers, and Contractors	Against	Against	Against	We voted against these items given the company does not impose its DEI initiatives on its vendors, suppliers, or other relevant third-party groups, the production of the requested report is unnecessary.
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	2	Approve Final Dividend	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	3	Reappoint KPMG LLP as Auditors	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	5	Approve Remuneration Report	For	For	Against	We voted against the remuneration report as we were not comfortable with the removal of a relative measure for compensation which was previously TSR but ultimately this relative measure is up to the discretion of the board.
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	6	Approve Remuneration Policy	For	Against	Abstain	We chose to abstain from voting for this item as we would prefer a return to the relative measure of TSR but we acknowledge this relative measure is up to the discretion of the board in the proposed remuneration policy.
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	7	Approve Amendments to the Executive Long Term Incentive Plan	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8A	Re-elect Vivek Ahuja as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8B	Re-elect Jonathan Asquith as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8C	Re-elect Katie Bickerstaffe as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8d	Re-elect John Devine as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8e	Re-elect Hannah Grove as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8f	Re-elect Cathleen Raffaeli as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	8G	Re-elect Jason Windsor as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	9	Elect Siobhan Boylan as Director	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	10	Authorise UK Political Donations and Expenditure	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	11	Authorise Issue of Equity	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	13	Authorise Market Purchase of Ordinary Shares	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	14	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	15	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds	For	For	For	
Aberdeen Group Plc	United Kingdom	Annual	29/04/2026	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Admiral Group Plc	United Kingdom	Annual	29/04/2026	2	Approve Remuneration Report	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	3	Approve Final Dividend	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	4	Re-elect Michael Rogers as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	5	Re-elect Milena Mondini de Focatiis as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	6	Re-elect Geraint Jones as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	7	Elect Paola Bonomo as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	8	Re-elect Evelyn Bourke as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	9	Re-elect Michael Brierley as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	10	Re-elect Andrew Crossley as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	11	Re-elect Karen Green as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	12	Re-elect Fiona Muldoon as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	13	Re-elect Jayaprakasa Rangaswami as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	14	Re-elect William Roberts as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	15	Elect Carlos Selonke de Souza as Director	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	16	Reappoint Deloitte LLP as Auditors	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	19	Authorise Issue of Equity	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Admiral Group Plc	United Kingdom	Annual	29/04/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	2	Approve Remuneration Report	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	3	Approve Dividend Policy	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	4	Re-elect Sarah Bates as Director	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	5	Re-elect Rachel Beagles as Director	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	6	Re-elect Shauna Bevan as Director	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	7	Re-elect Dean Buckley as Director	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	8	Re-elect Jo Dixon as Director	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	9	Re-elect Milyae Park as Director	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	10	Reappoint BDO LLP as Auditors	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	11	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	12	Authorise Issue of Equity	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	14	Authorise Market Purchase of Ordinary Shares	For	For	For	
Alliance Witan PLC	United Kingdom	Annual	29/04/2026	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Anglo American Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	2	Approve Final Dividend	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	3	Re-elect Stuart Chambers as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	4	Re-elect Duncan Wanblad as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	5	Re-elect John Heasley as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	6	Re-elect Ian Tyler as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	7	Re-elect Magali Anderson as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	8	Re-elect Ian Ashby as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	9	Re-elect Marcelo Bastos as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	10	Re-elect Hilary Maxson as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	11	Re-elect Nonkululeko Nyembezi as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	12	Re-elect Anne Wade as Director	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	14	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	15	Approve Remuneration Policy	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	16	Approve Remuneration Report	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	17	Approve 2026-2028 Transition Plan	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	18	Authorise Issue of Equity	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Anglo American Plc	United Kingdom	Annual	29/04/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1a	Elect Director Kevin P. Clark	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1b	Elect Director Håkan Agnevall	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1c	Elect Director Nancy E. Cooper	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1d	Elect Director Joseph L. (Jay) Hooley	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1e	Elect Director Vasumati P. (Vasu) Jakkal	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1f	Elect Director Merit E. Janow	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1g	Elect Director Sean O. Mahoney	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1h	Elect Director Paul M. Meister	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1i	Elect Director Robert K. (Kelly) Ortberg	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1j	Elect Director Colin J. Parris	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	1k	Elect Director Ana G. Pinczuk	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Aptiv Plc	Jersey	Annual	29/04/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	1	Ratify Ernst & Young LLP as Auditors	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	2	Advisory Vote on Executive Compensation Approach	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	3	Management Advisory Vote on Climate Change	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.1	Elect Director John Baird	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.2	Elect Director Isabelle Courville	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.3	Elect Director Keith E. Creel	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.4	Elect Director Antonio Garza	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.5	Elect Director Arturo Gutiérrez Hernández	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.6	Elect Director Edward Hamberger	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.7	Elect Director Janet Kennedy	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.8	Elect Director Henry Maier	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.9	Elect Director Marc Parent	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.10	Elect Director Matthew Paull	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.11	Elect Director Jane Peverett	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.12	Elect Director Andrea Robertson	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.13	Elect Director Katharine Stevenson	For	For	For	
Canadian Pacific Kansas City Limited	Canada	Annual	29/04/2026	4.14	Elect Director Gordon Trafton	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	1	Approve Consolidated and Standalone Financial Statements	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	2	Approve Non-Financial Information Statement	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	3	Approve Allocation of Income	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	4	Approve Discharge of Board	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	9	Advisory Vote on Remuneration Report	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.1	Amend Article 5 Re: Corporate Purpose	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.2	Amend Article 7 Re: Nature of Shares	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.3	Amend Article 9 Re: Shareholders and Corporate Governance System	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.4	Add Article 9 Bis Re: Shareholders' Rights	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.5	Add Article 9 Ter Re: Capital Increase and Reduction	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.6	Amend Article 18 Re: Board Term	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Cellnex Telecom SA	Spain	Annual	29/04/2026	6.7	Amend Article 22 Re: Distribution of Profits, Provision and Materialization of Reserves	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.1	Reelect Oscar Fanjul Martin as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.2	Reelect Marco Emilio Angelo Patuano as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.3	Reelect Concepcion del Rivero Bermejo as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.4	Reelect Ana Garcia Fau as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.5	Reelect Christian Coco as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.6	Reelect Maria Teresa Ballester Fornes as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.7	Reelect Jonathan Amouyal as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.8	Reelect Dominique D'Hinnin as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.9	Elect Cynthia Gordon as Director	For	Against	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	8.1	Approve Grant of Shares to CEO	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	8.2	Approve Long-Term Incentive Plan	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	8.3	Amend Remuneration Policy	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.10	Elect Kais Ben Hamida as Director	For	For	For	
Cellnex Telecom SA	Spain	Annual	29/04/2026	7.11	Fix Number of Directors at 12	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	3	Approve Allocation of Income and Dividends of EUR 1.35 per Share and an Extra of EUR 0.135 per Share to Long Term Registered Shares	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	6	Reelect Jean-Pierre Clamadieu as Director	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	7	Reelect Marie-Claire Daveu as Director	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	8	Reelect Ross McInnes as Director	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	9	Renew Appointment of Deloitte & Associates as Auditor	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	10	Appoint KPMG S.A. as Auditor	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	11	Renew Appointment of Deloitte & Associates as Auditor for Sustainability Reporting	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	12	Appoint KPMG S.A as Auditor for Sustainability Reporting	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	13	Approve Compensation Report of Corporate Officers	For	For	For	
ENGIE SA	France	Annual/ Special	29/04/2026	14	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
ENGIE SA	France	Annual/Special	29/04/2026	15	Approve Compensation of Catherine MacGregor, CEO	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	16	Approve Remuneration Policy of Directors	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	17	Approve Remuneration Policy of Chairman of the Board	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	18	Approve Remuneration Policy of CEO	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	19	Ratify Change Location of Registered Office to 67 rue Jules Ferry, 92250 La Garenne-Colombes and Amend Article 4 of Bylaws Accordingly	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-24 and 28 at EUR 265 Million	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	26	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	29	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	30	Ratify Amendment of Article 20.2 of Bylaws to Incorporate Legal Changes Re: Record Date	For	For	For	
ENGIE SA	France	Annual/Special	29/04/2026	31	Authorize Filing of Required Documents/Other Formalities	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	2	Approve Remuneration Policy	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	3	Approve Remuneration Report	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	4	Approve Final Dividend	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	5	Elect Josh Bottomley as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	6	Re-elect Anuradha Chugh as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	7	Re-elect Beatrice Hollond as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	8	Re-elect Rain Newton-Smith as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	9	Re-elect Quintin Price as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	10	Re-elect Richard Robinson as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	11	Re-elect Stephen Russell as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	12	Re-elect Julie Tankard as Director	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	13	Appoint KPMG LLP as Auditors	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	15	Authorise Issue of Equity	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	17	Approve Share Sub-Division	For	For	For	
F&C Investment Trust Plc	United Kingdom	Annual	29/04/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	2	Approve Final Dividend	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3a	Re-elect Paul Duffy as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3b	Re-elect Hugh McGuire as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3c	Re-elect Mark Garvey as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3d	Re-elect Roisin Brennan as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3e	Elect William Carroll as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3f	Re-elect Ilona Haaijer as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3g	Re-elect Jane Lodge as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3h	Re-elect John G Murphy as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3i	Elect Senan Murphy as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3j	Re-elect Gabriella Parisse as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	3k	Re-elect Kimberly Underhill as Director	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	4	Ratify EY as Auditors	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	6	Approve Remuneration Report	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	7	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	8	Authorise Issue of Equity	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	11	Authorise Market Purchase of Shares	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	12	Determine Price Range for Reissuance of Treasury Shares	For	For	For	
Glanbia Plc	Ireland	Annual	29/04/2026	13	Authorise Off-Market Purchase of Shares from Tirlan Co-Operative Society Limited	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	2	Approve Remuneration Report	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	3	Approve Remuneration Policy	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Haleon Plc	United Kingdom	Annual	29/04/2026	4	Approve Final Dividend	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	5	Re-elect Vindi Banga as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	6	Re-elect Brian McNamara as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	7	Re-elect Dawn Allen as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	8	Re-elect Alan Stewart as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	9	Re-elect Nancy Avila as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	10	Re-elect Marie-Anne Aymerich as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	11	Re-elect Blathnaid Bergin as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	12	Re-elect Tracy Clarke as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	13	Re-elect Dame Vivienne Cox as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	14	Re-elect Asmita Dubey as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	15	Elect Matthew Shattock as Director	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	16	Reappoint KPMG LLP as Auditors	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	19	Authorise Issue of Equity	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Haleon Plc	United Kingdom	Annual	29/04/2026	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	2	Approve Remuneration Policy	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	3	Approve Remuneration Report	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	4	Approve Final Dividend	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	5	Re-elect Philip Broadley as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	6	Re-elect Bob Cox as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	7	Re-elect Paul Gregory as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	8	Re-elect Jack Gressier as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	9	Re-elect Bryan Joseph as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	10	Re-elect Natalie Kershaw as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	11	Re-elect Alex Maloney as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	12	Re-elect Irene McDermott Brown as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	13	Re-elect Nathalie Rachou as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	14	Re-elect Linda Ventresca as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	15	Re-elect Sally Williams as Director	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	16	Reappoint KPMG LLP as Auditors	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	17	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	18	Approve Restricted Share Scheme	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	19	Authorise Issue of Equity	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Lancashire Holdings Ltd.	Bermuda	Annual	29/04/2026	22	Authorise Market Purchase of Common Shares	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	2	Approve Remuneration Report	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	3	Approve Remuneration Policy	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	4	Approve Final Dividend	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	5	Re-elect Peter Dilnot as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	6	Re-elect Matthew Gregory as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	7	Re-elect Chris Grigg as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	8	Re-elect Charlotte Twynning as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	9	Re-elect Heather Lawrence as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	10	Re-elect Gillian Elcock as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	11	Re-elect Ian Barkshire as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	12	Elect Alison Goligher as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	13	Elect Guy Hachey as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	14	Elect Mary Petryszyn as Director	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	17	Authorise Issue of Equity	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	20	Authorise Market Purchase of Ordinary Shares	For	For	For	
Melrose Industries Plc	United Kingdom	Annual	29/04/2026	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	2	Approve Remuneration Report	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	3	Approve the Company's Dividend Policy	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	4	Approve Scrip Dividend Scheme	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	5	Reappoint Deloitte LLP as Auditors	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	7	Re-elect Harry Hyman as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	8	Re-elect Mark Davies as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	9	Re-elect Richard Howell as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	10	Re-elect Ian Krieger as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	11	Re-elect Ivonne Cantu as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	12	Elect Jonathan Davies as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	13	Re-elect Laure Duhot as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	14	Re-elect Bandhana Rawal as Director	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	15	Authorise UK Political Donations and Expenditure	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	16	Approve Increase in the Aggregate Limit of Fees Payable to Directors	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	17	Authorise Issue of Equity	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Primary Health Properties Plc	United Kingdom	Annual	29/04/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	4	Reelect Christophe Babule as Director	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	5	Reelect Jean-Paul Kress as Director	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	6	Elect Belén Garijo as Director	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	7	Elect Christel Heydemann as Director	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	8	Approve Compensation Report of Corporate Officers	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	9	Approve Compensation of Frédéric Oudéa, Chairman of the Board	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	10	Approve Compensation of Paul Hudson, CEO	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 3,200,000	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	12	Approve Remuneration Policy of Directors	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	13	Approve Remuneration Policy of Chairman of the Board	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	14	Approve Remuneration Policy of Paul Hudson, CEO Until February 17, 2026	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	15	Approve Remuneration Policy of Olivier Charmeil, Acting CEO	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Sanofi	France	Annual/Special	29/04/2026	16	Approve Remuneration Policy of Belén Garijo, Future CEO	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	18	Amend Article 16 of Bylaws Re: Age Limit of CEO	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	For	
Sanofi	France	Annual/Special	29/04/2026	21	Authorize Filing of Required Documents/Other Formalities	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	3	Ratify Ernst & Young LLP as Auditors	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	4	Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	Against	Against	Against	We voted against this item as the company's existing board oversight and risk management framework appear adequate to allow for proper oversight of issues related to sustainability.
The Coca-Cola Company	USA	Annual	29/04/2026	5	Issue Report Evaluating Company's Plastic Packaging Policies	Against	Against	Against	"We voted against this item as the request of the proposal is overly prescriptive and attempts there are no significant related controversies that would warrant publishing the requested report."
The Coca-Cola Company	USA	Annual	29/04/2026	6	Report on Current Diversity, Equity and Inclusion Efforts	Against	Against	Against	We voted against this item as the company provides sufficient information on its recruitment strategy, career development opportunities, and workforce demographic data for shareholders to reasonably understand how it is managing workforce diversity, equity, and inclusion issues.
The Coca-Cola Company	USA	Annual	29/04/2026	7	Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	Against	Against	Against	We voted against this item as the company appears to provide sufficient disclosure on its food safety research, oversight, and alignment with applicable food safety science and regulations.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Coca-Cola Company	USA	Annual	29/04/2026	8	Report on Plans to Improve Sustainability Disclosure	Against	Against	Against	We voted against this item as the company appears to be taking the necessary steps to disclose its sustainability metrics in line with its peers, and it provides sufficient material information for shareholders to understand how the company is addressing sustainability risks.
The Coca-Cola Company	USA	Annual	29/04/2026	1.1	Elect Director Herb Allen	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.2	Elect Director Bela Bajaria	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.3	Elect Director Ana Botin	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.4	Elect Director Henrique Braun	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.5	Elect Director Christopher C. Davis	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.6	Elect Director Carolyn Everson	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.7	Elect Director Thomas S. Gayner	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.8	Elect Director Max Levchin	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.9	Elect Director Amity Millhiser	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.10	Elect Director James Quincey	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.11	Elect Director Caroline J. Tsay	For	For	For	
The Coca-Cola Company	USA	Annual	29/04/2026	1.12	Elect Director David B. Weinberg	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1a	Elect Director Michele Burns	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1b	Elect Director Mark Flaherty	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1c	Elect Director Kimberley Harris	For	Against	Against	We voted against this proposal due to the poor responsiveness to last year's low say-on-pay result.
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1d	Elect Director John Hess	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1e	Elect Director Kevin Johnson	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1f	Elect Director Ellen Kullman	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1g	Elect Director KC McClure	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1h	Elect Director Thomas Montag	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1i	Elect Director Peter Oppenheimer	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1j	Elect Director David Solomon	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1k	Elect Director Jan Tighe	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1l	Elect Director David Viniar	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	1m	Elect Director John Waldron	For	For	For	
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	We voted against this proposal due to insufficient responsiveness to last year's low say-on-pay vote and ongoing shortcomings in pay structure and disclosure.
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	We supported this proposal because a lower ownership threshold to call a special meeting would benefit shareholders.
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	6	Report Annually on Energy Supply Ratio	Against	Against	Against	We consider additional disclosure on energy supply ratio to be beneficial for shareholders.
The Goldman Sachs Group, Inc.	USA	Annual	29/04/2026	7	Report on Lobbying Payments and Policy	Against	For	For	We supported this item because additional disclosure would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.
AIB Group Plc	Ireland	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	2	Approve Final Dividend	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	3	Authorise Board to Fix Remuneration of Auditors	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	4	Ratify PricewaterhouseCoopers as Auditors	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5a	Re-elect Anik Chaumartin as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5b	Re-elect Donal Galvin as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5C	Re-elect Basil Geoghegan as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5D	Re-elect Tanya Horgan as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5E	Re-elect Colin Hunt as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5F	Re-elect Sandy Pritchard as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5g	Re-elect Elaine MacLean as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5h	Re-elect Andrew Maguire as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5i	Re-elect Fergal O'Dwyer as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5j	Re-elect James Pettigrew as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5k	Elect Anne Sheehan as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	5l	Re-elect Jan Sijbrand as Director	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	6	Approve Remuneration Report	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	7	Approve Remuneration Policy	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	8	Approve Increase of the Aggregate Limit on Fees Paid to Non-Executive Directors	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	9	Authorise Issue of Equity	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	10a	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	10b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	11	Authorise Market Purchase of Shares	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	12	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	14	Authorise Implementation of the Odd-lot Offer	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
AIB Group Plc	Ireland	Annual	30/04/2026	15	Authorise Off-Market Purchase of Shares	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	16	Amend Articles of Association Re: Odd-Lot Offer	For	For	For	
AIB Group Plc	Ireland	Annual	30/04/2026	17	Amend Articles of Association Re: Article 137	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	1	Approve Financial Statements and Statutory Reports	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	3	Approve Allocation of Income and Dividends of EUR 2.32 per Share	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	4	Approve Compensation Report of Corporate Officers	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	6	Approve Compensation of Thomas Buberl, CEO	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	7	Approve Remuneration Policy of Chairman of the Board	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	8	Approve Remuneration Policy of CEO	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	9	Approve Remuneration Policy of Directors	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	11	Reelect Thomas Buberl as Director	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	12	Reelect Ewout Steenbergen as Director	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	13	Reelect Rachel Picard as Director	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	14	Reelect Gérald Harlin as Director	For	Against	For	We supported this item because the Director re-election complies with French law and only marginally exceeds ISS guidance.
AXA SA	France	Annual/ Special	30/04/2026	15	Elect Philomena Colatrella as Director	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	For	
AXA SA	France	Annual/ Special	30/04/2026	20	Amend Article 10C of Bylaws to Incorporate Legal Changes Re: Appointment of Representative of Employee Shareholders to the Board	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
AXA SA	France	Annual/ Special	30/04/2026	21	Amend Article 23 of Bylaws to Incorporate Legal Changes Re: Shareholder Meetings	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1a	Elect Director Rekha Agrawal	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1b	Elect Director Kelly Baker	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1c	Elect Director Rick Beckwitt	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1d	Elect Director Bill Brundage	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1e	Elect Director Geoff Drabble	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1f	Elect Director Cathy Halligan	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1g	Elect Director Brian May	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1h	Elect Director James S. Metcalf	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1i	Elect Director Kevin Murphy	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1j	Elect Director Alan Murray	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	1k	Elect Director Suzanne Wood	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	
Ferguson Enterprises Inc.	USA	Annual	30/04/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1a	Elect Director Jacqueline K. Barton	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1b	Elect Director Jeffrey A. Bluestone	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1c	Elect Director Sandra J. Horning	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1d	Elect Director Kelly A. Kramer	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1e	Elect Director Ted W. Love	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1f	Elect Director Harish M. Manwani	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1g	Elect Director Daniel P. O'Day	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1h	Elect Director Javier J. Rodriguez	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	1i	Elect Director Anthony Welters	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	2	Ratify Ernst & Young LLP as Auditors	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	4	Amend Omnibus Stock Plan	For	For	For	
Gilead Sciences, Inc.	USA	Annual	30/04/2026	5	Require Independent Board Chair	Against	Against	Against	We voted against this item as we normally do not support requiring an independent board chair in US companies where there are no other governance concerns.

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Gilead Sciences, Inc.	USA	Annual	30/04/2026	6	Report on Impact of Extended Patent Exclusivities on Patient Access	Against	Against	Against	"We voted against this item because the company discloses its demonstrated commitment to medicine access and board oversight of key strategies related to its products and goal of increasing medicine accessibility. It is not clear that the requested report would provide significant additional value to Gilead or its stakeholders."
Gilead Sciences, Inc.	USA	Annual	30/04/2026	7	Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against	Against	Against	"We voted against this item because Gilead provides detailed information related to metrics used in its executive compensation plan and how it oversees related risks. The compensation committee is generally best positioned to determine the specific metrics utilized under the executive pay program."
Hammerson Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	2	Approve Remuneration Report	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	3	Approve Remuneration Policy	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	4	Approve Amendments to the Rules of the Restricted Share Scheme	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	5	Approve Final Dividend	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Habib Annous as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Mike Butterworth as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	8	Elect Michelle McGrath as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Adam Metz as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Robert Noel as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Himanshu Raja as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	12	Re-elect Carol Welch as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	13	Elect Rob Wilkinson as Director	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	16	Authorise Issue of Equity	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Hammerson Plc	United Kingdom	Annual	30/04/2026	19	Authorise Market Purchase of Ordinary Shares	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Kerry Group Plc	Ireland	Annual	30/04/2026	2	Approve Final Dividend	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3(i)	Re-elect Edmond Scanlon as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3a	Re-elect Genevieve Berger as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3b	Re-elect Fiona Dawson as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3c	Re-elect Emer Gilvarry as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3d	Re-elect Catherine Godson as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3e	Re-elect Liz Hewitt as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3f	Re-elect Michael Kerr as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3g	Re-elect Marguerite Larkin as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3h	Re-elect Christopher Rogers as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	3j	Re-elect Jinlong Wang as Director	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	4	Ratify KPMG Chartered Accountants as Auditors	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	5	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	6	Approve Remuneration Report	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	7	Authorise Issue of Equity	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Kerry Group Plc	Ireland	Annual	30/04/2026	10	Authorise Market Purchase of A Ordinary Shares	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	2	Approve Final Dividend	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3a	Re-elect Jost Massenber as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3b	Re-elect Gene Murtagh as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3c	Re-elect Geoff Doherty as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3d	Re-elect Russell Shiels as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3e	Re-elect Gilbert McCarthy as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3f	Re-elect Anne Heraty as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3g	Re-elect Eimear Moloney as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3h	Re-elect Paul Murtagh as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3i	Re-elect Senan Murphy as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3j	Re-elect Louise Phelan as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3k	Elect Eavan Saunders as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	3l	Elect Viet Dinh as Director	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	4	Authorise Board to Fix Remuneration of Auditors	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	5	Approve Remuneration Report	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	6	Authorise Issue of Equity	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	9	Authorise Market Purchase of Shares	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Kingspan Group Plc	Ireland	Annual	30/04/2026	10	Authorise Reissuance of Treasury Shares	For	For	For	
Kingspan Group Plc	Ireland	Annual	30/04/2026	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	2	Approve Remuneration Report	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	3	Re-elect Clive Adamson as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	4	Re-elect Sir Edward Braham as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	5	Re-elect Clare Chapman as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Paul Evans as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Kathryn McLeland as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	8	Re-elect Andrea Rossi as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Debasish Sanyal as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Elisabeth Stheeman as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Clare Thompson as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	12	Re-elect Massimo Tosato as Director	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	15	Authorise UK Political Donations and Expenditure	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	16	Approve Amendments to the Rules of M&G Performance Share Plan 2019 and M&G Deferred Incentive Plan 2019	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	17	Authorise Issue of Equity	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	18	Authorise Issue of Equity in Relation to the Issue of UK Solvency II Instruments	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of UK Solvency II Instruments	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	21	Authorise Market Purchase of Ordinary Shares	For	For	For	
M&G Plc	United Kingdom	Annual	30/04/2026	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	2	Approve Final Dividend	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	3	Approve Remuneration Policy	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	4	Approve Remuneration Report	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	5	Re-elect Roger Devlin as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Dean Finch as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Andrew Duxbury as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	8	Re-elect Annemarie Durbin as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Andrew Wyllie as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Alexandra Depledge as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Colette O'Shea as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	12	Re-elect Paula Bell as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Persimmon Plc	United Kingdom	Annual	30/04/2026	13	Re-elect Anand Aithal as Director	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	14	Reappoint Ernst & Young LLP as Auditors	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	16	Approve Amendments to the Rules of 2017 Performance Share Plan	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	17	Approve Amendments to the Rules of Savings-Related Share Option Scheme 2018	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	18	Authorise UK Political Donations and Expenditure	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	19	Authorise Issue of Equity	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
Persimmon Plc	United Kingdom	Annual	30/04/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	2	Approve Remuneration Report	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	3	Approve Remuneration Policy	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	4	Re-elect Philippe Costeletos as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	5	Re-elect Andre Perold as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Dame Hannah Rothschild as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Vikas Karlekar as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	8	Re-elect Cecilia McAnulty as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Jutta af Rosenborg as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Helena Coles as Director	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	11	Reappoint Ernst & Young LLP as Auditors	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	12	Authorise Board to Fix Remuneration of Auditors	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	13	Authorise Issue of Equity	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	15	Authorise Market Purchase of Ordinary Shares	For	For	For	
RIT Capital Partners Plc	United Kingdom	Annual	30/04/2026	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	2	Approve Remuneration Policy	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	3	Approve Remuneration Report	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	4	Approve Final Dividend	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	5	Re-elect Dame Anita Frew as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Tufan Erginbilgic as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Helen McCabe as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	8	Re-elect George Culmer as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Birgit Behrendt as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Stuart Bradie as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Lord Jitesh Gadhia as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	12	Re-elect Beverly Goulet as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	13	Re-elect Nick Luff as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	14	Re-elect Wendy Mars as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	15	Re-elect Paulo Silva as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	16	Re-elect Dame Angela Strank as Director	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	19	Authorise UK Political Donations and Expenditure	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	20	Authorise Issue of Equity	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Rolls-Royce Holdings Plc	United Kingdom	Annual	30/04/2026	23	Authorise Market Purchase of Ordinary Shares	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1a	Elect Director Tracy A. Atkinson	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1b	Elect Director Christopher T. Calio	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1c	Elect Director Leanne G. Caret	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1d	Elect Director Bernard A. Harris, Jr.	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1e	Elect Director George R. Oliver	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1f	Elect Director Ellen M. Pawlikowski	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1g	Elect Director Denise L. Ramos	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1h	Elect Director Fredric G. Reynolds	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1i	Elect Director Brian C. Rogers	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	1j	Elect Director Robert O. Work	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	
RTX Corporation	USA	Annual	30/04/2026	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	2	Reappoint PKF Littlejohn LLP as Auditors and Authorise Their Remuneration	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	3	Re-elect David Barrett as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	4	Re-elect Max Vermorken as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	5	Re-elect Jan van Beek as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Simon Chisholm as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Timothy Hall as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	8	Re-elect Peter Johnson as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Francesca Medda as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Axelle Henry as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Jacques Emsens as Director	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	12	Approve Remuneration Report	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	13	Approve Remuneration Policy	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	14	Authorise Issue of Equity	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	17	Authorise Market Purchase of Ordinary Shares	For	For	For	
Sigmaroc Plc	United Kingdom	Annual	30/04/2026	18	Amend Articles of Association to Increase the Aggregate Limit of Fees Payable to Directors	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	2	Approve Final Dividend	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	3	Approve Remuneration Report	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	4	Approve Remuneration Policy	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	5	Amend Deferred Bonus Plan	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	6	Amend Performance Share Plan	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	7	Elect Helen Beck as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	8	Elect Penny James as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	9	Elect Evelyn Bourke as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Rooney Anand as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Mark Fitzpatrick as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	12	Re-elect Simon Fraser as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	13	Re-elect John Hitchins as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	14	Re-elect Paul Manduca as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	15	Re-elect Caroline Waddington as Director	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	17	Authorise Group Audit Committee to Fix Remuneration of Auditors	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	18	Authorise Issue of Equity	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	19	Authorise UK Political Donations and Expenditure	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	22	Authorise Market Purchase of Ordinary Shares	For	For	For	
St. James's Place Plc	United Kingdom	Annual	30/04/2026	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	1	Accept Financial Statements and Statutory Reports	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	2	Approve Remuneration Report	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	3	Approve Final Dividend	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	4	Re-elect Barbara Jeremiah as Director	For	For	For	

Company Name	Country	Meeting Type	Meeting Date	Proposal Number	Proposal Description	Mgmt Rec	ISS Rec	QC Vote	Vote Rationale
The Weir Group Plc	United Kingdom	Annual	30/04/2026	5	Re-elect Jon Stanton as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	6	Re-elect Brian Puffer as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	7	Re-elect Dame Nicola Brewer as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	8	Re-elect Andrew Agg as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	9	Re-elect Nicholas Anderson as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	10	Re-elect Penelope Freer as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	11	Re-elect Tracey Kerr as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	12	Re-elect Bennetor Magara as Director	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	13	Appoint Ernst & Young LLP as Auditors	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	15	Authorise Issue of Equity	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	18	Authorise Market Purchase of Ordinary Shares	For	For	For	
The Weir Group Plc	United Kingdom	Annual	30/04/2026	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For	

#### **Quilter Cheviot**

Senator House  
85 Queen Victoria Street  
London EC4V 4AB



**+44 (0)207 150 4000**



**enquiries@quiltercheviot.com**



**quiltercheviot.com**

Quilter Cheviot and Quilter Cheviot Investment Management are trading names of Quilter Cheviot Limited, Quilter Cheviot International Limited and Quilter Cheviot Europe Limited. Quilter Cheviot International is a trading name of Quilter Cheviot International Limited.

Quilter Cheviot Limited is registered in England and Wales with number 01923571, registered office at Senator House, 85 Queen Victoria Street, London, EC4V 4AB. Quilter Cheviot Limited is a member of the London Stock Exchange, authorised and regulated by the UK Financial Conduct Authority and as an approved Financial Services Provider by the Financial Sector Conduct Authority in South Africa.

Quilter Cheviot International Limited is registered in Jersey with number 128676, registered office at 3rd Floor, Windward House, La Route de la Liberation, St Helier, JE1 1QJ, Jersey and is regulated by the Jersey Financial Services Commission and as an approved Financial Services Provider by the Financial Sector Conduct Authority in South Africa.

Quilter Cheviot International Limited has established a branch in the Dubai International Financial Centre (DIFC) with number 2084, registered office at 4th Floor, Office 415, Index Tower, Al Mustaqbal Street, DIFC, PO Box 122180, Dubai, UAE which is regulated by the Dubai Financial Services Authority. Promotions of financial information made by Quilter Cheviot DIFC may be carried out on behalf of its group entities.

Quilter Cheviot Europe Limited is regulated by the Central Bank of Ireland, and is registered in Ireland with number 643307, registered office at Hambleton House, 19-26 Lower Pembroke Street, Dublin D02 WV96.

Approver: Quilter Cheviot Limited, 09 April 2026.